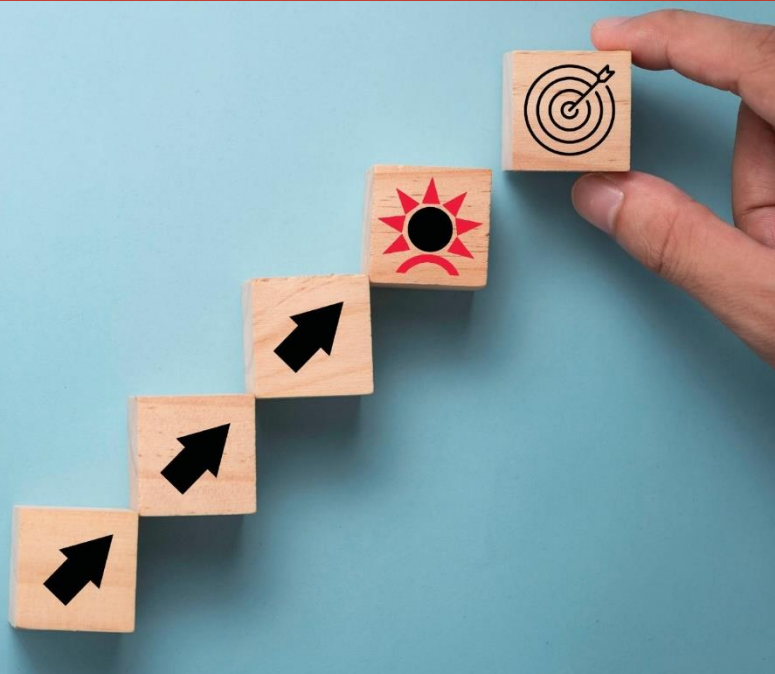


Announcement



02 – 19 May 2021

Dear Benchmark Member

CHANGES TO THE BOARD OF TRUSTEES: BENCHMARK RETIREMENT FUND



Please be informed that the Board of Trustees of the Benchmark Retirement Fund appointed Ms. Sabrina Jacobs as a Trustee of the Fund effective 1 May 2021.

Ms. Jacobs is a Namibian citizen and is 37 years of age. She obtained a Bachelor's Degree in Human Resource Management and BA Hons Degree in Labour Relations and Human Resources from the Nelson Mandela Metropolitan University. She also completed the Senior Manager's Development Programme at the University of Stellenbosch Business School. She is currently employed as General Manager: Human Resources at Cymot (Pty) Ltd, an employer participating in Benchmark.

Ms. Jacobs has been involved in a number of professional assignments, including:

- Director and Chairperson of the Board of Retirement Funds Institute of Namibia – 2018 to present;
- Principal Officer of Cymot Pension Fund – 2017 to present;
- Trustee at Puma Energy Namibia Retirement Fund – 2014 to 2017;
- Treasurer at Namibia Employers Association – 2012 to 2013.

Ms. Jacobs offers a wealth of experience and expertise and is keen to further improve the functionality and offering of the Benchmark Retirement Fund for the benefit of all its stakeholders.

On behalf of the Board, I would like to congratulate Sabrina on her appointment. The Board looks forward to working closely with her to protect and promote the interests of the Fund and its members in the years to come!

Yours sincerely

H-H Mūseler
Chairman: Board of Trustees

 **Benchmark Retirement Fund**

Administered by  Retirement Fund Solutions

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