

March 2014

Prepared by NMG Investments Monitoring Division

For



Investment Report as at 31 March 2014



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Benchmark Retirement Fund



# 1. Introduction

This document has been compiled with the aim of providing members of the Benchmark Retirement Fund with an overview of the investment options offered to enable them to make informed decisions regarding the investment of their retirement assets.

The Chilli Factor indicates the level of risk undertaken by the manager to achieve the desired investment return.

The following portfolios are offered to members:

Investment Portfolio	Risk Categorisation	Asset Manager's Explicit Performance Objective (Before Fees)	Return Expectations derived from Historical Experience (Before Fees)	Chilli Factor
AF Namibia Balanced Growth Fund	Moderate	None	CPI + 5% to 6%	11111
Allan Gray Namibia Investment Trust	Moderate	None	CPI + 5% to 6%	11111
Investec Managed Fund Namibia	Moderate	None	CPI + 5% to 6%	11111
Old Mutual Namibia Profile Pinnacle Fund	Moderate	None	CPI + 5% to 6%	11111
Prudential Namibia Balanced Fund	Moderate	None	CPI + 5% to 6%	11111
Sanlam Namibia Balanced Fund <sup>2</sup>	Moderate	None	CPI + 5% to 6%	11111
Standard Bank Namibia Managed Fund	Moderate	None	CPI + 5% to 6%	11111
Default Portfolio	Moderate-Low	-	CPI + 4% to 5%	1111
NAM Coronation Capital Plus Fund	Moderate-Low	CPI + 4% (1yr)	CPI + 4%	1111
Prudential Namibia Inflation Plus Fund	Moderate-Low	CPI + 4%	CPI + 4%	)))
NAM Coronation Balanced Defensive Fund	Moderate-Low	IJG Money Market + 3%	CPI + 2% to 3%	))
Sanlam Namibia Active Fund <sup>1</sup>	Low	1-3 year ALBI	CPI + 1% to 2%	)
Money Market Fund	Capital Preservation	7-day repo rate	CPI to CPI + 1%	None

<sup>1.</sup> The Trustees of the Fund have decided to replace the Investec High Income Fund with the Sanlam Namibia Active Fund with effect from 31 July 2012.

<sup>2.</sup> The Sanlam Namibia Managed Prudential Fund was renamed to Sanlam Namibia Balanced Fund with effect from 1 October 2012



#### **Investment Returns**

In order to achieve an adequate salary replacement ratio it is imperative that members achieve a real investment return, i.e. a return in excess of price inflation. Refer to Annexure A for an indication of the relationship between investment returns and the salary replacement ratio.

While a real investment return should ideally be set as the explicit performance objective of an investment portfolio, a number of investment portfolios, that are suitable for retirement funds, do not have an explicit performance objective related to inflation. The member will therefore have to consider the historic performance experience of an investment portfolio in relation to inflation as a proxy of potential returns in order to link a specific investment portfolio to the salary replacement ratio. It must be noted that the historic performance experience is not guaranteed to be achieved in future. While each investment portfolio will have an internal benchmark as stated by the Investment Manager in the portfolio mandate, that benchmark may not be an explicit real investment return.

#### Risk

The risk rating of an investment portfolio gives an indication of how volatile investment returns may be and therefore is also an indication of the risk that the investment return per the investment mandate may not be achieved. The risk categories have the following meaning:

- Aggressive risk portfolios: Short term negative returns are possible with this type of portfolio.
  Exposure to equities (shares) is normally maximised for these types of portfolios in order to achieve
  the return objective. Maximisation of equity exposure however takes place within the prudential
  investment guidelines laid down by the Pension Funds Act. Investment returns can be very volatile.
- Moderate risk portfolios: This type of portfolio will have large exposure to growth assets (shares and property) at times and as such short term negative returns are possible. Investment returns can be volatile.
- **Moderate-low risk portfolios**: This type of portfolio also has exposure to growth assets (shares and property) but typically at lower levels than the moderate risk portfolios. They aim to have minimal negative returns and therefore have a lower risk profile than the moderate risk portfolios. Investment returns can still be volatile.
- **Low risk portfolios**: This type of portfolio should have minimal negative returns over a rolling 12-month period.
- Capital preservation portfolios: There should be no risk of capital loss on a monthly basis.

Investment return and risk are correlated; while the correlation cannot be defined in absolute terms, it is generally accepted that an investor would require compensation in the form of investment returns in return for the investment risk taken.

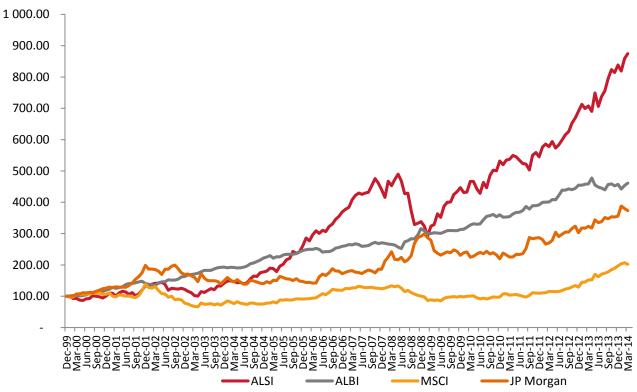
The Trustees do not currently offer aggressive risk portfolios, but will make them available when suitable portfolios have been identified.

All portfolios are compliant with the prudential investment guidelines of Regulation 28 of the Pension Funds Act.

# 2. Market Overview

# 2.1 Long Term Market Performance

The following graph represents the cumulative performance of some market indices for the period **31 December 1999** to **31 March 2014**.



# 2.2 Medium Term Market Performance

The following table presents the performance of various market indices to 31 March 2014.

	2011	2012	2013	Q1 2014	One Year	Three Years
All Share (SA)	2.6%	26.7%	21.4%	4.3%	23.6%	17.6%
JSE: Financials	7.4%	38.1%	19.1%	6.0%	19.3%	22.9%
JSE: Industrial	9.2%	40.8%	35.0%	0.8%	28.0%	28.0%
JSE: Resources	-6.5%	3.1%	1.4%	10.6%	19.2%	1.7%
All Bond (SA)	8.8%	16.0%	0.6%	0.9%	0.6%	9.2%
STeFI (SA)	5.7%	5.5%	5.2%	1.3%	5.3%	5.4%
MSCI World	15.8%	21.3%	57.0%	3.2%	36.6%	28.6%
JP Morgan Bond	30.7%	5.4%	17.6%	4.9%	15.4%	18.3%
Rand/Dollar <sup>1</sup>	21.9%	4.1%	23.2%	1.8%	14.1%	16.0%
CPI (SA)	6.1%	5.7%	5.4%	3.1%	6.0%	6.0%

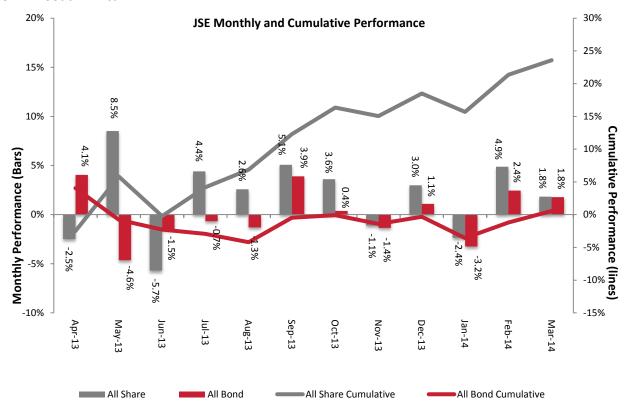
<sup>1</sup> A positive percentage indicates a depreciation of the Rand relative to the Dollar, and vice versa.



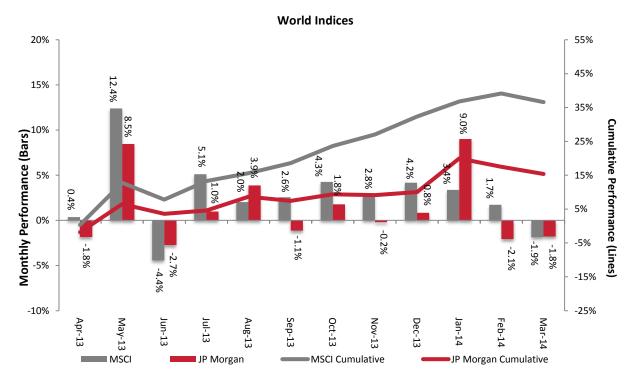
# 2.3 Short Term Market Performance

The following graphs respresent the monthly performance of various market indices for the year ending **31 March 2014.** 

# 2.3.1 South Africa



# 2.3.2 World





#### 2.3.3 South African and International Market Commentary

The World's Second Largest economy, China has flirted with threats of economic slowdown for a number of months. According to HSBC, China's Manufacturing Index has decreased for the 3 consecutive months ending March 2014 closing at 48.1. An index of below 50 indicates contraction within the sector. In comparison, the US Manufacturing industry indicates expansion at 55.5.

Despite this dip in the manufacturing industry, China's GDP grew by 7.7% during 2013 and is expected to grow a further 7.4% during 2014. In comparison, the USA experienced a GDP Growth Rate of 2.6% and has a 2014 IMF growth expectation of 2.8%.

The South African governor of the National Reserve Bank, Gill Marcus kept repo rates stable at 5.5% during March after a surprise 0.5% hike during January 2014. The hike in January was the first interest rate adjustment since July 2012 and the first hike since April 2008.

#### **Equities**

The All Share index returned a positive 4.3% for the first quarter of 2014. The All Share's largest sector, Industrials, remained relatively flat at 0.8% for the quarter with Financials and Resources gaining 6.0% and 10.6% respectively. In contrast, the three-year return for ALSI was largely driven by the Industrial and Financial sectors returning 28.0% and 22.9% respectively with resources lagging at 1.7%.

The MSCI World Index returned 3.2% for the quarter in rand terms. The MSCI Emerging Markets Index experienced a slight positive return of 1.0% in rand terms.

#### **Bonds**

Domestically, the All Bond index returned 0.9% for the quarter despite experiencing a drop of - 3.2% during January. Internationally, the JP Morgan bond index returned 4.9% in rand terms for the quarter.

#### **Currency**

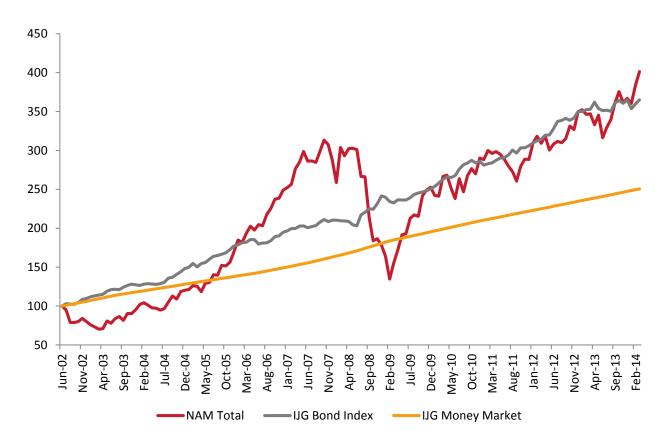
The Rand continued to weaken against the dollar over the quarter and closed at R10.53/USD.



# 2.4 Namibia

# 2.4.1 Long Term Market Performance

The following graph respresents the cumulative performance of some market indices for the period **30 June 2002** to **31 March 2014**.



# 2.4.2 Medium Term Market Performance

The following table presents the performance of various market indices to 31 March 2014.

	2011	2012	2013	Q1 2014	One Year	Three Years
NAM Total	-0.6%	21.2%	4.9%	9.4%	15.7%	10.6%
NAM Local	36.7%	31.2%	27.7%	4.2%	24.4%	32.1%
NAM CPI <sup>2</sup>	7.2%	6.3%	5.0%	2.3%	5.3%	6.0%
IJG Bond Index <sup>1</sup>	7.1%	15.4%	4.3%	0.0%	3.5%	9.1%
IJG Money Market	6.0%	5.7%	5.3%	1.3%	5.4%	5.6%

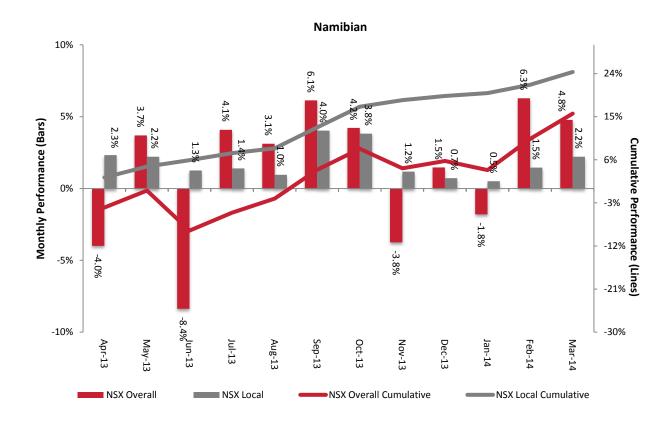
<sup>1.</sup> The historical performance of the IJG Bond Index has been revised to include Namibian Corporate bonds.

<sup>2.</sup> Historical Namibian CPI will be rebased during next quarter.



# 2.4.3 Short Term Market Performance

The following graph respresents the monthly performance of various market indices for the year ending **31 March 2014**.



# 2.4.4 Namibian Market Commentary

Namibian Real Gross Domestic Product (GDP) grew by 4.4% during 2013 according to the Namibian Statistic Agency. This growth rate surpassed the expected 4.0% for the 2013 calendar year. Our neighbours recorded the following GDP Growth Rates for 2013:

Country	2013 GDP Growth Rate
South Africa	3.8%
Botswana	4.7%
Angola	7.4%
Zambia	6.5%
Zimbabwe	*** (2012 4.4%)

<sup>\*\*\*</sup> Growth rate not available.

Namibian Repo and Prime rate remained constant for the quarter ending 31 March 2014 at 5.5% and 9.25% respectively. CPI remains within the target band of 3% and 6% for the 12 months ending 31 March 2014 at 5.3%.



# 3. Performance Comparison as at 31 March 2014

# 3.1 Moderate Portfolios

#### 3.1.1 Asset Allocation

The figures below reflect the asset allocation of the moderate portfolios as at **31 March 2013** (12 Months ago)

	Allan Gray	Investec Managed	AF Balanced Growth	OMIGNAM Balanced	Prudential Balanced	Sanlam Namibia Balanced	Standard Bank Managed
Namibia Equities	19.3%	14.6%	17.6%	12.7%	17.9%	15.6%	9.7%
Namibia Bonds	8.0%	12.9%	9.4%	8.2%	2.6%	6.9%	10.0%
Namibia Cash	6.3%	16.5%	5.6%	14.6%	16.4%	16.4%	24.2%
Namibia Property	2.0%	0.8%	-	2.0%	-	0.4%	-
South Africa Equities	23.8%	17.8%	28.6%	25.7%	22.4%	26.7%	33.3%
South Africa Bonds	-	-	5.2%	0.8%	8.2%	7.4%	0.8%
South Africa Cash	4.8%	-	4.2%	-	-	0.1%	0.2%
South Africa Property	-	4.0%	3.8%	2.0%	2.0%	1.0%	-
International Equity	15.8%	23.6%	12.5%	30.0%	23.4%	16.7%	21.8%
International Bonds	-	8.0%	3.9%	3.4%	7.1%	1.9%	-
International Cash	-	0.6%	1.0%	-	-	3.1%	-
International Other	18.2% <sup>1</sup>	1.2%	0.8%5	-	-	3.8%4	-
Other	1.8% <sup>2</sup>	-	7.4% <sup>3</sup>	$0.6\%^{6}$	-	-	-
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

<sup>1.</sup> Other represents Offshore Hedge Funds.

<sup>2.</sup> Other represents Gold ETF's

<sup>3.</sup> Other represents SA Hedge Funds

<sup>4.</sup> Other represents International Property

<sup>5.</sup> Other represents International commodities

<sup>6.</sup> Other represents Domestic commodities



# The figures below reflect the asset allocation of the moderate portfolios as at **31 March 2014.**

	Allan Gray	Investec Managed	AF Balanced Growth	OMIGNAM Profile Pinnacle	Prudential Balanced	Sanlam Namibia Balanced	Standard Bank Managed
Namibia Equities	19.5%	16.1%	22.0%	12.4%	14.7%	13.3%	7.1%
Namibia Bonds	8.8%	15.2%	11.1%	7.7%	3.1%	7.0%	1.3%
Namibia Cash	8.5%	11.2%	7.7%	18.8%	18.9%	14.7%	37.6%
Namibia Property	2.2%	0.5%	-	2.6%	2.2%	4.0%	-
South Africa Equities	25.8%	21.6%	14.4%	20.4%	23.3%	27.2%	30.5%
South Africa Bonds	-	0.1%	5.2%	0.6%	7.2%	7.8%	0.5%
South Africa Cash	0.5%	-	4.7%	2.2%	-	0.2%	-
South Africa Property	-	2.1%	3.0%	1.3%	-	-	-
International Equity	15.2%	23.2%	17.9%	34.0%	23.6%	18.4%	23.0%
International Bonds	-	9.3%	4.8%	-	7.0%	0.7%	-
International Cash	2.7%	-	3.1%	-	-	3.3%	-
International Other	14.6% <sup>1</sup>	0.7%1	0.5%2	-	-	3.4%³	-
Other	2.2%4	-	5.6%5	-	-	-	-
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

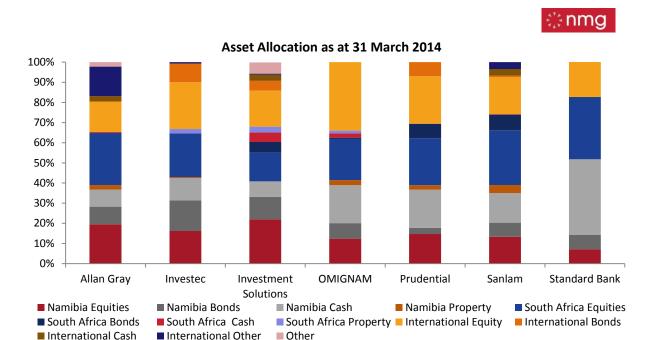
<sup>1.</sup> Other represents Offshore Hedge Funds

<sup>2.</sup> Other represents International Property (0.25%) and International Commodities (0.25%)

<sup>3.</sup> Other represents International Property

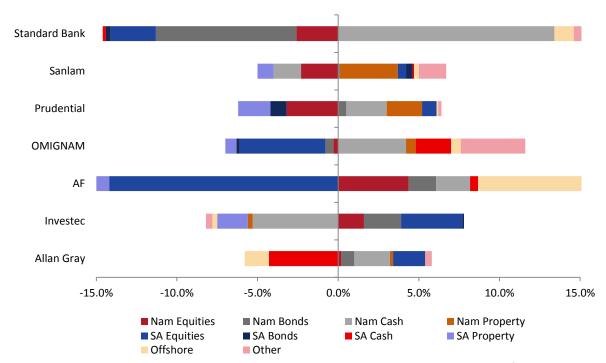
<sup>4.</sup> Other represents Commodity ETF's

<sup>5.</sup> Other represents SA Hedge Funds



#### 3.1.2 Change in Asset Allocation

The following graph illustrates the changes that were made to the managers' asset allocation over the 12 month period ending **31 March 2014.** In the event that the allocation to an asset class was decreased, the change would be indicated on the left hand side of the vertical axis, and vice versa.



The above graph indicates that Standard Bank and Alexander Forbes have made significant changes to some of their underlying asset classes. Alexander Forbes halved SA equities whilst increasing their exposure to International and Namibian equities. Standard bank largely down weighted the Namibian bonds and significantly increased the Namibian Cash holdings.



# 3.1.3 Geographical Split as at 31 March 2014

	Allan Gray	Investec Managed	AF Balanced Growth	OMIGNAM Pinnacle	Prudential Balanced	Sanlam Namibia Balanced	Standard Bank Managed
Namibia	39.0%	43.0%	40.9%	41.5%	38.9%	38.9%	46.0%
South Africa	28.5%	23.8%	32.9%	24.5%	30.5%	35.2%	36.0%
International	32.5%	33.2%	26.2%	34.0%	30.6%	25.9%	23.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

# 3.1.4 Time Weighted Returns

Listed below are the investment returns achieved for the specified periods. Please note the returns are **gross** of fees.

Investment Portfolio	One Year	Three Years (annualised)	Five Years (annualised)	Ten Years (annualised)
Allan Gray Namibia Investment Trust	20.6%	19.0%	16.7%	18.5%
Investec Managed Fund Namibia	19.4%	15.8%	18.7%	16.8%
AF Namibia Balanced Growth Fund <sup>1</sup>	15.2%	15.7%	16.9%	15.9%
Old Mutual Namibia Profile Balanced/Pinnacle Fund <sup>2</sup>	17.9%	15.8%	17.1%	16.0%
Prudential Namibia Balanced Fund	19.4%	16.3%	18.3%	-
Sanlam Namibia Balanced Fund	20.7%	16.0%	17.8%	-
Standard Bank Namibia Managed Fund	17.1%	16.9%	18.4%	17.0%
Average SA Moderate Portfolio <sup>3</sup>	19.2%	17.8%	18.6%	17.3%
Average Nam Moderate Portfolio <sup>4</sup>	19.7%	17.0%	18.0%	16.9%
All Share (JSE) <sup>5</sup>	23.6%	17.6%	22.0%	19.5%
Nam Inflation	5.3%	6.1%	5.5%	6.0%
Nam Inflation + 6%	11.3%	12.1%	11.5%	12.0%

Returns prior to April 2009 were for the Investment Solutions Focused Growth Fund. The fund's name changed to AF Balanced Growth in March 2009.

<sup>2.</sup> OMIGNAM Profile Balanced was closed and assets transferred to OMIGNAM Profile Pinnacle during September 2013.

<sup>3.</sup> Average of the NMG Consultants and Actuaries Survey for SA Moderate Balanced portfolios.

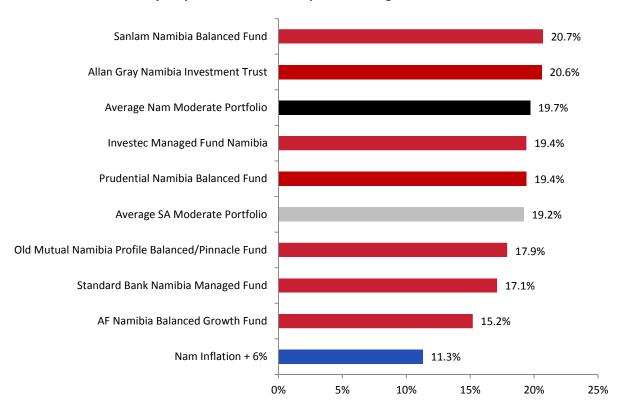
<sup>4.</sup> Average of the NMG Consultants and Actuaries Survey for Namibian Moderate Balanced portfolios.

<sup>5.</sup> Returns reflect the total return index.

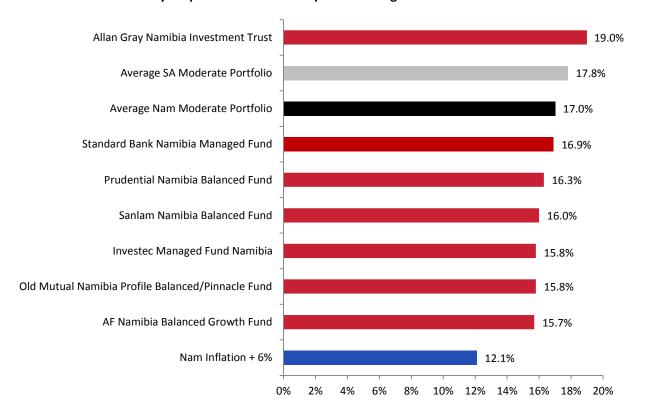


The following graph reflects the investment returns achieved for each period graphically:

#### 1 year performance for the period ending 31 March 2014

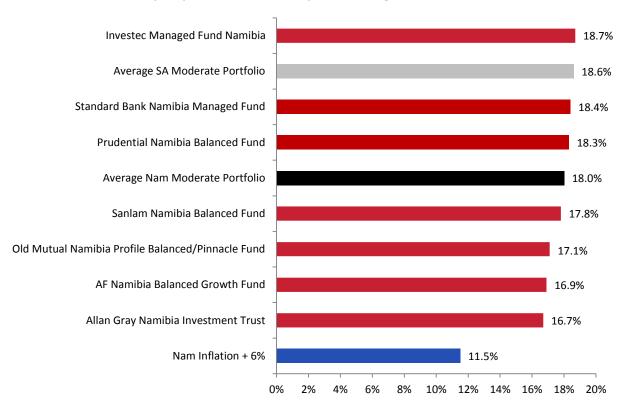


3 year performance for the period ending 31 March 2014

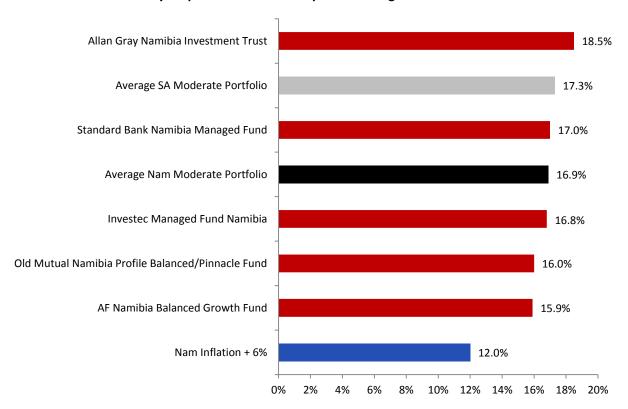




# 5 year performance for the period ending 31 March 2014



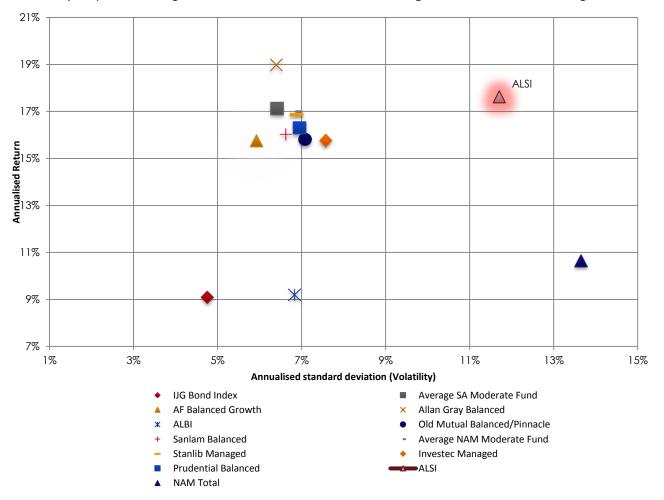
# 10 year performance for the period ending 31 March 2014





# 3.1.5 Volatility vs Return

The following graph illustrates the volatility and return statistics of the moderate portfolios for a 3 year period ending **31 March 2014**. These returns are also **gross** of all investment charges.





# 3.2 Moderate – Low Portfolios

#### 3.2.1 Asset Allocation

The table below reflects the asset allocation of the moderate-low portfolios as at **31 March 2013 (12 Months ago)** 

	Nam Coronation Capital Plus	NAM Coronation Balanced Defensive	Prudential Inflation Plus	Default Portfolio
Nam Equities	7.0%	2.3%	11.7%	15.5%
Nam Bonds	9.2%	0.2%	4.0%	6.0%
Nam Cash	22.5%	36.6%	20.2%	13.2%
Nam Property	-	-	-	1.0%
SA Equities	24.2%	7.1%	9.5%	16.8%
SA Bonds	7.4%	21.6%	18.5%	9.2%
SA Cash	0.6%	2.7%	2.3%	3.5%
SA Property	4.2%	4.4%	5.2%	2.6%
International Equity	20.2%	21.4%	15.5%	15.7%
International Bonds	-	0.4%	13.1%	6.5%
International Cash	3.7%	1.5%	-	-
International Other <sup>1</sup>	-	0.1%	-	9.1%
Other <sup>2</sup>	1.0%	1.7%	-	0.9%
Total	100%	100%	100%	100%

<sup>1.</sup> Other represents Hedge Funds

The table below reflects the asset allocation of the moderate-low portfolios as at **31 March 2014** 

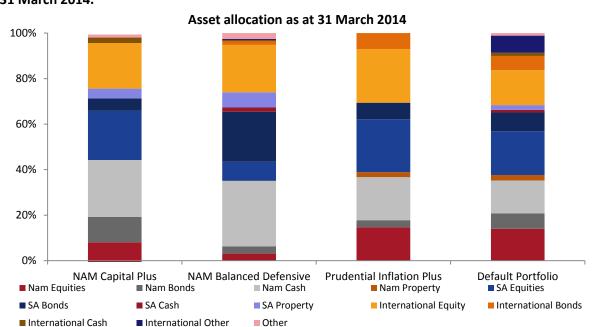
	Nam Coronation Capital Plus	NAM Coronation Balanced Defensive	Prudential Inflation Plus	Default Portfolio
Nam Equities	8.2%	3.1%	8.2%	14.0%
Nam Bonds	11.3%	3.3%	4.6%	6.8%
Nam Cash	25.3%	28.6%	20.8%	14.5%
Nam Property	-	0.1%	2.6%	2.4%
SA Equities	21.8%	8.4%	12.4%	19.3%
SA Bonds	5.0%	21.8%	16.9%	8.2%
SA Cash	-	1.9%	1.8%	1.1%
SA Property	4.3%	6.7%	4.3%	2.1%
International Equity	20.3%	20.8%	15.5%	15.3%
International Bonds	-	1.6%	12.9%	6.3%
International Cash	2.4%	0.6%	-	1.4%
International Other <sup>1</sup>		0.4%	-	7.5%
Other <sup>2</sup>	1.4%	2.7%	-	1.1%
Total  1 Other represents Hedge Fun	100.0%	100.0%	100.0%	100.0%

<sup>1.</sup> Other represents Hedge Funds

<sup>2.</sup> Other represents Gold ETF's

<sup>2.</sup> Other represents Gold ETFs and Preference Shares

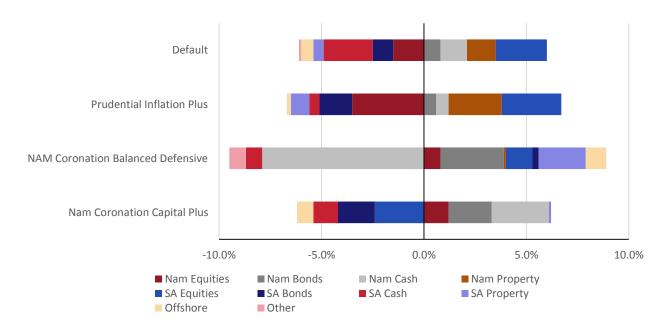




The figures below reflect the asset allocation of the moderate-low portfolios as at **31 March 2014.** 

#### 3.2.2 Change in Asset Allocation

The following graph illustrates the changes that were made to the managers' asset allocation over the 12 month period ending **31 March 2014**. In the event that the allocation to an asset class was decreased, the change would be indicated on the left hand side of the vertical axis.



The largest change in the overall asset allocation of a portfolio for the 12 month period was NAM Coronation Balanced Defensive. The NAM Coronation Balanced Defensive Fund decreased their allocation to Namibian Cash by 8.0% for the year and up weighted other Namibian assets being bonds and equities.



# 3.2.3 Geographical Split

Listed below is the geographical slit as at 31 March 2014.

	Nam Coronation Capital Plus	NAM Coronation Balanced Defensive	Prudential Inflation Plus	Default Portfolio
Namibia	44.8%	35.1%	36.2%	37.6%
South Africa	32.5%	41.5%	35.4%	31.9%
International	22.7%	23.4%	28.4%	30.5%
Total	100.0%	100.0%	100.0%	100.0%

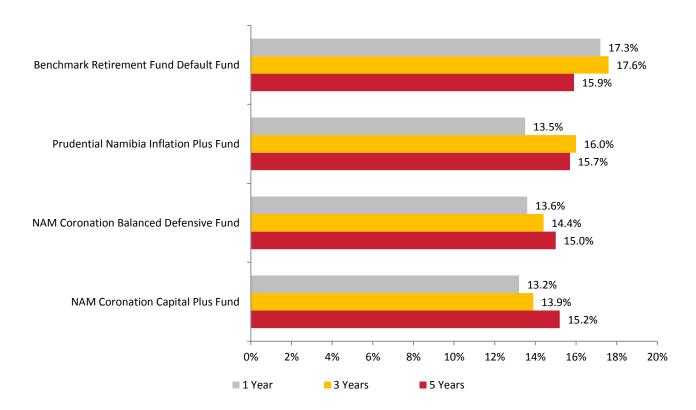
# 3.2.4 Time Weighted Returns

Listed below are the investment returns achieved for the specified periods to **31 March 2014**. Please note the returns are **gross** of fees.

Investment Portfolio	One Year	Three Years (annualised)	Five Years (annualised)	Ten Years (annualised)
NAM Coronation Capital Plus Fund <sup>1</sup>	13.2%	13.9%	15.2%	8.3%
NAM Coronation Balanced Defensive Fund	13.6%	14.4%	15.0%	6.6%
Prudential Namibia Inflation Plus Fund	13.5%	16.0%	15.7%	14.5%
Benchmark Retirement Fund Default Fund	17.3%	17.6%	15.9%	13.9%
Nam Inflation	5.3%	6.1%	5.5%	6.0%
Nam Inflation + 3% to 5%	8.3% to 10.3%	9.1% to 11.1%	8.5% to 10.5%	9.0% to 11.0%

<sup>1.</sup> The NAM Coronation Absolute Fund was renamed to NAM Coronation Capital Plus Fund effective 26 April 2011.

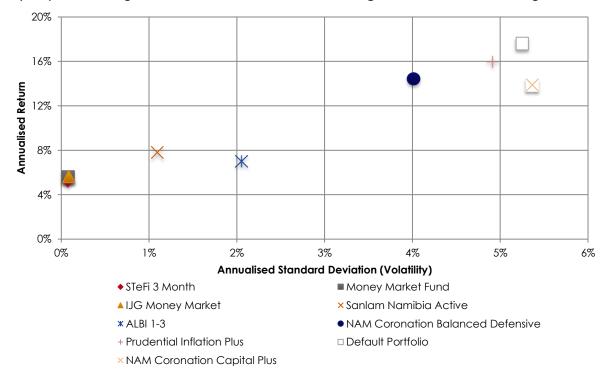
The following graph reflects the investment returns achieved for each period graphically:





# 3.2.5 Volatility vs Return

The following graph illustrates the volatility and return statistics of the moderate-low portfolios for a 3 year period ending **31 March 2014.** These returns are also **gross** of all investment charges.



# 3.3 Low Risk and Capital Preservation Portfolios

#### 3.3.1 Asset Allocation

The figures below reflect the asset allocation of the low risk portfolios.

Sanlam Namibia Active						
	31 March 2014	31 March 2013	Change			
Nam Equities		-	-			
Nam Bonds	1.5%	1.4%	0.1%			
Nam Cash	35.2%	38.0%	-2.8%			
Nam Property		-				
SA Equities		-				
SA Bonds	20.3%	14.0%	6.3%			
SA Cash	39.9%	43.8%	-3.9%			
SA Property	3.1%	2.8%	0.3%			
Offshore	-	-				
Other	-	-				
Total	100.0%	100.0%				

The Sanlam Namibia Active fund increased their exposure to SA Bonds and decreased their exposure to Cash since 01 January 2012. The total Namibian exposure is 36.7% as at 31 March 2014.



# 3.3.2 Time Weighted Returns

Listed below are the gross investment returns achieved for the specified periods to **March 2014**. Please note the returns are gross of fees.

31

# **Low Risk Portfolios**

Investment Portfolio	One Year	Three Years (Annualised)	Five Years (Annualised)
Sanlam Namibia Active Fund	6.5%	7.8%	7.8%
ALBI 1-3 Years Index	4.2%	7.0%	7.3%
Inflation	5.3%	6.1%	5.5%
Inflation + 1% to 2%	6.3% to 7.3%	7.1% to 8.1%	6.5% to 7.5%

# **Capital Protection Portfolios**

Investment Portfolio	One Year	Three Years (Annualised)	Five Years (Annualised)
Money Market Fund <sup>1</sup>	5.4%	5.6%	6.3%
IJG Money Market Index	5.4%	5.6%	6.3%
Inflation + 1%	6.3%	7.1%	6.5%

The underlying portfolio for the Money Market Fund is the Bank Windhoek Investment Fund, which may be changed by the Trustees at any time.



# 4. Fund Fact Sheets



#### **Allan Gray Namibia Unit Trust Management Limited**

#### **Risk Profile:**

Moderate

Size: N\$ 3.1bn

#### **Portfolio Description:**

The Allan Gray Namibia Investment Trust is a market-linked balanced portfolio which represents Allan Gray's best investment view for balanced mandates.

Inception: Aug-1999 CIO: Ian Liddle

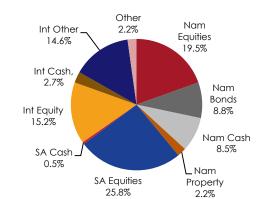
#### **Portfolio Manager**

lan Liddle, Duncan Artus, Andrew Lapping, Simon Raubenheimer

# Benchmark

The benchmark for the fund is the average of the Alexander Forbes Namibia Survey for Retirement Funds. For comparative purposes the NMG Average Moderate Fund will be used as benchmark.

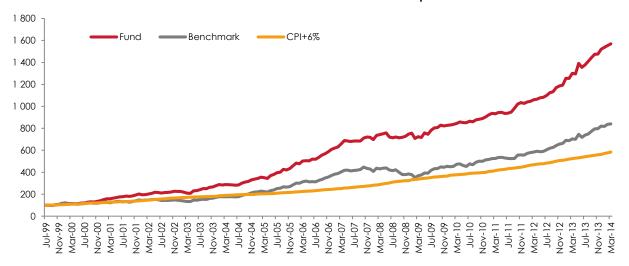
# Fees: 0.75% p.a. on average month end market value Asset Allocation as at 31 March 2014



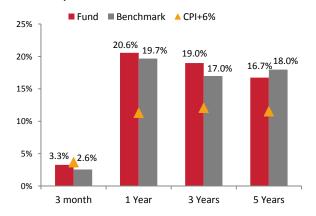
#### **Top 10 Securities**

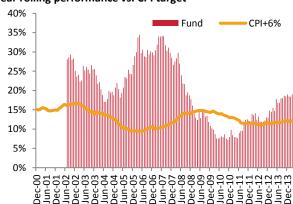
	Share	% of Portfolio		Share	% of Portfolio
1	Sasol	6.1%	6	Stimulus	2.9%
2	British American Tobacco	5.1%	7	Anglo American Namibia	2.0%
3	FNB Namibia	4.1%	8	Remgro	1.9%
4	Standard Bank Namibia	3.5%	9	Bidvest Namibia	1.5%
5	SABMiller	3.3%	10	Namibia Breweries	1.4%

#### **Cumulative Performance vs Benchmark since inception**



#### Historical performance as at 31 March 2014







# **Investec Managed Fund**

Risk Profile: Moderate Size: N\$ 1.1bn

#### **Portfolio Description**

The Investec Managed Fund is a market-linked balanced portfolio which aims to achieve stable returns over the longer term by investing in all asset classes. This portfolio represents Investec's best investment view.

**Inception:** May-97

CIO: John McNab, Mimi Ferrini

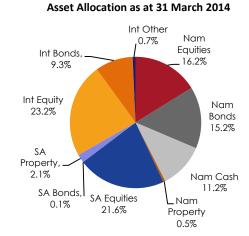
#### **Portfolio Manager**

James Hatuikulipi and Chris Freund

#### **Benchmark**

The benchmark for the fund is to outperform the average of the manager's peer group. For comparative purposes the NMG Average Moderate Fund will be used as benchmark.

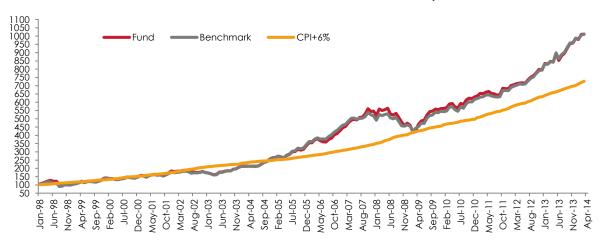
Fees: 0.75% p.a. on average month end market value



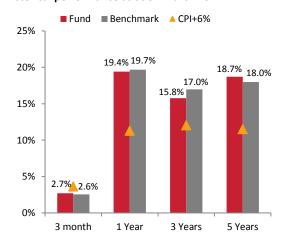
#### **Top 10 Securities**

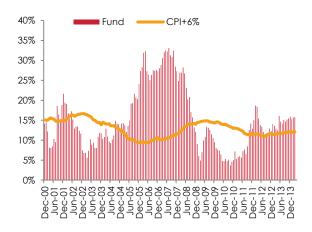
	Share	% of Portfolio		Share	% of Portfolio
1	Old Mutual Plc	6.8%	6	Nedbank	2.7%
2	FirstRand Bank	5.2%	7	Liberty	2.6%
3	BHP Billiton plc	4.8%	8	Steinhoff	2.4%
4	Naspers Ltd	4.0%	9	Sanlam	2.0%
5	Sasol	2.8%	10	Mondi	2.0%

#### **Cumulative Performance vs. Benchmark since January 1998**



#### Historical performance as at 31 March 2014







#### **AF Namibia Balanced Growth Fund**

Risk Profile: Moderate Size: N\$ 986m

#### **Portfolio Description**

The AF Namibia Balanced Growth portfolio is a multimanaged, market-linked balanced portfolio which represents Investment Solutions' best investment view for balanced mandates. The portfolio invests in all asset classes and focusses on reducing volatility by diversifying among managers with different investment styles.

Inception: Apr-09
CIO: Mark Lindheim

Portfolio Manager Suniti Naran Benchmark

The portfolio has an internal benchmark. For comparative purposes the NMG Average Moderate Fund will be used as

benchmark

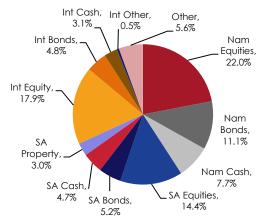
**Fees:** 0.8% p.a. domestic assets

0.9% p.a. international assets

#### **Underlying Managers:**

Allan Gray, Coronation, Kagiso, Prescient, Absa, Foord, Oasis, Element, Afena, Caveo, Sanlam, Stanlib, Catalyst, OMIGSA

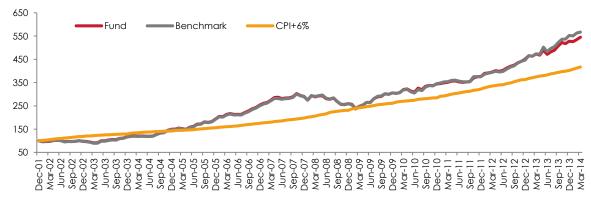
#### Asset Allocation as at 31 March 2014



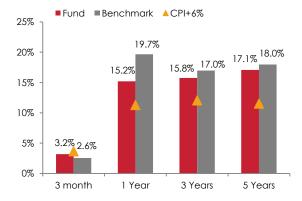
**Top 10 Securities** 

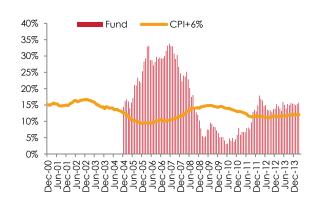
	Share	% of Portfolio		Share	% of Portfolio
1	Old Mutual Namibia	2.5%	6	Nedbank Group	2.2%
2	Standard Bank Group	2.4%	7	Sanlam	2.1%
3	Anglo American Plc Namibia	2.3%	8	MMI Holdings	1.3%
4	Shoprite Holdings	2.3%	9	Investec Limited	1.2%
5	Firstrand	2.3%	10	Truworths	1.1%

#### **Cumulative Performance vs Benchmark since inception**



#### Historical performance as at 31 March 2014







#### **Old Mutual Namibia Profile Pinnacle Fund**

Risk Profile: Moderate Size: N\$ 158m

#### **Portfolio Description**

The Old Mutual Namibia Profile Pinnacle Portfolio is a market-linked balanced portfolio which places emphasis on asset allocation across all asset classes. OMIGNAM has closed the OMIGNAM Balanced Fund and replaced it with OMIGNAM Profile Pinnacle. This mandate is now OMIGNAM's best investment view for a moderate balanced mandate. The portfolio aims to achieve consistent real returns over the longer term. Fund returns below include OMIGNAM Profile Balanced for the period 01 March 1998 until 01 September 2013. Fund returns after 01 September 2013 are those of OMIGNAM Profile Pinnacle.

Inception: Apr-98
CIO: Peter Brooke

#### **Portfolio Manager**

Peter Brooke and Tyrone van Wyk

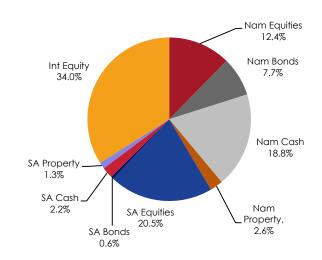
#### **Benchmark**

The OMIGNAM Profile Pinnacle Portfolio has an internal benchmark. For comparative purposes the NMG Average Moderate Fund will be used as benchmark.

Fees: 0.55% p.a. domestic assets

0.80% p.a. international assets

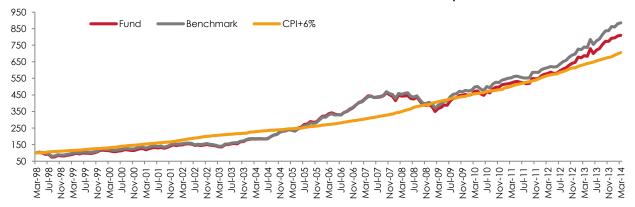
#### Asset Allocation as at 31 March 2014



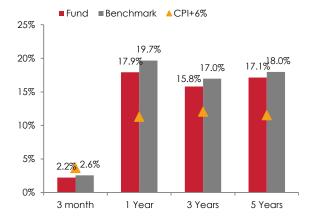
**Top 10 Securities** 

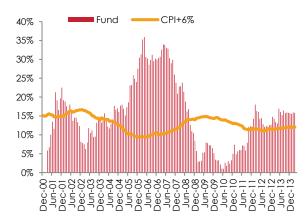
	Top 10 Securities							
Share % of Portfolio		% of Portfolio	Share	% of Portfolio				
	1 Anglo American	10.4%	6 Naspers	4.9%				
	2 INVLTD NM	8.3%	7 Compagnie Ricehmont	4.6%				
	3 MTN	5.9%	8 Barclays	4.3%				
	4 Firstrand	5.8%	9 British American Tobacco	3.4%				
	5 Sasol	5.5%	10 Nedbank	3.4%				

#### **Cumulative Performance vs. Benchmark since inception**



#### Historical performance as at 31 March 2014







#### **Prudential Namibia Balanced Fund**

**Risk Profile:** Moderate **Size:** N\$ 83m

#### **Portfolio Description**

The Prudential Namibia Balanced portfolio is a market-linked balanced portfolio which aims to achieve consistent growth of capital and income by maintaining a superior stock selection across all industries relative to the benchmark and across all asset classes. The portfolio represents Prudential's best investment view.

**Inception:** Aug-08

CIO: Marc Beckenstrater

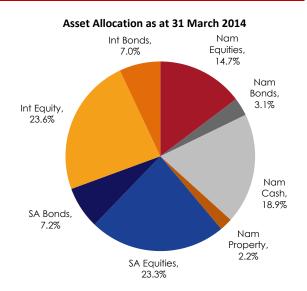
#### Portfolio Manager

Michael Moyle and Marc Beckenstrater

#### **Benchmark**

The benchmark for the portoflio is the Alexander Forbes Global Large Manager Watch (Namibia). For comparative purposes the NMG Average Moderate Fund will be used as benchmark

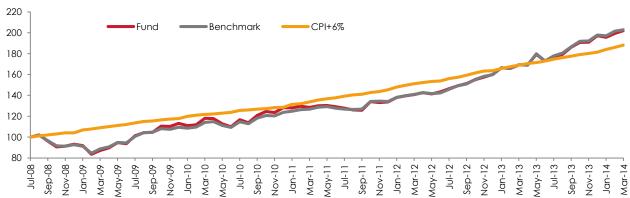
**Fees**: 0.75% p.a. on average month end market value



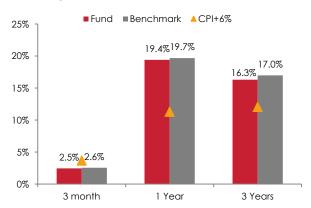
**Top 10 Securities** 

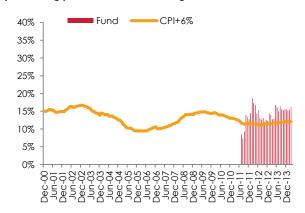
Share	% of Portfolio	Share	% of Portfolio
1 Naspers	3.8%	6 Standard Bank Namibia	2.1%
2 MTN	3.7%	7 First Rand Namibia	1.9%
3 Sasol	3.4%	8 Old Mutual Namibia	1.9%
4 British American Tobacco	2.5%	9 BHP Billiton	1.5%
5 Anglo American	2.4%	10 SABMiller	1.2%

# Cumulative Performance vs. Benchmark since inception



#### Historical performance as at 31 March 2014







# Sanlam Namibia Balanced Fund

Risk Profile: Moderate Size: N\$ 457m

# **Portfolio Description**

The Sanlam Namibia Managed Prudential Fund is a market-linked Balanced Unit Trust portfolio which invests in all asset classes, aiming to achieve maximum returns over the longer term. The Fund is closely aligned with Sanlam's best investment view and is suitable for investors seeking capital growth over the long term.

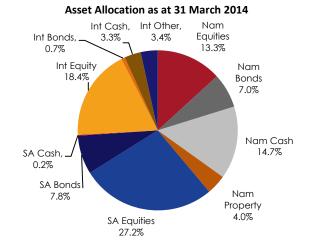
Inception: Jul-00
CIO: Andre Roux

#### **Portfolio Manager** Gerhard Cruywagen

#### **Benchmark**

The benchmark of the portfolio is the average of the Standard&Poor's Micropal Asset Allocation Prudential Medium Equity category. For comparative purposes the NMG Average Moderate Fund will be used as benchmark.

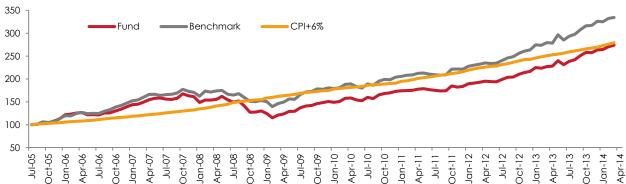
Fees: 0.75% p.a. on average month end market value



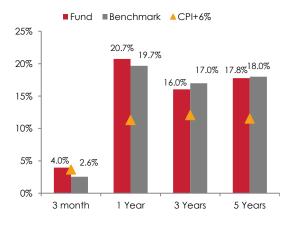
#### **Top 10 Securities**

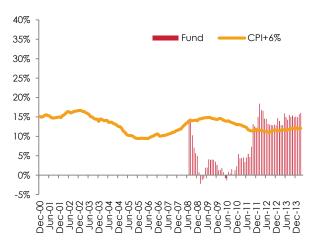
	Share	% of Portfolio		Share	% of Portfolio
1	Sanlam World Equity Tracker Class C USD	9.3%	6	GC24 Nam 10.50% 151024	3.5%
2	Sim Namibia Floating Rate Fund Class B2 (D)	7.0%	7	R186 RSA 10.50% 211226	2.9%
3	Sanlam World Eq	6.2%	8	GC18 Namibia 9.50% 150718	2.5%
4	SIM Namibia Property Fund Class D	3.6%	9	Anglo	2.4%
5	Sasol	3.5%	10	Stanbank	2.3%

# Cumulative Performance vs. Benchmark since July 2005



# Historical performance as at 31 March 2014







Nam Cash

22.1%

# **Standard Bank Namibia Managed Fund**

Risk Profile: Moderate Size: N\$ 217m

#### **Portfolio Description**

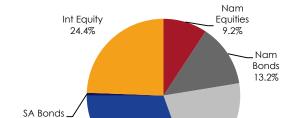
The Standard Bank Namibia Managed Fund is a market-linked balanced portfolio which invests in all asset classes. The fund includes the combined investment views of STANLIB (SA&NAM). The portfolio aims to achieve capital growth over the longer -term.

Inception: Apr-98
CIO: Brown Amuenje

Portfolio Manager Brown Amuenje Benchmark

The benchmark for this fund is the Alexander Forbes Large Manager Watch. For comparative purposes the JMCA average Moderate Fund will be used as benchmark.

Fees:0.50% p.a. on average month end market value



Asset Allocation as at 31 March 2014

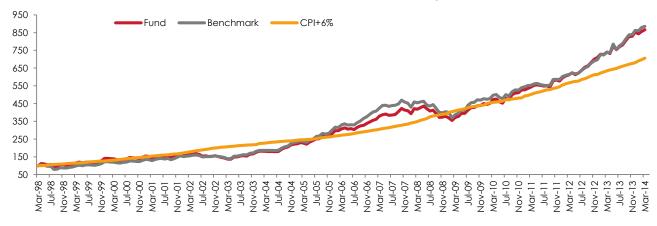
0.6%

SA Equities

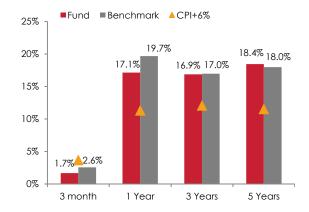
30.5%

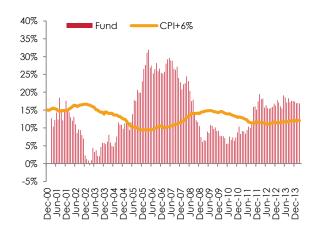
Top 10 Securities							
Share		% of Portfolio	Share		% of Portfolio		
1	Stanlib High Alpha Global Equity	23.1%	6	BHP Billiton	3.1%		
2	STD Nam Income Fund A Class	10.8%	7	Compagnie Richemont	3.0%		
3	Standard Bank Namibia Money Market	9.3%	8	FirstRand Limited	2.0%		
4	Sasol	4.0%	9	Aspen Pharmacare Holdings	1.9%		
5	MTN Group	3.5%	10	British American Tobacco	1.8%		

#### **Cumulative Performance vs. Benchmark since inception**



#### Historical performance as at 31 March 2014







# **NAM Coronation Balanced Defensive Fund**

Risk Profile: Moderate-low Size: N\$ 512m

# **Portfolio Description**

The NAM Coronation Balanced Defensive Fund is suitable for members with a lower risk tolerance. It is an actively managed, moderate-low risk fund with exposure to all asset classes. The NAM Balanced Defensive Fund aims to provide a reasonable level of income whilst seeking to preserve capital in real terms.

Inception: Nov-07
CIO: Eino Emvula

#### **Portfolio Manager**

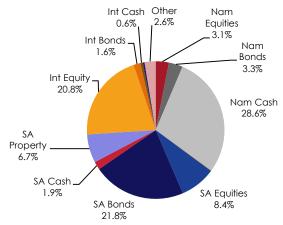
Louis Stassen and Henk Groenewald

#### **Benchmark**

The benchmark for the fund is cash plus 3.0%.

Fees: 0.95 % p.a. on average month end market value

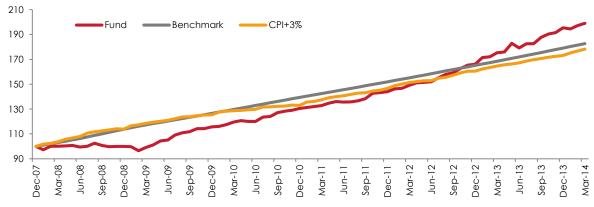
# Asset Allocation as at 31 March 2014



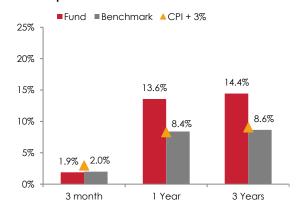
**Top 10 Securities** 

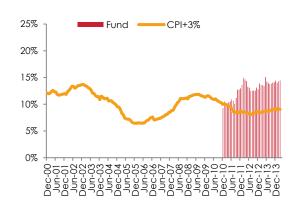
10p = 0 000m 1100							
	Share	% of Portfolio	Share		% of Portfolio		
1	Coronation Global Opportunities Equity	11.4%	6	Naspers Ltd	0.9%		
2	Coronation Global Capital Plus Fund	4.7%	7	Hyprop Investments	0.8%		
3	Coronation Global Emerging Markets Fund	4.7%	8	Anglo American	0.8%		
4	Growthpoint Properties Ltd	1.5%	9	British American Tobacco	0.8%		
5	INTU Properties	1.1%	10	MTN	0.6%		

#### **Cumulative Performance vs. Benchmark since inception**



#### Historical performance as at 31 March 2014







# **NAM Coronation Capital Plus Fund**

Risk Profile: Moderate-low Size: N\$ 500m

# **Portfolio Description**

The NAM Coronation Capital Plus Class A Fund (previously Absolute Fund) is suitable for members with a lower risk tolerance. It is an actively managed, moderate-low risk fund with exposure to all asset classes. The fund aims to achieve consistent positive real returns with a primary focus on offering downside protection and preserving capital in real terms over any rolling 12 month period.

Inception: Nov-07
CIO: Eino Emvula

#### Portfolio Manager

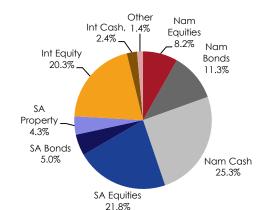
Louis Stassen and Henk Groenewald

#### Benchmark

The benchmark for the fund is Namibia Headline Inflation plus 4.0% over a rolling three year period.

Fees: 0.95 % p.a. + 10% outperformance to

maximum of 2.25% p.a.



Asset Allocation as at 31 March 2014

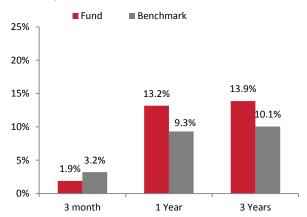
**Top 10 Securities** 

	Share	% of Portfolio	Share		% of Portfolio
1	Coronation Global Plus	9.4%	6	British American Tobacco	1.5%
2	Coronation Global Equity FoF	7.7%	7	MTN	1.5%
3	Anglo American	2.6%	8	Exxaro Resources	1.4%
4	Coronation Global Managed Fund	2.3%	9	Metropolitan Life	1.0%
5	Standard Bank	1.7%	10	Naspers	0.9%

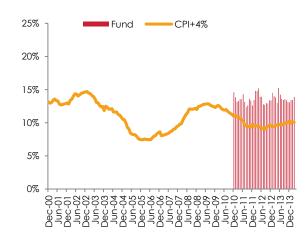
# Cumulative Performance vs. Benchmark since inception



#### Historical performance as at 31 March 2014



3-year rolling performance vs. CPI target





# **Prudential Namibia Inflation Plus Fund**

Risk Profile: Moderate-low Size: N\$ 1.4bn

#### **Portfolio Description**

The Prudential Namibia Inflation Plus Fund is a conservative market-linked portfolio which aims to produce stable real returns. The fund invests predominantly in inflation linked bonds and other interest-bearing securities and equities.

**Inception:** Sep-99

CIO: Marc Beckenstrater

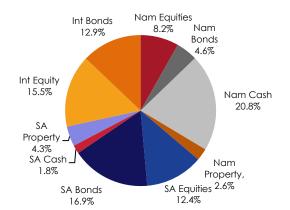
#### Portfolio Manager

Michael Moyle, Albert Arntz

#### **Benchmark**

The benchmark for the fund is Namibia Headline Inflation plus 4% over a rolling three year period.

Fees: 0.7% p.a. on average month end market value

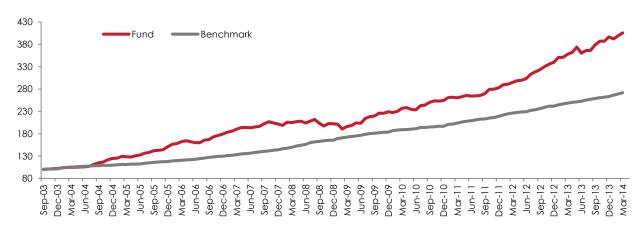


Asset Allocation as at 31 March 2014

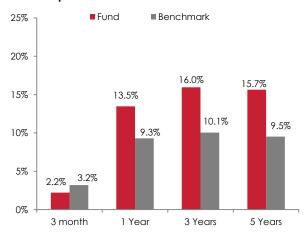
**Top 10 Securities** 

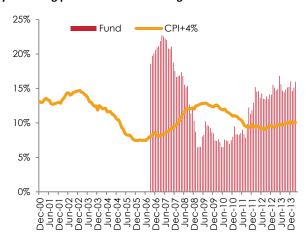
Share		% of Portfolio	Share		% of Portfolio
1	Naspers	2.1%	6	Standard Bank Namibia	1.2%
2	MTN Group	2.0%	7	Old Mutual Namibia	1.0%
3	Sasol	1.9%	8	First Rand Namibia	1.0%
4	British American Tobacco	1.4%	9	BHP Billiton	0.8%
5	Anglo American	1.3%	10	SABMiller	0.7%

#### **Cumulative Performance vs Benchmark since inception**



#### Historical performance as at 31 March 2014





#### **Benchmark Retirement Fund Default Portfolio**

Risk Profile: Moderate-low

Size: N\$ 464m Inception: Aug-99

#### **Portfolio Description**

The Default Portfolio has the following objectives:

- To reduce volatility of returns
- To achieve a real return of 4% (net of fees) over a rolling
   3 year period
- To reduce risk of large negative returns over rolling 12 months
- To reduce risk by spreading assets between more than one investment manager

The Default Portfolio has a risk profile lower than that of the moderate risk portfolios and as such the expected long term returns should also be lower. The Trustees use their absolute discretion in selecting the best manager offering and reserve the right to appoint or replace Asset Managers at any time.

#### **Benchmark**

The benchmark for this fund is Namibian Headline inflation +5% over a rolling three year period.

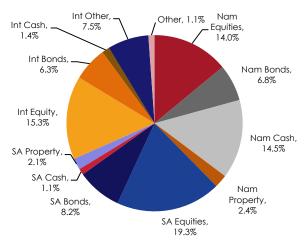
**Fees:** 0.75%p.a.

#### Porfolio Mix as at 31 March 2014

Allan Gray Namibia Unit Trust Management Limited Prudential Namibia Inflation Plus

For the period from January 2004 to July 2007 the Default portfolio assets were invested 100% in the Metropolitan Absolute Return Fund. As from July 2007 the Trustees decided to add the Prudential Namibia Inflation Plus Fund to the default portfolio. It was decided to replace the Metropolitan Absolute Return Fund with the Allan Gray Namibia Unit Trust Management Limited as from 1 January 2011. Cash Flows would be split equally between the two portfolios.

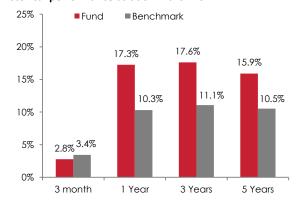
#### Asset Allocation as at 31 March 2014



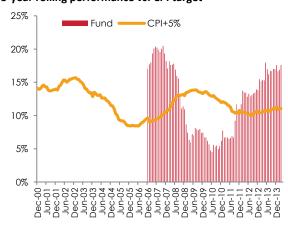
#### **Cumulative Performance vs Benchmark since inception**



#### Historical performance as at 31 March 2014



3-year rolling performance vs. CPI target





# **Sanlam Namibia Active Fund**

Risk Profile: Low Size: N\$ 1.3bn

#### **Portfolio Description**

The Sanlam Namibia Active Fund's objective is to provide a high level of income and maximise returns. This fund invests in income yielding assets including fixed income assets, preference shares and property.

Inception: 1 June 2007
CIO: Gerhard Cruywagen

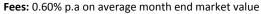
#### Portfolio Manager

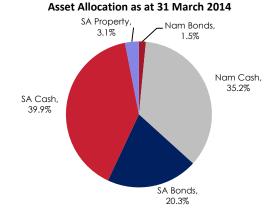
Andre Roux, Phillip Liebenberg, Tertius Liebenberg

#### Benchmark

The benchmark for this portfolio is the BEASSA 1-3 year All

Bond Index.

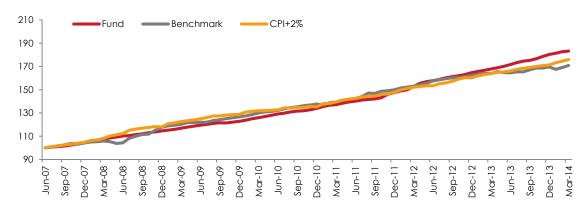




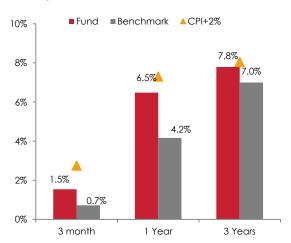
**Top 10 Securities** 

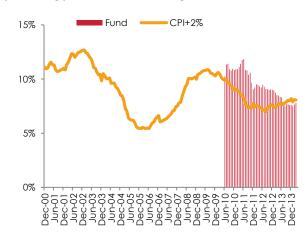
Share		% of Portfolio	Share		% of Portfolio
1	Bank Windhoek Commercial Income Fund Class	10.6%	6	R210 ILB 310328	1.8%
2	Sim Namibia Floating Rate Fund Class B2 (D)	7.8%	7	ABSA F/R 160717	1.5%
3	R213RSA 7.00% 280231	2.8%	8	Standard Bank F/R 190617	1.5%
4	R208 RSA 6.75% 310321	2.0%	9	AB013 ABSA 8.295% 211118	1.4%
5	SIM Property Fund	1.9%	10	Capitec Bank F/R 06052016	1.4%

#### **Cumulative Performance vs Benchmark since inception**



#### Historical performance as at 31 March 2014







# **Money Market**

Risk Profile: Capital Preservation

Size: N\$4.2bn

#### **Portfolio Description**

The Money Market Fund aims to achieve stable and secure returns for the risk averse investor by investing in a diversified combination of liquid money and capital market instruments. The underlying investment is the Bank Windhoek Investment Fund.

Inception: Feb-02
CIO: Ian Erlank

#### **Portfolio Manager**

Capricorn Asset Managers (Tertius Liebenberg)

#### **Benchmark**

The benchmark for this portfolio is the Bank of Namibia 7 day Repo Rate. For comparative purposes the IJG Money Market Index has been used as benchmark.

**Fees:** 0.5% p.a. on average month end market

value

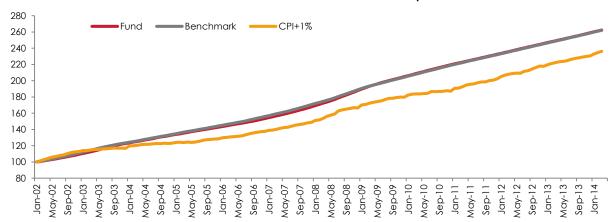
# Nam Banking, 23.3% Nam Banking, 61.3%

Asset Allocation as at 31 March 2014

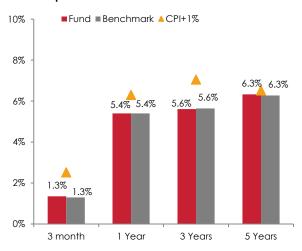
#### **Cumulative Performance vs. Benchmark since inception**

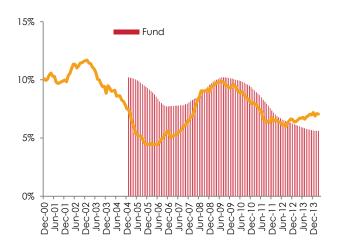
Goverment

, 15.2%



#### Historical performance as at 31 March 2014





# 5. Glossary

**Asset Allocation:** The weighting of assets in an investment portfolio amongst different asset classes (shares, bonds, property, cash, and international investments).

BEASSA All Bond Index (ALBI): Bond Exchange Actuarial Society of South Africa Index.

**Balanced Fund:** An investment portfolio that spreads its holdings over a range of asset classes, which typically include shares, fixed interest, property, international securities, and cash.

**Benchmark:** An index or other market measurement that is used by a fund manager as a yardstick to assess the risk and performance of a portfolio; for example, the All Share Index is a commonly used benchmark for Domestic Equity portfolios.

**Bottom-up Analysis:** A form of security analysis that begins with forecasting returns for individual companies, then moves to industries and, finally, the economy as a whole.

**Capital Preservation Portfolio:** Portfolios that provide investors with a 100% Capital Guarantee (i.e. initial investments + contributions + percentage of bonuses received).

**FTSE/JSE All Share Index (ALSI):** A "basket" of shares representing all the shares on the JSE. This index is used as a measurement to indicate price movements in the market.

**Growth Style:** Growth style managers identify companies with above average earnings growth, which they believe will be reflected by the price in future. These shares usually have a higher P/E ratio as the price is higher due to earnings being generated at a fast pace.

**Growth at a Reasonable Price:** An investment style in which the manager selects shares where the company is growing profits, but the share price is not over-priced relative to that growth or shares of which the P/E ratio is below that of the index.

**Inflation (CPI):** The consumer price index represents the increase in the price of a "basket" of basic goods and services e.g. food, petrol. It provides an indication as to how fast prices are increasing in the economy.

**Institutional Investor:** An organisation whose primary purpose in investment markets is to invest its own assets or those that it holds in trust for others. Institutional investors include fund managers, life companies, retirement funds, banks, etc.

JMCA: An abbreviation for Jacques Malan Consultants and Actuaries.

**JP Morgan Global Bond Index**: An index which can be used to measure global bond market movements. Countries' bonds across the globe form part of the index, each carrying a certain weight in the index.

**Market Value Adjustment:** A term used with smooth bonus products. All disinvestments which are not for benefit payment(ie switches, terminations) will be paid out at the lower of book or market value. Genuine benefit payments are defined to be payments iro resignation, death and retirement.

**Median:** The middle value that exceeds half of the values in the sample and which is exceeded by the other half. For example, if five items cost R20, R80, R100, R300, and R500 respectively, the median value would be R100, whereas the mean would be R200.



**MSCI World Equity Index:** An index which can be used to measure global market movements. Countries across the globe form part of the index, each carrying a certain weight in the index.

**NSX Index:** A "basket" of shares representing all the shares on the Namibian Stock Exchange. This index is used as a measurement to indicate price movements in the market.

**Price Earnings Ratio:** A stock's market price divided by its current or estimated future earnings per share. The PE ratio is used by the investing public as a measure of the attractiveness of a particular share versus all other shares. The lower the ratio relative to the average of the share market, the lower the market's profit growth expectations.

Prudential Unit Trust: A unit trust which complies with Regulation 28 of the Pension Fund Act.

**Regulation 28:** The regulation in the Pension Fund Act providing guidelines for the investments of retirement funds.

**Strategic Asset Allocation:** The composition of an asset mix within a portfolio, constructed with the aim of meeting the long-term objectives of a fund, rather than being based on short-term views of relative performance of the various asset classes. Usually a benchmark is derived in this fashion.

**STeFI:** Short Term Fixed Interest Index. An index used to measure performance for short term (cash) investments.

**Top Decile:** A statistical measure dividing a sample into ten numerically equal groups. Thus, 'top decile' means the top 10% of a given sample.

**Top-Down Analysis:** A form of security analysis that begins with forecasting broad macroeconomic trends, then assessing the impact on industries and, finally, on individual companies.

**Tactical Asset Allocation:** A process by which the asset allocation of a fund is changed on a short-term basis to take advantage of perceived differences in relative values of the various asset classes. TAA can also be described as the variation of asset allocation around the strategic asset allocation.

**Upper Quartile:** A statistical measure dividing a sample into four numerically equal groups. Thus, 'upper quartile' means the top 25% of a given sample.

**Value Style:** Asset managers who have a value style identify shares which trade below intrinsic value in the belief that the share price will return to its intrinsic value. These securities usually have low prices relative to book value or earnings.

**Volatility:** A measure used to define risk which refers to the degree of fluctuation of returns over a specified period (normally short-term). The higher the volatility, the higher the fluctuation of returns which is associated with greater uncertainty of expected returns. This scenario is defined as being high risk.

# 6. Appendix A: Replacement Ratios



The following table represents some salary replacement ratios:

	Assumed NET contribution towards retirement i.e. AFTER all costs for risk and administration etc (as % of pensionable salary)					
Assumed Investment Return for 30 years before retirement (after fees)	8%	10%	12%	14%	16%	
CPI + 5%	47%	59%	70%	82%	94%	
CPI + 4%	39%	49%	59%	69%	79%	
CPI + 3%	33%	42%	50%	58%	67%	
CPI + 2%	28%	35%	42%	50%	57%	

The Trustees consider an appropriate post retirement income to be 60% of pre-retirement pensionable income after 30 years of service (assuming that 2% accumulates for each year of service). This ratio is defined as the salary replacement ratio. The above table shows a range of ratios for various <u>net</u> retirement funding contribution rates in relation to real investment returns, assuming retirement at age 60. Other assumptions are:

#### Pre-retirement:

- Real rate of return before retirement is dependent on the investment portfolio chosen;
- Salaries are assumed to increase in line with price inflation. In order to assess the impact of a salary increase of 1.0% per annum above inflation, one needs to look at a 1.0% per annum lower real return (e.g. if the targeted real rate of return on the selected investment portfolio is CPI + 4% then one needs to look at the results of CPI + 3% in the above table to see the salary replacement ratio if salaries increase 1.0% per annum above price inflation);
- No break in service or 100% preservation of accumulated fund credit where there is a change of employer;
- Full fund credit available on retirement (one-third and two-thirds) is used to generate the pension;
- Effect of tax is not taken into account.

#### Post retirement

- Single life with-profit annuity is purchased at age 60 years;
- Allowance for future pension increases is approximately 2/3rds of price inflation.