





What is the Benchmark Retirement Fund?

The Benchmark Retirement Fund, a fund founded and administered by Retirement Fund Solutions Namibia (Pty) Ltd, is an ideal vehicle for 'preservation' of retirement capital, ongoing retirement savings and retirement capital in a living annuity arrangement, in the fund. The fund also provides for accepting regular contributions to top up one's retirement capital. However, unless such contributions can be channeled through a legal entity, such as a company or a close corporation, they are not tax deductible for the member.

The fund has a membership of around 3,400 and assets of around N\$360 million. It is subject to annual audit and an annual actuarial management review.

The Benchmark Retirement Fund is registered with NAMFISA (Namibia Financial Intermediary Supervisory Authority) and approved for tax purposes by the Ministry of Finance: Inland Revenue.

Why invest through the Benchmark Retirement Fund?

The Benchmark Retirement Fund provides access to investments that would normally not be available to the retail investor.

This professionally administered and managed fund enables investors to manage their funds through diversification by preserving their capital, while growing their capital based on their own risk profile.

The administrator of the Fund offers outstanding service levels and unique transparency at highly competitive costs to the investor.

The Benchmark Retirement Fund investment profile

The Benchmark Retirement Fund offers a wide choice of different investment portfolios from no risk to medium risk. Typical balanced prudential portfolios have a fair spread of capital across different asset classes and individual assets and present a medium risk only.

▶ **No volatility**

▶ **Remote risk of capital depreciation**

A money market portfolio offers the lowest volatility and return in the long-term. The Benchmark Retirement Fund currently offers Sanlam Namibia Money Market portfolio. This portfolio is suitable for short-term 'parking' of retirement capital.

▶ **Low volatility**

▶ **Low risk of capital depreciation**

The Prudential Inflation Plus and Metropolitan Absolute Return portfolios also achieve a lower volatility similar to the old fashioned Smooth Bonus portfolios, but they offer no capital guarantee. Their returns in the long-term, are more directly linked to inflation and should thus be more attractive for the pensioner whose income needs are usually linked to prevailing inflation, rather than the status of the general economy and investment markets. These portfolios aim to outperform inflation by 4% (Prudential) and 5% (Metropolitan) and to minimize the risk of negative investment returns over rolling 6 month periods. These portfolios are not suitable for short-term investments.

▶ **Medium volatility**

▶ **Medium risk of capital depreciation**

In terms of risk/volatility, the above portfolios are followed by a multi-manager with yet again slightly higher volatility and potentially

higher returns. The Benchmark Retirement Fund currently offers the Investment Solutions Performer portfolio.

This portfolio is not suitable for short-term investments. It combines different portfolio managers in a single portfolio and is the professionally managed alternative to the member choosing his or her own combination of portfolio managers such as those below.

Market linked prudential portfolios offer comparatively high potential risk and returns in the long-term, if you choose the right manager at the right time. Among the market linked prudential portfolios, risk and return varies significantly over time. You may choose one or more of the following standard portfolios, all of which are prudentially managed portfolios with the objective to minimize the risk of loss of capital:

- Allan Gray Namibia Investment Trust
- Investec Namibia Managed Fund
- Investment Solutions Focused Growth
- Old Mutual Namibia Managed Fund
- Sanlam Namibia Managed Fund
- Stanlib Namibia Managed Fund

These portfolios are not suitable for short-term investments.

Please note that neither the Benchmark Retirement Fund nor its administrator, Retirement Fund Solutions Namibia, can give any guarantees on future investment returns.



Why choose the Benchmark Retirement Fund?

Accessibility

You gain access to various registered portfolio managers in the market. Should you be interested in any specific portfolio not listed above, please contact your broker.



Affordability

The minimum initial investment of N\$50,000 (per portfolio) is required for preservation and entry into the Benchmark Retirement Fund. The minimum requirement in the Benchmark Retirement Fund, should you wish to contribute on a monthly basis, is N\$500,00.



Returns

The portfolio(s), in which you choose to invest your capital, will determine the growth of your capital. The performance will depend on the risk you are prepared to take, where risk is a function of equity and foreign currency exposure, as the most volatile asset classes. Risk in the context of the management of pension fund investment portfolios, is usually viewed as the level of volatility of the investment.

You should be aware that pension fund investments are of a long-term nature and that investment decisions should not be taken on the basis of short-term considerations.

Regular Feedback

Benefit statements are provided on a quarterly basis as well as our unique monthly Benchtest

Performance Review reflecting investment returns on the various portfolio managers, aimed at assisting you to test and review your current investment arrangement. Benchtest also reflects our current investment views and the latest investment performance results of portfolios available within the Benchmark Retirement Fund.

Professional Administration and Management

Members' monies are administered and managed by experienced and dedicated Namibian specialists employed by Retirement Fund Solutions Namibia, the administrator of the Benchmark Retirement Fund.

Diversification

You may invest in a range of different investment portfolios (minimum N\$50,000 per portfolio).

Switching Capabilities

Members may switch between investment portfolios. Any switches between portfolios will only be disinvested from your portfolio/s effective the first working day of each month, should we receive your completed "Portfolio Change Form" on or before the 20th of the previous month, and may be invested in the new portfolio with one month delay unless cash flow permits immediate reinvestment.

Benchmark Retirement Fund amounts & fee structure

Members who wish to make withdrawal/s (either partial or full) from the Benchmark Retirement Fund need to complete a Withdrawal Application Form. The remaining capital available after any cash withdrawals made by yourself should meet the minimum requirement in terms of investment capital (the remaining amount after withdrawal(s) should not be less than N\$50,000.00 per portfolio), and will be paid out as a cash withdrawal, where this requirement is not met.

Please note that in terms of the Income Tax Act, withdrawal/s may only be made within the first 3 years of the Deferred Pensioner's withdrawal from the transferor fund, whereafter the capital remains invested until the member turns 55, earliest.

Investment amounts

Minimum initial investment amount:	N\$50,000
Minimum recurring contribution amount:	N\$500 p.m.
Minimum retirement capital:	N\$500,000
Minimum balance required:	N\$50,000 per portfolio

Fee structure

Initial fees: Preservation

■ Intermediary referral fee	Negotiable between 1% - 5%
■ Administration fee	2.5% (minimum N\$2,000; maximum N\$5,000)

Initial fees: Recurring Contribution:

■ Intermediary referral fee	Negotiable between 1% - 5%
■ Administration fee	2.5% (minimum N\$50; no maximum)

Initial fees: Retirement

■ Intermediary referral fee	Negotiable up to 1.5%
■ Administration fee	2.5% less unrecouped fee paid previously (deemed to be recouped evenly)

Annual fees: Preservation

■ Intermediary referral fee	Negotiable, 0%, 0.25%, 0.50%, 0.75% or 1%
■ Administration fee	0.6%, calculated and recovered monthly in advance (excl. VAT)

Annual fees: Recurring Contribution

■ Intermediary referral fee	Negotiable, 0%, 0.25%, 0.50%, 0.75% or 1%
■ Administration fee	0.6%, calculated and recovered monthly in advance (excl. VAT)

Annual fees: Retirement

■ Intermediary referral fee	Negotiable, 0%, 0.25%, 0.50%, 0.75% or 1%
■ Administration fee	0.6%, calculated and recovered monthly in advance (excl. VAT)

Payment fees: Preservation and Pensioner Members

■ Disinvestment fee - per portfolio > 1 (BM unitised)	N\$ 50.00
■ Portfolio switch - basic (BM unitised)	N\$ 350.00
■ Disinvestment fee - per portfolio > 1 (BM unitised)	N\$ 50.00
■ Additional, per cheque	N\$ 50.00
■ Benefit calculations, loan application, switching (per portfolio)	N\$ 350.00
■ Tax directive	N\$ 350.00
■ Electronic payment	N\$ 200.00
■ Bank deposit	N\$ 350.00

Payment fees: Transfers with immediate full withdrawals

■ Calculation and payment of benefit	N\$ 350.00
■ Processing of tax directive	N\$ 360.00
■ Additional, per cheque	N\$ 50.00
■ Electronic payment	N\$ 200.00
■ Bank deposit	N\$ 350.00

How to join the Benchmark Retirement Fund

- An Individual Member Application form must please be completed, signed and returned to us via your broker if you wish to proceed with a transfer to the Benchmark Retirement Fund. Please also advise the administrator of your current fund that you wish to preserve your capital in the Benchmark Retirement Fund and the administrator should arrange for the transfer of your capital to this fund.
- Individual Terms and Conditions, describing some of the important conditions under which a member will invest in the Benchmark Retirement Fund and which you must be aware of. Should you wish to proceed with the transaction please return the signed document to our office, if you accept your broker's offer regarding the referral fee.
- A copy of your Identity Document and or Passport or Diver's License should also be submitted to our office.
- Bank verification form.

Benchmark Retirement Fund Brokers

- **Ibis Financial Services**, tel. 061-233203
- **Stern Link Financial Services**, tel. 061-260 136/7
- **TML Financial Services**, tel. 061-239 350/1/2
- **Elite Consulting**, tel. 061-301 267)
- **Nedplan Insurance Brokers**, tel. 061-295 2271 / 2467 / 2432 / 2123
- **Omwandi Insurance Brokers**, tel. 0811-240 538 (Ondangwa)
- **Citadel Investment Services**, tel. 00 27 21-670 1500 (Cape Town)
- **Retirement Fund Solutions**, tel. 061- 231 590

Benchmark Retirement Fund Website: ■ www.rfsol.com.na