Strictly Confidential



Benchmark Retirement Fund

Quarterly Investment Report: As at 30 September 2022



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Introduction

This document has been compiled with the aim of providing members of the Benchmark Retirement Fund with an overview of the investment options offered to enable them to make informed decisions regarding the investment of their retirement assets.

The following portfolios are offered to members:

Investment Portfolio	Risk Categorisation	Asset Manager's Explicit Performance Objective	Return Expectations derived from Historical Experience (Before Fees)
Allan Gray Namibia Balanced Fund*	Moderate	None	CPI+5% to 6%
Ninety One Namibia Managed Fund	Moderate	None	CPI+5% to 6%
Ninety One Namibia Opportunity Fund*	Aggressive	CPI+6%	CPI+6%
NAM Coronation Balanced Plus Fund	Moderate	None	CPI+5% to 6%
Old Mutual Namibia Balanced Fund*	Moderate	None	CPI+5%
Old Mutual Namibian Profile Pinnacle Fund	Moderate	None	CPI+5% to 6%
M&G Namibian Balanced Fund	Moderate	None	CPI+5% to 6%
itandard Bank Namibia Managed Fund	Moderate	None	CPI+5% to 6%
langala Capital Absolute Balanced Fund	Moderate	CPI+5%	CPI+5%
Senchmark Default Portfolio**	Moderate	-	CPI+5%
Old Mutual Namibia Absolute Stable Growth Fund***i	Moderate-Low	CPI+4.5%	CPI+4.5%
NAM Coronation Capital Plus Fund	Moderate-Low	CPI+4% (1 year)	CPI+4%
Л&G Namibian Inflation Plus Fund	Moderate-Low	CPI+4%	CPI+4%
ianlam Namibia Inflation Linked Fund ⁱ	Moderate-Low	CPI+4%	CPI+4%
IAM Coronation Balanced Defensive Fund	Moderate-Low	IJG Money Market + 3%	CPI+2% to 3%
anlam Namibia Absolute Return Plus Fund ⁱ	Low	CPI +2%	CPI +2%
Capricorn Stable Fund	Low	CPI+2% (2 years)	CPI +2%
anlam Namibia Active Fund	Low	1-3 year ALBI	CPI+1% to 2%
Old Mutual Namibia Nedbank Money Market Fund	Low	NAM Call Rate	CPI
Capricorn Investment Fund	Capital Preservation	7 day Repo Rate	CPI to CPI + 1%

^{*}Segregated Portfolio

Investment Returns

In order to achieve an adequate salary replacement ratio it is imperative that members achieve a real investment return, i.e. a return in excess of price inflation. Refer to Annexure A for an indication of the relationship between investment returns and the salary replacement ratio.

While a real investment return should ideally be set as the explicit performance objective of an investment portfolio, a number of investment portfolios that are suitable for retirement funds, do not have an explicit performance objective related to inflation. The member will therefore have to consider the historic performance experience of an investment portfolio in relation to inflation as a proxy of potential returns in order to link a specific investment portfolio to the salary replacement ratio. It must be noted that the historic performance experience is not guaranteed to be achieved in future. While each investment portfolio will have an internal benchmark as stated by the Investment Manager in the portfolio mandate, that benchmark may not be an explicit real investment return.

Risk

The risk rating of an investment portfolio gives an indication of how volatile investment returns may be and therefore is also an indication of the risk that the investment return per the investment mandate may not be achieved. The risk categories have the following meaning:

- Aggressive risk portfolios: Short term negative returns are possible with this type of portfolio. Exposure to equities (shares) is normally maximised for these types of portfolios in order to achieve the return objective. Maximisation of equity exposure however takes place within the prudential investment guidelines laid down by the Pension Funds Act. Investment returns can be very volatile.
- Moderate risk portfolios: This type of portfolio will have large exposure to growth assets (shares and property) at times and as such short term negative returns are possible. Investment returns can be volatile.
- Moderate-low risk portfolios: This type of portfolio also has exposure to growth assets (shares and property) but typically at lower levels than the moderate risk portfolios. They aim to have minimal negative returns and therefore have a lower risk profile than the moderate risk portfolios. Investment returns can still be volatile.
- Low risk portfolios: This type of portfolio should have minimal negative returns over a rolling 12-month period.
- Capital preservation portfolios: There should be no risk of capital loss on a monthly basis.

Investment return and risk are correlated; while the correlation cannot be defined in absolute terms, it is generally accepted that an investor would require compensation in the form of investment returns in return for the investment risk taken.



Source: Morningstar Direct

^{**}The Benchmark Default Portfolio is a combination of Allan Gray Namibia Balanced Fund (Segregated) (50%), Prudential Namibia Inflation Plus Fund (25%) and Sanlam Inflation Linked Fund (25%).

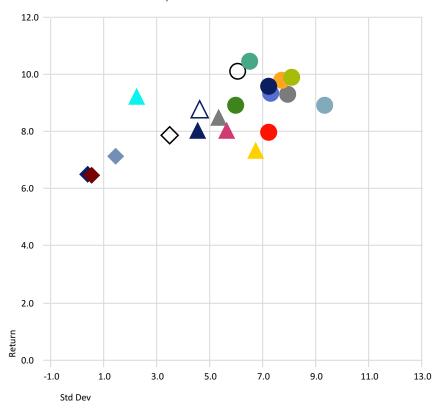
^{***}This is a 80% guaranteed portfolio and has an additional capital charge over and above the investment fees. This portfolio is closed for new investments since May 2020.

i- Insurance Policy

Introduction

Risk-Reward - Over the long term

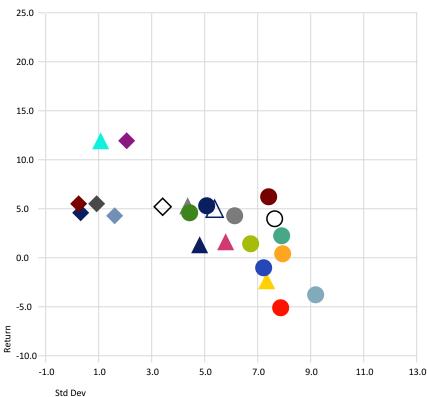
Time Period: 01-October-2012 to 30-September-2022



- Allan Gray Namibia Balanced Fund
- Ninety One Namibia Managed Fund
- Ninety One Namibia Opportunity Fund
- NAM Coronation Balanced Plus Fund
- Old Mutual Namibian Profile Pinnacle Fund
- M&G Namibian Balanced Fund
- Standard Bank Namibia Managed Fund
- Old Mutual Namibia Balanced Fund
- Benchmark Retirement Fund Default Portfolio
- NAM Coronation Capital Plus Fund
- ▲ M&G Namibian Inflation Plus Fund
- ▲ Sanlam Namibia Inflation Linked Fund
- ▲ NAM Coronation Balanced Defensive Fund
- Old Mutual Namibia Absolute Stable Growth Fund
- ◆ Capricorn Investment Fund
- Sanlam Namibia Active Fund
- ◆ Old Mutual Nedbank Namibia Money Market Fund
- O NMG NAM Moderate Benchmark
- △ NMG NAM Mod Conservative Benchmark
- ♦ NMG NAM Conservative Benchmark

Risk-Reward - Over the short term

Time Period: 01-October-2021 to 30-September-2022



- Allan Gray Namibia Balanced Fund
- Ninety One Namibia Managed Fund
- Ninety One Namibia Opportunity Fund
- NAM Coronation Balanced Plus Fund
- Old Mutual Namibian Profile Pinnacle Fund
- M&G Namibian Balanced Fund
- Standard Bank Namibia Managed Fund
- Hangala Capital Absolute Balanced Fund
- Old Mutual Namibia Moderate Multi-Asset Class
- Benchmark Retirement Fund Default Portfolio
- NAM Coronation Capital Plus Fund
- ▲ M&G Namibian Inflation Plus Fund
- ▲ Sanlam Namibia Inflation Linked Fund
- ▲ NAM Coronation Balanced Defensive Fund
- △ Old Mutual Namibia Absolute Stable Growth Fund
- ◆ Sanlam Namibia Absolute Return Plus Fund
- ◆ Capricorn Investment Fund
- Capricorn Stable Fund
- Sanlam Namibia Active Fund
- ◆ Old Mutual Nedbank Namibia Money Market Fund
- O NMG NAM Moderate Benchmark
- $^{13.0}$ \triangle NMG NAM Mod Conservative Benchmark
 - ♦ NMG NAM Conservative Benchmark



Market Overview

Markets

After almost universal losses across all sectors during Q2, the third quarter saw some mixed performances. Namibian equities held their ground with much more muted losses for the year to date both on the NSX Local and NSX Overall indices. Surprisingly, the performance on a year-to-date basis appears to be concentrated in consumer discretionary stocks and financials, while basic materials have lagged on the Namibian market.

Globally, the S&P 500 is down almost 25% for the year to date in dollar terms, but only down 10.5% in rand terms. In Q3, the S&P 500 was down 5% in USD and up 5% in ZAR, with Rand weakness improving returns for local investors.

The pain in global equity markets was concentrated in the tech sector with the tech-heavy NASDAQ down 19% for the year to date compared to the Dow Jones Industrial average which is down 6% year to date. Over the last quarter though, tech fared better relative to the main laggards being Telco's and Real Estate.

Energy remains the only sector that has grown consistently this year and is up over 30% for the year to date.

In Namibia, cash and bonds had a positive quarter but bonds remained negative for the year. Globally, traditional 60/40 equity-bond split portfolios have had their worst year in a century according to reports from Bank of America, with both asset classes experiencing significant declines on the back of inflation fears and rising interest rates.

Over the last quarter, we saw FX as a key driver, with the dollar strengthening by a further 8%. The dollar hasn't just pressured EM FX. Dollar strength also led For the first time in 2 decades, dollar strength saw the EURUSD cross rate fall to below parity. In the UK, the sterling reached a lifetime low against the dollar, surpassing the depths of the mid-1980s. While this has very much been a dollar story, the UK has faced its own pressure.

Economy

Global growth forecasts continued to be revised lower. Contributing factors remain the lingering war in Ukraine, supply chain bottlenecks (and energy crisis), and more recently a much tighter monetary policy stance globally. The US is already in a technical recession, a point which ECB president Christine Lagarde was at pains to stress when comparing to the Eurozone which has thus far avoided recession.

In Q2 we had seen widespread downward revisions for both 2022 and 2023. However, in Q3, we are seeing some upside revisions in 2022 counterbalanced by some downward revisions in 2023. The US had the largest negative revision to the 2022 number while the Eurozone sees the sharpest downward revisions for 2023. The divergence is largely attributable to the timing difference in implementing monetary policy tightening. In aggregate, based on the start of the year, negative revisions impacted the US and China most severely. Emerging markets seem to be holding their own and have been buffeted by higher commodity prices in many instances.

Locally, SA growth has been revised lower for both 2022 and 2023, with long-run growth estimates all trending towards 1.5%.

Inflation

While inflation certainly dominated the narrative over Q3, the hard data shows that it may have peaked. US inflation has declined from 9.1% in July to 8.2% currently. The US remains ahead of the global curve insofar as tighter monetary policy is concerned. While US inflation appears to have peaked, Eurozone and UK inflation remains elevated at close to 10% year on year and has yet to show signs of peaking.

If we strip out food and fuel, which remain elevated, the concern is that core inflation does not appear to be responding as directly to rate hikes as expected.

Namibian inflation peaked at 7.3% in August before easing to 7.1% in September. These levels are elevated and are the highest since 2017. Transportation inflation (+19.5%) and food inflation (+9.3%) remain key choke points.

Policy rates, yields, and the yield curve

Global central banks have kept their foot firmly on the brakes and have continued to prescribe the harsh medicine of tighter monetary policy to curb inflation. The Fed has continued with its hikes in 75 bps increments with policy rates increased to 3-3.25% at the September meeting. This is the highest since 2008 and the pace of Fed hikes is the fastest since the 1980s. The market continues to expect a further 75 bps from the next Fed meeting with the potential for smaller increments or a pause thereafter to assess the impact from a year of sharp hiking.

The ECB and UK, while behind the FED's hiking curve, have commenced their own hiking cycles. The ECB started with a 50bps hike in June (Q2) and followed this up with a hike of 75bps at their September meeting as inflation approaches double digits in the region. The market continues to price in further hikes of this magnitude at upcoming meetings.

Markets reacted negatively to a disastrous mini budget by Truss' finance minister, Kwasi Kwarteng, with UK gilt yields spiking to their highest since 2008. Post-quarter end, Kwarteng was recalled from the IMF meetings in Washington and unceremoniously sacked. Shortly thereafter, Truss was forced to resign as PM, making her the shortest-serving prime minister in UK history at only 44 days.

Namibia's central bank also followed through on its hiking cycle, opting to raise its policy rate by 75bps at its August meeting, taking the policy rate to 5.5%. The Bank of Namibia remains cognizant of its own inflation risks as well as the need to protect the 1-1 peg between the South African rand and the Namibian dollar.



Market Overview

Periodic Table

Best	Namibia: Local 27.7	Namibia: Financials 25.1	Namibia: Local 34.3	Namibia: Basic Materials 166.1	Namibia: Basic Materials 32.6	Namibia: Basic Materials 32.3	Namibia: Basic Materials 29.1	Namibia: Basic Materials 28.9	Namibia: Basic Materials 41.3	Namibia: Consumer Staples
	Namibia: Consumer Staples	Namibia: Consumer Staples	Namibia: Consumer Staples	Namibia: Over- all 27.8	Namibia: Consumer discretionary	Namibia: Consumer Staples	Namibia: IJG ALBI(All Bond) 12.1	Namibia: IJG ALBI(All Bond) 14.4	Namibia: Over- all 33.9	Namibia: Consumer discretionary
	Namibia: Financials 21.5	Namibia: Local 23.5	Namibia: IJG Money Market 6.5	Namibia: Local 15.2	Namibia: Financials 27.5	Namibia: IJG ALBI(All Bond) 11.0	Namibia: Consumer Staples	Namibia: Consumer discretionary	Namibia: Consumer Staples	Namibia: IJG Money Market 3.9
	Namibia: IJG Money Market 5.4	Namibia: Over- all 13.7	Namibia: IJG ALBI(All Bond) 1.1	Namibia: Financials 14.1	Namibia: Over- all 26.4	Namibia: IJG Money Market 7.8	Namibia: IJG Money Market 7.5	Namibia: IJG Money Market 5.8	Namibia: Consumer discretionary	Namibia: IJG ALBI(All Bond) 3.9
	Namibia: Over- all 4.9	Namibia: IJG ALBI(All Bond) 8.8	Namibia: Consumer discretionary	Namibia: Consumer Staples	Namibia: Local 14.1	Namibia: Local 7.2	Namibia: Over- all 4.6	Namibia: Over- all -2.0		
	Namibia: IJG ALBI(All Bond) 4.5	Namibia: IJG Money Market 5.8	Namibia: Financials -4.6	Namibia: IJG ALBI(All Bond) 11.7	Namibia: IJG ALBI(All Bond) 13.1	Namibia: Over- all 4.5	Namibia: Local 3.0	Namibia: Consumer Staples	Namibia: Local 21.6	Namibia: Over- all -3.4
	Namibia: Basic Materials -10.1	Namibia: Consumer discretionary	Namibia: Over- all -17.8	Namibia: Consumer discretionary	Namibia: IJG Money Market 8.3			Namibia: Local -22.2	Namibia: IJG ALBI(All Bond) 4.4	Namibia: Local -6.3
Worst	Namibia: Consumer discretionary	Namibia: Basic Materials -5.5	Namibia: Basic Materials -63.3	Namibia: IJG Money Market 7.6	Namibia: Consumer Staples	Namibia: Consumer discretionary	Namibia: Consumer discretionary		Namibia: IJG Money Market 4.2	Namibia: Basic Materials -9.9
	2013	2014	2015	2016	2017	2018	2019	2020	2021	YTD

Namibian Indices

	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years
Namibia: Basic Materials	-1.6	-9.9	10.5	22.7	24.1	12.4
Namibia: Consumer discretionary	2.2	4.7	-1.6	13.7	-0.7	2.1
Namibia: Financials	-3.1	1.7	-1.0	-1.0	3.2	8.6
Namibia: Consumer Staples	11.4	5.6	22.7	6.5	10.5	13.3
Namibia: Local	-2.6	-6.3	8.8	-4.3	-0.1	11.8
Namibia: Overall	-1.3	-3.4	5.7	9.9	9.9	9.3
Namibia: IJG ALBI(All Bond)	2.9	3.9	5.6	8.1	9.7	8.7
Namibia: IJG Money Market	1.4	3.9	5.1	5.3	6.3	6.4



Market Overview

RSA Headline Indices

	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years
RSA: All Share	-1.9	-10.1	3.5	9.2	6.5	9.5
RSA: SWIX	-2.4	-7.8	-0.2	6.3	3.9	8.3
RSA: Capped SWIX	-2.4	-7.0	1.1	7.8	4.2	8.1
RSA: Top 40 (Large Caps)	-2.7	-11.0	3.4	9.5	6.7	9.6
RSA: Mid Cap	0.7	-5.9	-2.3	5.4	3.9	7.1
RSA: Small Cap	4.7	3.0	12.0	18.1	6.8	10.2
RSA: Listed Property	-3.5	-15.8	-8.7	-8.7	-9.0	1.2
RSA: Resources	-2.1	-9.7	10.4	18.0	17.2	6.7
RSA: Industrials 25	-1.5	-17.4	-3.5	5.5	2.3	10.3
RSA: Financial 15	-4.6	-3.3	-1.1	0.5	2.7	7.8
RSA: All Bond Index	0.6	-1.3	1.5	5.7	7.1	6.7
RSA: Inflation Linked Bonds	-1.0	2.2	7.4	6.8	5.0	5.4
RSA: STeFI Composite (Cash)	1.3	3.6	4.6	4.9	5.8	6.1

Consumer Price Index

	Current Quarter	YTD	1 Year	3 Years	5 Years
Namibia CPI	1.4	5.9	7.1	4.3	4.2

Commodities

	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years
Gold	0.9	4.2	14.6	10.1	11.6	7.4
Platinum	4.5	1.5	7.2	4.4	4.6	1.2
Copper	1.8	-11.2	1.0	16.5	9.4	7.3
Oil	-16.0	27.3	33.8	19.7	15.3	5.5

International Indices

	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years
USA: S&P 500	4.3	-14.3	1.0	14.5	15.7	20.7
UK: FTSE 100	-1.9	-10.6	-0.2	3.6	4.7	10.2
Japan: Nikkei 225 Average	2.1	-17.6	-17.1	3.8	7.8	15.2
MSCI Emerging Markets	-4.0	-20.0	-16.5	1.2	1.5	6.6
MSCI World	3.0	-15.7	-3.5	11.2	12.1	17.5
MSCI All Country World	2.3	-15.9	-4.8	10.3	11.1	16.6
USA: DJ Industrial Average	2.9	-9.6	3.5	10.4	13.7	19.4

Global Fixed Income

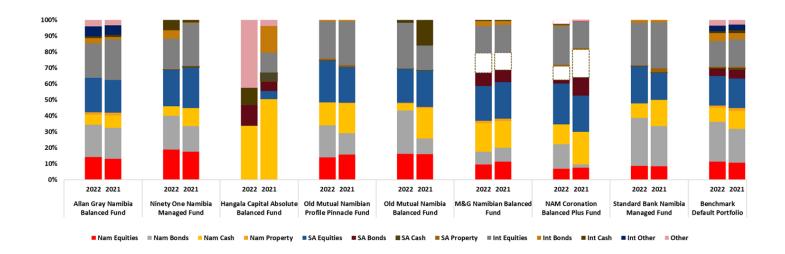
	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years
FTSE World Government Bond Index	3.2	-4.9	-0.6	1.0	3.4	6.2
JP Morgan 6 Months Cash	9.3	12.3	19.2	6.6	7.4	9.4





Moderate Risk Portfolios

Asset Allocation as at 30 September 2022 as compared to 30 September 2021



Notes 30 September 2022:

- 1. Allan Gray: International Other represents Property, Hedged Equity & Commodities
- 2. Allan Gray: Other represents SA and Namibia Commodities
- 3. Allan Gray: International Equity represents Net Equity
- 4. Default: International Other represents Property, Hedged Equity and Commodities.
- 5. NAM Coronation Balanced: Other represents Commodities and preference shares and International Other represents property and commodities.
- 6. NAM Coronation, Prudential and Old Mutual use derivatives to gain additional exposure to certain assets beyond 100%. Thus the cash allocation has an offsetting negative exposure, representing the liability or cash that is 'owed' for these assets. The total thus represents the "Notional Cash Value" for the entire effective derivative exposure.
- 7. Negative allocation to an asset class is represented by dashed bars.
- 8. Hangala Absolute: SA Funds.

Notes 30 September 2021:

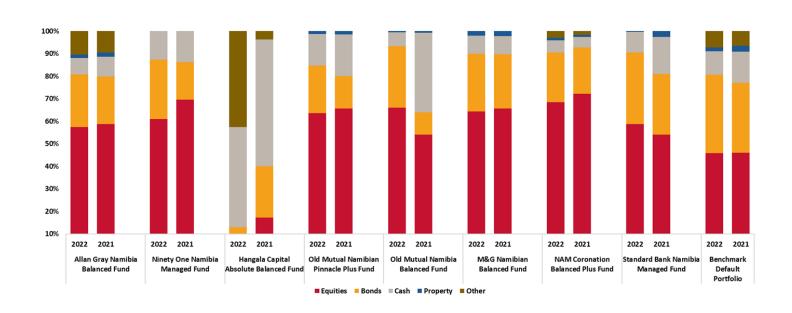
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- 2. Allan Gray: Other represents SA and Namibia Commodities
- 3. Allan Gray: International Equity represents Net Equity
- 4. Default: International Other represents Property, Hedged Equity and Commodities.
- 5. NAM Coronation Balanced Plus: Other represents Commodities and International Other represents Property.
- 6. NAM Coronation and Prudential use derivatives to gain additional exposure to certain assets beyond 100%. Thus the cash allocation has an offseting negative exposure, representing the liability or cash that is 'owed' for these assets. The total thus represents the "Notional Cash Value" for the entire effective derivative exposure.
- 7. Negative allocation to an asset class is represented by dashed bars.
- 8. Hangala Absolute: Other represents Preference shares and investment in a clean energy and infrastructure fund



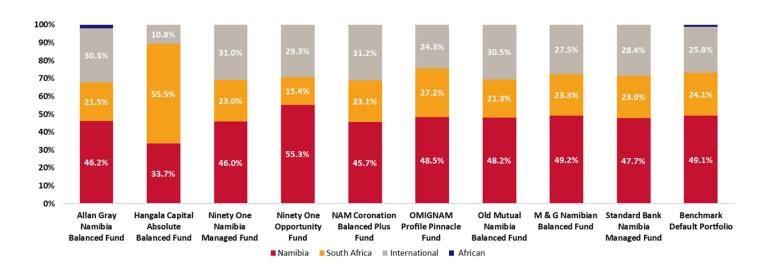


Moderate Risk Portfolios

Asset Allocation as at 30 September 2022 as compared to 30 September 2021



Geographical Split as at 30 September 2022:



Notes:

Allan Gray: 2.0% African Benchmark Default: 1.0% African

Hangala Capital Absolute Fund was not compliant at 30 September 2022 due to a transitioning of assets.

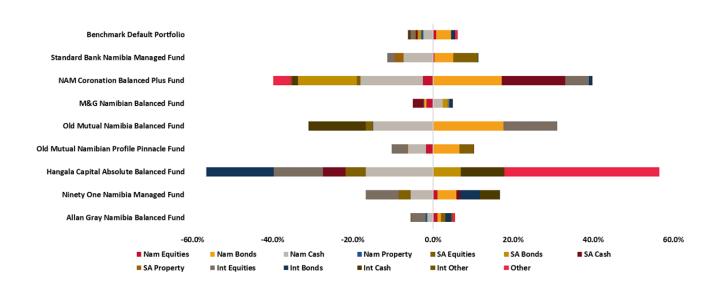




Moderate Risk Portfolios

Change in Asset Allocation

The following graph illustrates the changes that were made to the managers' asset allocation over the 12 month period ending **30 September 2022.** In the event that the allocation to an asset class was decreased, the change would be indicated on the left hand side of the vertical axis, and vice versa.



The Hangala Capital Absolute Fund still maintains the largest change to their portfolio over the last year, with a large shift from their Namibian Cash position in Quarter 1 into Namibian Bonds. This large movement is due to the underlying co-manager of the Fund changing, and the change being effective at the end of April 2022. M&G made the fewest changes to their portfolio over the last year, similar to the last three quarters. Overall, excluding the Hangala Capital Absolute Fund movements, the largest quantitative changes in the majority of portfolios was an increase in exposure to Namibian Bonds, and a reduction in the Namibian cash. Most Managers reduced their position in Namibian Cash. It is important to take cognizance of the fact that these changes are not only due to active management decisions made by the underlying managers, but also due to market movements.





Moderate Risk Portfolios

Trailing Returns as at 30 September 2022

	1 Year	3 Years	5 Years	10 Years
Allan Gray Namibia Balanced Fund	5.3	6.4	5.4	9.6
Hangala Capital Absolute Balanced Fund	6.2	7.8	6.0	6.6
NAM Coronation Balanced Plus Fund	-3.8	6.4	5.0	8.9
Ninety One Namibia Managed Fund	1.4	6.2	6.2	9.9
Ninety One Namibia Opportunity Fund**	2.2	7.4	8.0	10.5
Old Mutual Namibia Balanced Fund*	-1.1	4.9	5.7	9.3
Old Mutual Namibian Profile Pinnacle Fund	0.4	7.4	6.5	9.8
Standard Bank Namibia Managed Fund	-5.1	3.7	5.7	8.0
M&G Namibian Balanced Fund	4.2	7.7	6.7	9.3
Benchmark Retirement Fund Default Portfolio	4.5	6.0	5.6	8.9
NMG SA Moderate Benchmark	3.0	8.5	7.6	9.6
NMG NAM Moderate Benchmark	4.0	8.6	9.0	10.1
FTSE/JSE All Share TR ZAR	3.5	9.2	6.5	9.5
NAM CPI + 6%	13.5	10.6	10.4	11.0

^{*}Investment by Benchmark into the fund was only made at the end of May 2021. Returns beyond that period are for illustrative purposes.

Trailing Returns as at 30 September 2021

	1 Year	3 Years	5 Years	10 Years
Allan Gray Namibia Balanced Fund	13.3	4.9	5.6	10.5
Hangala Capital Absolute Balanced Fund	18.6	6.9	6.3	_
NAM Coronation Balanced Plus Fund	22.2	9.0	7.3	11.1
Ninety One Namibia Managed Fund	13.2	7.4	8.0	11.6
Ninety One Namibia Opportunity Fund**	9.0	8.9	9.4	12.3
Old Mutual Namibia Balanced Fund*	11.7	6.7	8.0	11.4
Old Mutual Namibian Profile Pinnacle Fund	19.5	8.2	8.4	11.6
Standard Bank Namibia Managed Fund	9.3	7.5	8.1	10.3
M&G Namibian Balanced Fund	17.9	7.1	7.7	10.6
Benchmark Retirement Fund Default Portfolio	11.6	5.7	6.0	10.1
NMG SA Moderate Benchmark	16.1	9.7	8.7	11.3
NMG NAM Moderate Benchmark	14.5	10.3	10.5	11.5
FTSE/JSE All Share TR ZAR	23.2	8.6	7.8	11.5
NAM CPI + 6%	9.7	9.2	10.1	11.0

^{*}Investment by Benchmark into the fund was only made at the end of May 2021. Returns beyond that period are for illustrative purposes.

The returns for the Default Portfolio and the Allan Gray Namibia Balanced Fund (segregated) are received from Retirement Fund Solutions. The returns for the Old Mutual AGP portfolios are sourced from the NMG Survey data. The remaining returns are net money-weighted rate of return values calculated by NMG Investment Consultants from the data provided by the individual asset managers.



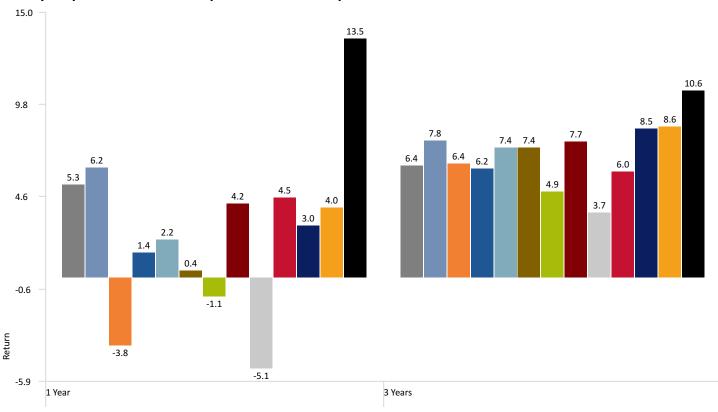
^{**}Investment by Benchmark into the fund was only made in April 2022. Returns beyond that period are for illustrative purposes.

^{**}Investment by Benchmark into the fund was only made in April 2022. Returns beyond that period are for illustrative purposes.

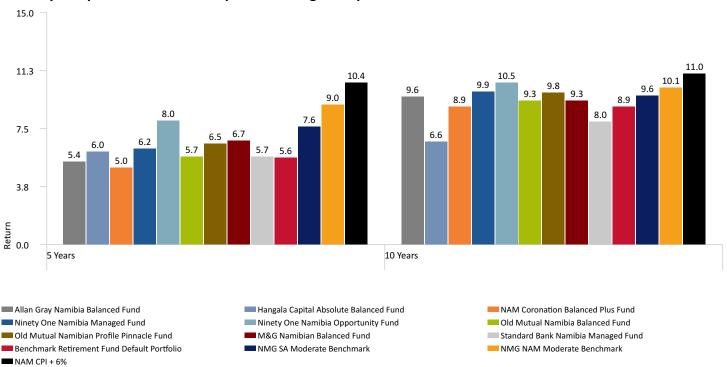


Moderate Risk Portfolios

1 & 3 year performance for the period ended 30 September 2022



5 & 10 years performance for the period ending 30 September 2022



Benchmark Retirement Fund

Source: Morningstar Direct

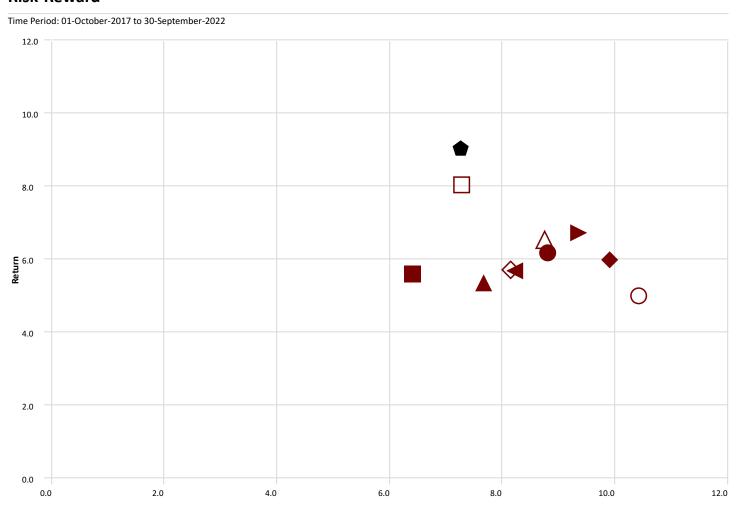
€% nmg



Moderate Risk Portfolios: Volatility vs Return

The following graph illustrates the volatility and return statistics of the moderate portfolios for a 5 year period. These returns are **net** of all investment charges.

Risk-Reward



▲ Allan Gray Namibia Balanced Fund

- Ninety One Namibia Opportunity Fund
- Old Mutual Namibia Balanced Fund
- Benchmark Retirement Fund Default Portfolio

Std Dev

- ♦ Hangala Capital Absolute Balanced Fund
- O NAM Coronation Balanced Plus Fund
- ► M&G Namibian Balanced Fund
- ♦ NMG NAM Moderate Benchmark

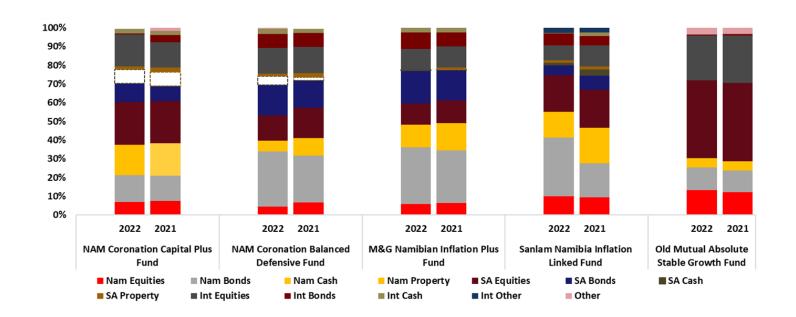
- Ninety One Namibia Managed Fund
- △ Old Mutual Namibian Profile Pinnacle Fund
- ◀ Standard Bank Namibia Managed Fund





Moderate-Low Risk Portfolios

Asset Allocation as at 30 September 2022 as compared to 30 September 2021



Notes 30 September 2022:

- 1. NAM Coronation Capital Plus: International Other represents Commodities
- 2. Sanlam Namibia Inflation Linked: International Other represents Property
- 3. NAM Coronation Balanced Defensive SA Cash position includes an off-set or "Notional Cash value" for all derivative effective exposure.
- 4. NAM Coronation Capital Plus SA Cash position includes an off-set or "Notional Cash value" for all derivative effective exposure.
- 5. NAM Coronation Capital Plus & NAM Coronation Balanced Defensive: SA & NAM Other represents Commodities, Preference shares and other securities
- 6. Old Mutual Stable Growth: Other represents Namibian Alternative Investments

Notes 30 September 2021:

- 1. NAM Coronation Capital Plus: International Other represents Commodities
- 2. Sanlam Namibia Inflation Linked: International Other represents Property
- 3. NAM Coronation Balanced Defensive NAM Cash position includes an off-set or "Notional Cash value" for all derivative effective exposure.
- 4. NAM Coronation Capital Plus SA Cash position includes an off-set or "Notional Cash value" for all derivative effective exposure.
- 5. NAM Coronation Capital Plus & NAM Coronation Balanced Defensive: SA & NAM Other represents Commodities, Preference shares and other securities
- 6. Old Mutual Stable Growth: Other represents Namibian Alternative Investments

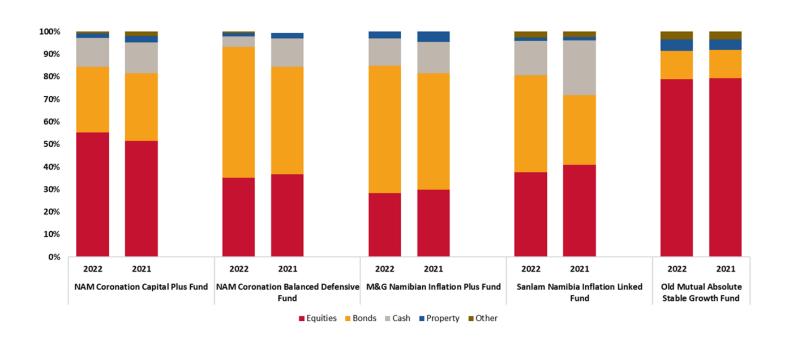


Source: Morningstar Direct

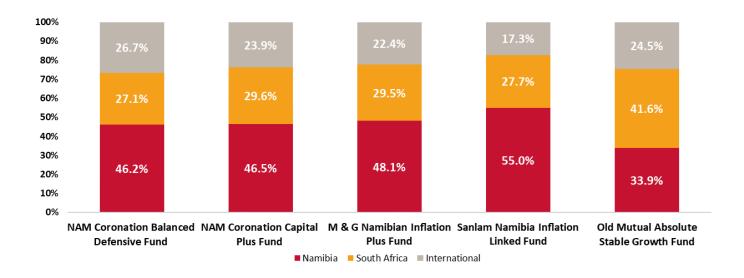


Moderate-Low Risk Portfolios

Asset Allocation as at 30 September 2022 compared 30 September 2021



Geographical Split as at 30 September 2022:



^{*}Note: Sanlam and Old Mutual portfolios are classified as insurance policies and therefore their Namibian exposure is managed in accordance with the life company's balance sheet exposure

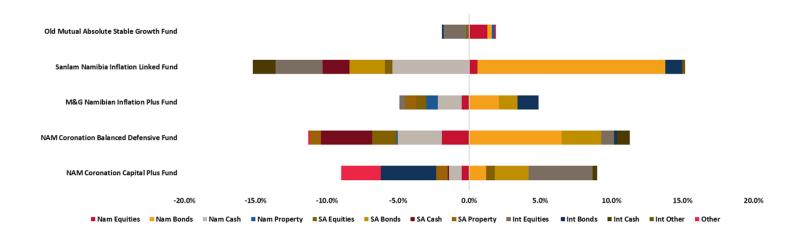




Moderate-Low Risk Portfolios

Change in Asset Allocation

The following graph illustrates the changes that were made to the managers' asset allocation over the 12 month period ending 30 September 2022. In the event that the allocation to an asset class was decreased, the change would be indicated on the left hand side of the vertical axis, and vice versa.



The Sanlam Namibia Inflation Linked Fund made the biggest change to their portfolio over the last year, with the major change being the increase in Namibian Bonds, similar to the previous 2 quarters. The Old Mutual Absolute Stable Growth Fund made the fewest changes over the last year. Similar to the Moderate Portfolios, the largest quantitative changes in the majority of portfolios were an increase in exposure to Namibian Bonds, and a reduction in Cash (Namibian). It is important to take cognizance of the fact that these changes are not only due to active management decisions made by the underlying managers, but also due to market movements.





Moderate-Low Risk Portfolios

Trailing Returns as at 30 September 2022

	1 Year	3 Years	5 Years	10 Years
NAM Coronation Balanced Defensive Fund	1.6	5.4	5.5	8.1
NAM Coronation Capital Plus Fund	-2.4	5.0	4.6	7.3
M&G Namibian Inflation Plus Fund	5.3	6.3	6.3	8.5
Sanlam Namibia Inflation Linked Fund	1.3	5.0	5.6	8.0
Old Mutual Absolute Stable Growth Fund	11.9	7.5	7.0	9.2
NMG NAM Mod Conservative Benchmark	5.0	7.9	8.6	8.8
NAM CPI + 4%	11.4	8.5	8.4	8.9

Trailing Returns as at 30 September 2021

	1 Year	3 Years	5 Years	10 Years
NAM Coronation Balanced Defensive Fund	11.9	7.3	6.6	9.4
NAM Coronation Capital Plus Fund	15.4	7.8	6.3	9.1
M&G Namibian Inflation Plus Fund	12.9	6.7	6.6	9.8
Sanlam Namibia Inflation Linked Fund	8.0	7.0	7.0	9.3
Old Mutual Absolute Stable Growth Fund	11.9	5.0	6.1	9.1
NMG NAM Mod Conservative Benchmark	11.8	9.6	9.6	9.8
NAM CPI + 4%	7.6	7.2	8.1	8.9

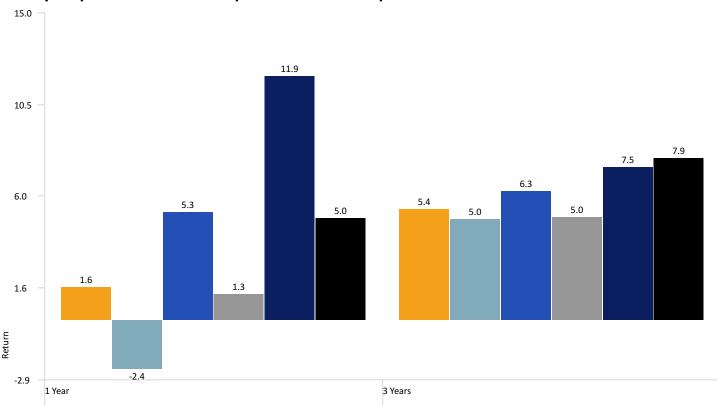
The returns for the Old Mutual AGP portfolios are sourced from the NMG Survey data. The remaining returns are net money-weighted rate of return values calculated by NMG Investment Consultants from the data provided by the individual asset managers.



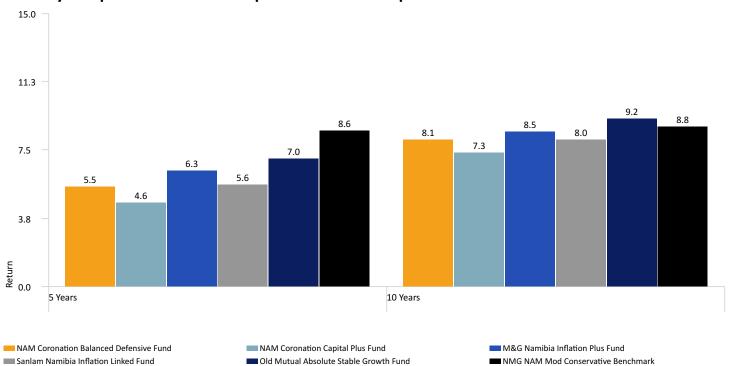


Moderate-Low Risk Portfolios

1 & 3 year performance for the period ended 30 September 2022



5 & 10 years performance for the period ended 30 September 2022



Benchmark Retirement Fund

Source: Morningstar Direct

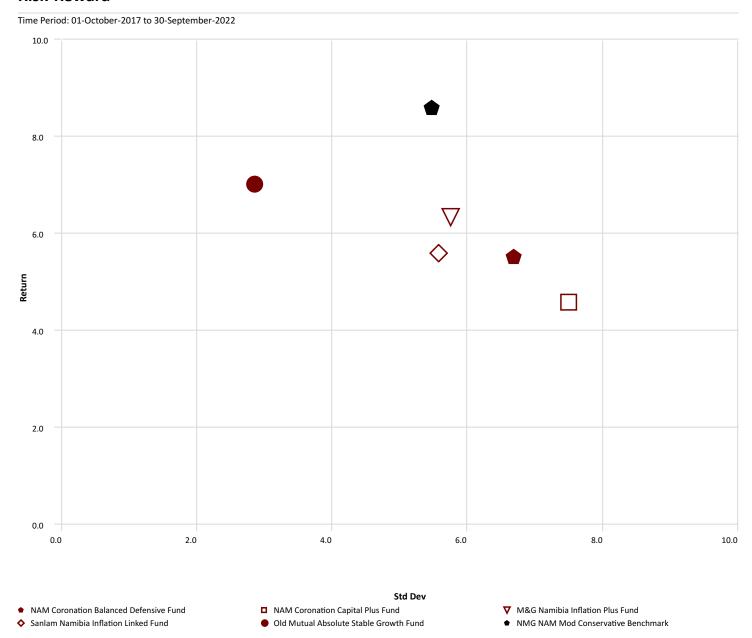




Moderate-Low Risk Portfolios: Volatility vs Return

The following graph illustrates the volatility and return statistics of the moderate low portfolios for a 5 year period. These returns are **net** of all investment charges.

Risk-Reward

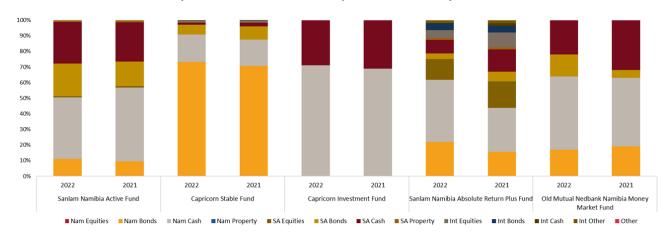






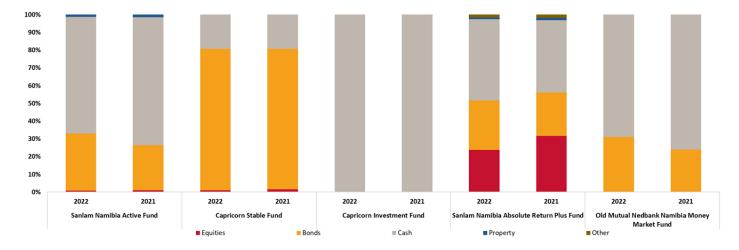
Low Risk and Capital Preservation Portfolios

Asset Allocation as at 30 September 2022 as compared to 30 September 2021

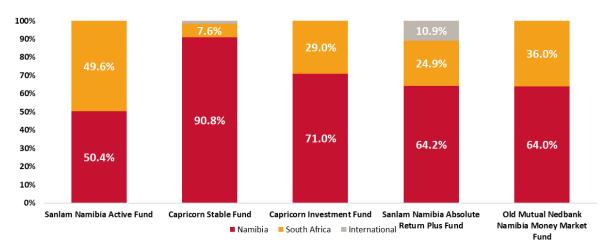


The total Namibian exposure is 50.4% for the Sanlam Namibia Active Fund. The Capricorn Stable fund is a multi-asset low risk fund. 90.8% of the funds assets are currently invested in Namibian assets.

The Money Market Fund (Capricorn Investment Fund) is managed by Capricorn Asset Management and is mainly invested in Namibian & South African cash investments. The Sanlam Namibia Absolute Return Plus fund is a low risk smoothing product with 64.2% exposure to Namibian assets.



Geographical Split as at 30 September 2022:



^{*}The Sanlam Namibia Absolute Return Plus fund is classified as an insurance policy and therefore their Namibian exposure is managed in accordance with the life company's balance sheet exposure.





Low Risk and Capital Preservation Portfolios

Trailing Returns as at 30 September 2022

	1 Year	3 Years	5 Years	10 Years
Capricorn Stable Fund*	11.9	8.6	8.2	_
Sanlam Namibia Absolute Return Plus Fund**	5.5	5.7	6.2	_
Sanlam Namibia Active Fund	4.3	5.2	6.2	7.1
NAM CPI	7.1	4.3	4.2	4.7
NAM CPI + 2%	9.2	6.4	6.3	6.8
FTSE/JSE ALB 1-3 Yr TR ZAR	3.4	6.3	7.2	7.0

^{*}Investment by Benchmark into the fund was only made at the end of March 2019. Returns beyond that period are for illustrative purposes.

Trailing Returns as at 30 September 2021

	1 Year	3 Years	5 Years	10 Years
Capricorn Stable Fund*	7.8	7.5	7.6	_
Sanlam Namibia Absolute Return Plus Fund**	5.8	6.3	6.2	_
Sanlam Namibia Active Fund	6.4	6.5	7.1	7.6
NAM CPI	3.5	3.0	3.9	4.7
NAM CPI + 2%	5.5	5.1	6.0	6.8
FTSE/JSE ALB 1-3 Yr TR ZAR	4.0	8.7	8.4	7.6

^{*}Investment by Benchmark into the fund was only made at the end of March 2019. Returns beyond that period are for illustrative purposes.

Trailing Returns as at 30 September 2022

	1 Year	3 Years	5 Years	10 Years
Capricorn Investment Fund	5.5	5.5	6.3	6.5
Old Mutual Nedbank Namibia Money Market*	4.6	5.0	6.1	6.5
NAM CPI + 1%	8.2	5.4	5.2	5.8
IJG Money Market GR NAD	5.1	5.3	6.3	6.4

^{*}Investment by Benchmark into the fund was only made at the end of December 2020. Returns beyond that period are for illustrative purposes.

Trailing Returns as at 30 September 2021

	1 Year	3 Years	5 Years	10 Years
Capricorn Investment Fund	4.3	6.1	7.0	6.5
Old Mutual Nedbank Namibia Money Market*	4.1	6.1	6.9	6.6
NAM CPI + 1%	4.5	4.1	4.9	5.8
IJG Money Market GR NAD	4.2	6.1	6.9	6.5

The returns are net money-weighted rate of return values calculated by NMG Investment Consultants from the data provided by the individual asset managers.



^{**}Investment by Benchmark into the fund was only made during June of 2019. Returns beyond that period are for illustrative purposes.

^{**}Investment by Benchmark into the fund was only made during June of 2019. Returns beyond that period are for illustrative purposes.



Unlisted Investments

Trailing Returns as at 30 September 2022

	1 Year	3 Years	5 Years	January-2016 - 30-September-20
Allegrow Fund*	0.1	-7.9	-2.2	-1.8
Caliber Capital Fund (A)	7.5	7.3	8.0	6.7
IJG Frontier Investment Fund	8.0	-2.3	-7.3	-4.1
NAM CPI + 4.5%	11.9	9.0	8.9	9.6

Due to the illiquid nature of unlisted investments, returns over shorter time periods may not be a true reflection of the funds' performance over that period. *Fair value adjustment in September 2021.

Trailing Returns as at 30 September 2021

	1 Year	3 Years	5 Years	lanuary-2016 - 30-September-20
Allegrow Fund	-22.9	-7.9	-1.3	-2.1
Caliber Capital Fund (A)	6.4	8.0	7.6	6.6
IJG Frontier Investment Fund	11.1	-10.0	-8.4	-6.1
NAM CPI + 4.5%	8.1	7.7	8.6	9.2

Due to the illiquid nature of unlisted investments, returns over shorter time periods may not be a true reflection of the funds' performance over that period.

The returns are net money-weighted rate of return values calculated by NMG Investment Consultants from the data provided by the individual asset managers.





Glossary

Asset Allocation: The weighting of assets in an investment portfolio amongst different asset classes (shares, bonds, property, cash, and international investments).

BEASSA All Bond Index (ALBI): Bond Exchange Actuarial Society of South Africa Index.

Balanced Fund: An investment portfolio that spreads its holdings over a range of asset classes, which typically include shares, fixed interest, property, international securities and cash.

Benchmark: An index or other market measurement that is used by a fund manager as a yardstick to assess the risk and performance of a portfolio; for example, the All Share Index is a commonly used benchmark for Domestic Equity portfolios.

Bottom-up Analysis: A form of security analysis that begins with forecasting returns for individual companies, then moves to industries and, finally, the economy as a whole.

Capital Preservation Portfolio: Portfolios that provide investors with greater stability in returns and aim to preserve capital. These portfolios experience less volatility and may or may not have an underlying guarantee.

FTSE/JSE All Share Index (ALSI): A "basket" of shares representing all the shares on the JSE. This index is used as a measurement to indicate price movements in the market.

Growth Style: Growth style managers identify companies with above average earnings growth, which they believe will be reflected by the price in future. These shares usually have a higher P/E ratio as the price is higher due to earnings being generated at a fast pace.

Growth at a Reasonable Price: An investment style in which the manager selects shares where the company is growing profits, but the share price is not overpriced relative to that growth or shares of which the P/E ratio is below that of the index.

Inflation (CPI): The consumer price index represents the increase in the price of a "basket" of basic goods and services e.g. food, petrol. It provides an indication as to how fast prices are increasing in the economy.

Institutional Investor: An organisation whose primary purpose in investment markets is to invest its own assets or those that it holds in trust for others. Institutional investors include fund managers, life companies, retirement funds, banks, etc.

JP Morgan Global Bond Index: An index which can be used to measure global bond market movements. Countries' bonds across the globe form part of the index, each carrying a certain weight in the index.

Market Value Adjustment: A term used with smooth bonus products. All disinvestments which are not for benefit payment (ie switches, terminations) will be paid out at the lower of book or market value. Genuine benefit payments are defined to be payments iro resignation, death and retirement.

Median: The middle value that exceeds half of the values in the sample and which is exceeded by the other half. For example, if five items cost N\$20, N\$80, N\$100, N\$300, and N\$500 respectively, the median value would be N\$100, whereas the mean would be N\$200.

MSCI World Equity Index: An index which can be used to measure global market movements. Countries across the globe form part of the index, each carrying a certain weight in the index.





Glossary

NSX Index: A "basket" of shares representing all the shares on the Namibian Stock Exchange. This index is used as a measurement to indicate price movements in the market.

Price Earnings Ratio: A stock's market price divided by its current or estimated future earnings per share. The PE ratio is used by the investing public as a measure of the attractiveness of a particular share versus all other shares. The lower the ratio relative to the average of the share market, the lower the market's profit growth expectations.

Prudential Unit Trust: A unit trust which complies with Regulation 13 of the Pension Fund Act.

Regulation 13: The regulation in the Pension Fund Act providing guidelines for the investments of retirement funds.

Strategic Asset Allocation: The composition of an asset mix within a portfolio, constructed with the aim of meeting the long-term objectives of a fund, rather than being based on short-term views of relative performance of the various asset classes. Usually a benchmark is derived in this fashion.

STeFI: Short Term Fixed Interest Index. An index used to measure performance for short term (cash) investments.

Top Decile: A statistical measure dividing a sample into ten numerically equal groups. Thus, 'top decile' means the top 10% of a given sample.

Top-Down Analysis: A form of security analysis that begins with forecasting broad macroeconomic trends, then assessing the impact on industries and, finally, on individual companies.

Tactical Asset Allocation: A process by which the asset allocation of a fund is changed on a short-term basis to take advantage of perceived differences in relative values of the various asset classes. TAA can also be described as the variation of asset allocation around the strategic asset allocation.

Upper Quartile: A statistical measure dividing a sample into four numerically equal groups. Thus, 'upper quartile' means the top 25% of a given sample.

Value Style: Asset managers who have a value style identify shares which trade below intrinsic value in the belief that the share price will return to its intrinsic value. These securities usually have low prices relative to book value or earnings.

Volatility: A measure used to define risk which refers to the degree of fluctuation of returns over a specified period (normally short-term). The higher the volatility, the higher the fluctuation of returns which is associated with greater uncertainty of expected returns. This scenario is defined as being high risk.





Appendix A: Replacement Ratios

The following table represents some salary replacement ratios:

Assumed NET Contributions towards retirement i.e. AFTER all costs for risk and administration etc. (as % of pensionable salary)						
Assumed Investment Return for 30 years before retirement (after fees)	8%	10%	12%	14%	16%	
CPI + 5%	47%	59%	70%	82%	94%	
CPI + 4%	39%	49%	59%	69%	79%	
CPI + 3%	33%	42%	50%	58%	67%	
CPI + 2%	28%	35%	42%	50%	57%	

The Trustees consider an appropriate post retirement income to be 60% of pre-retirement pensionable income after 30 years of service (assuming that 2% accumulates for each year of service). This ratio is defined as the salary replacement ratio. The above table shows a range of ratios for various net retirement funding contribution rates in relation to real investment returns, assuming retirement at age 60. Other assumptions are:

Pre-retirement:

- · Real rate of return before retirement is dependent on the investment portfolio chosen;
- Salaries are assumed to increase in line with price inflation. In order to assess the impact of a salary increase of 1.0% per annum above inflation, one needs to look at a 1.0% per annum lower real return (e.g. if the targeted real rate of return on the selected investment portfolio is CPI + 4% then one needs to look at the results of CPI + 3% in the above table to see the salary replacement ratio if salaries increase 1.0% per annum above price inflation);
- No break in service or 100% preservation of accumulated fund credit where there is a change of employer;
- · Full fund credit available on retirement (one-third and two-thirds) is used to generate the pension; and
- · Effect of tax is not taken into account.

Post retirement

- Single life with-profit annuity is purchased at age 60 years; and
- Allowance for future pension increases is approximately 2/3rds of price inflation.



Strictly Confidential



Benchmark Retirement Fund

Fund Fact Sheets: As at 30 September 2022

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Allan Gray Namibia Balanced Fund

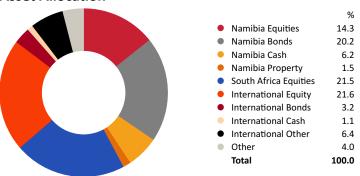
Fund Information

Fund Size N\$ 2 123m Risk Profile Moderate Benchmark NMG Average Moderate Fund

The Allan Gray Namibia Balanced Fund is a market-linked balanced portfolio which represents Allan Gray's best investment view for balanced mandates. This fund is managed according to a segregated mandate.

The inception date below is for the Unit Trust which is used as proxy.

Asset Allocation



01/08/1999 Inception Date:

CIO: Duncan Artus

Portfolio Manager: Duncan Artus, Birte Schneider

0.60% P.A. on domestic assets and a performance-based fee of Fees:

between 1%-2.5% on international assets

Cumulative Manager Performance

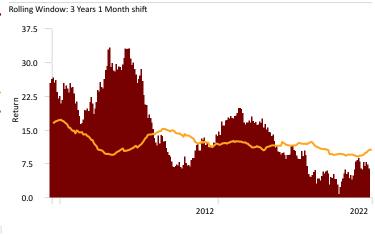
Time Period: 01-August-1999 to 30-September-2022

2.500% 2,000% 1,500% 1,000% 500% 0%

2012

Rolling Returns

Time Period: Since Common Inception (01-August-1999) to 30-September-2022



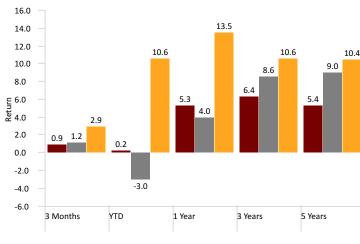
■Allan Gray Namibia Balanced Fund

-NAM CPI + 6%

Manager vs Benchmark: Return

2002

-500%



■NMG NAM Moderate Benchmark

Top 10 Holdings

	-	
1.	British American Tobacco	3.8
2.	Glencore	3.7
3.*	Naspers	3.2
4.	FirstRand Namibia	3.2
5.	Namibia Breweries	3.0
6.	Anheuser-Busch	1.5
7.	Sasol	1.5
8.	Oryx Properties	1.4
9.	Nedbank	1.2
10.	Mobile Telecommunications	1.2

*Including stub certificates and Prosus NV

NAM CPI + 6%

■Allan Grav Namibia Balanced Fund



Ninety One Namibia Managed Fund

Fund Information

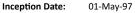
Fund Size N\$ 3 870m

Risk Profile Moderate

Benchmark NMG Average Moderate Fund

Portfolio Description

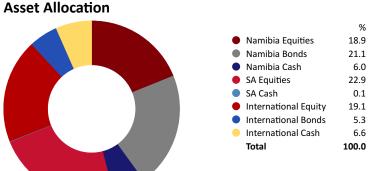
The Ninety One Namibia Managed Fund is a market-linked balanced portfolio which aims to achieve stable returns over the longer term by investing in all asset classes. This portfolio represents Ninety One's best investment view.



G CIO: John McNab, Mimi Ferrini

Portfolio Manager: Chris Freud and Duane Cable

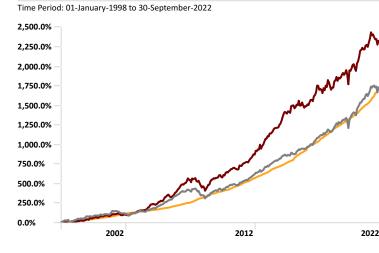
Fees: Based on value of portfolio as follows: 0.75% p.a on first N\$ 350m, 0.70% p.a on next N\$ 200m, 0.65% p.a on assets above N\$ 550m

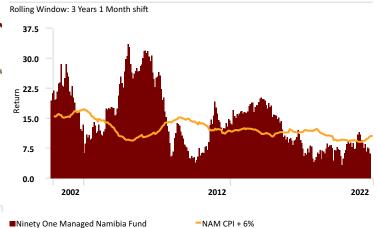


Cumulative Manager Performance

Rolling Returns as per the Fund's IPS

Time Period: Since Common Inception (01-January-1998) to 30-September-2022
Rolling Window: 3 Years 1 Month shift





Manager vs Benchmark: Return

16.0 14.0 12.0 10.4 10.0 9.0 8.0 6.0 4.0 4.0 2.0 0.0 -2.0 -3.0 -4.0 -6.0 -6.0 -8.0 3 Months YTD 1 Year 3 Years 5 Years

■NMG NAM Moderate Benchmark

Top 10 Holdings

1.	Namibia Breweries	3.1
2.	FirstRand Namibia	2.8
3.	Naspers	2.7
4.		2.4
5.		2.1
		1.9
6.	Prosus	1.7
7.	MTN	1.5
8.	FirstRand	1.5
9.	Standard Bank Group	1.4
10.	Mobile Telecommunications	1.7

■NAM CPI + 6%

■ Ninety One Namibia Managed Fund



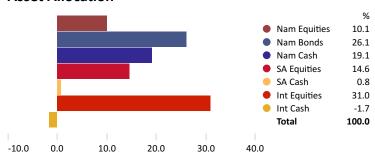
Ninety One Namibia Opportunity Fund

Fund Information

Fund Size N\$ 116m Risk Profile Aggressive Benchmark NAM CPI + 6%

The Ninety One Namibia Opportunity Fund has a focus on capital growth and absolute returns through active asset allocation. Seeks to provide lower volatility than traditional balanced funds, but with sufficient equity to provide scope for capital growth over the medium to long term. This fund is managed according to a segregated mandate.

Asset Allocation



Inception Date: 01-Apr-22

John McNab, Mimi Ferrini

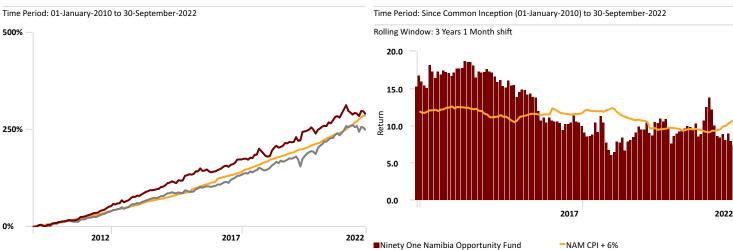
Portfolio Manager: Sumesh Chetty and Darren Jocum

0.75% p.a

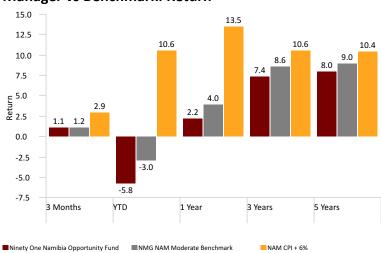
The negative allocation to cash is due to the use of derivative instrument

Cumulative Manager Performance

Rolling Returns as per the Fund's IPS



Manager vs Benchmark: Return



Top 10 Holdings

1.	NewGold	2.8
2.	British American Tobacco	2.4
3.	Namibia Breweries	2.2
	BHP Billiton	1.9
5.	Richemont	1.4
	FirstRand Namibia	1.4
7.		1.4
	Clicks	1.3
8.		1.3
9.	Prosus	1.1
10.	Bidcorp	

Please note: Investment by Benchmark into the fund was only made in April 2022. Returns beyond that period are for illustrative purposes.



NAM Coronation Balanced Plus Fund

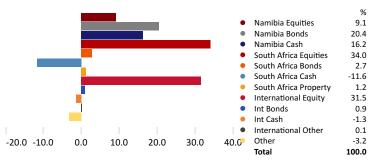
Fund Information

Fund Size N\$ 1 020m

Risk Profile Moderate

Benchmark NMG Average Moderate Fund

Asset Allocation



The negative allocation to cash is due to the use of derivative instrument

Portfolio Description

The NAM Coronation Balanced Plus Fund is a fully managed investment solution diversified across asset classes and sectors.

Inception: Apr-2011

CEO: Tarah Shaanika

Portfolio Manager

Karl Leinberger

Fees: 0.85% p.a. on average month end market value

Cumulative Manager Performance

Time Period: 01-April-2011 to 30-September-2022 250% — 200% — 175% — 125% — 100% — 25% — 0% — 25% — 0% — 2012 — 2017 — 2022

Rolling Returns

Time Period: 01-April-2011 to 30-September-2022

Rolling Window: 3 Years 1 Month shift

22.5

15.0

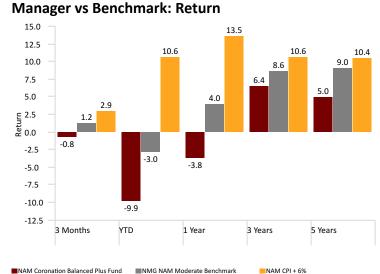
-7.5

2017

2022

-NAM CPI + 6%

_ .



Top 10 Holdings

■NAM Coronation Balanced Plus Fund

1.	Egerton Capital Equity Fund	5.4
2.	Eminence Fund Long	4.9
3.	Contrarius Global Equity Fund	3.3
4.	Namibia Breweries	3.2
5.	Tremblant Capital	2.8
6.	Lansdowne Capital	2.7
7.	Prosus	2.5
8.	Glencore	1.9
9.	Anglo American	1.6
10.	Standard Bank Group	1.5

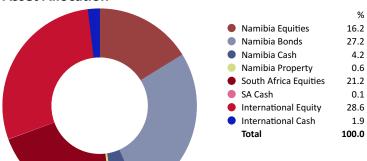


Old Mutual Namibia Balanced Fund

Fund Information

Fund Size N\$ 163m
Risk Profile Moderate
Benchmark NAM CPI + 5%

Asset Allocation



Portfolio Description

This fund aims to achieve long-term growth above inflation. The fund has a high exposure to equity. The portfolio manager actively allocates to other asset classes to take advantage of changing market conditions and to manage the fund's volatility. This fund is managed according to a segregated mandate.

Inception Date: 01/05/2021

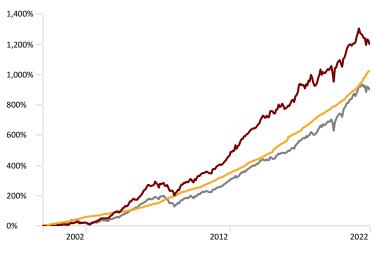
CIO: Peter Brooke

Portfolio Manager: Graham Tucker

Fees: Domestic Assets: First N\$50m: 0.65%, Next N\$50m: 0.55%, Next N\$150m: 0.45% International Assets: 0.80%

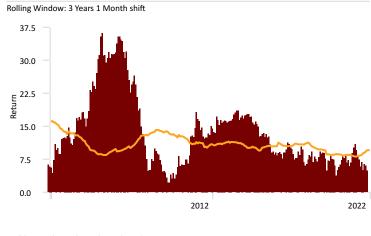
Cumulative Manager Performance

Time Period: 01-January-2000 to 30-September-2022



Rolling Returns

Time Period: Since Common Inception (01-January-2000) to 30-September-2022



■Old Mutual Namibia Balanced Fund

-NAM CPI + 5%

Manager vs Benchmark: Return



■NMG NAM Moderate Benchmark

Top 10 Holdings

1.	Naspers	2.9
2.	Namibia Breweries	2.2
		2.2
3.	FirstRand Namibia	2.1
4.	FirstRand	2.1
5.	Standard Bank Group	
6.	Anglo American	1.6
7.	Capricorn Group	1.3
8.	MTN	1.3
9.	Prosus	1.3
10.	Woolworths	1.1

NAM CPI + 5%

Old Mutual Namibia Balanced Fund

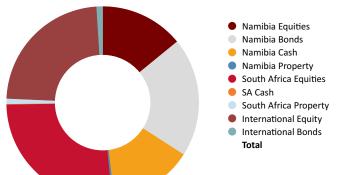


Old Mutual Namibian Profile Pinnacle Fund

Fund Information

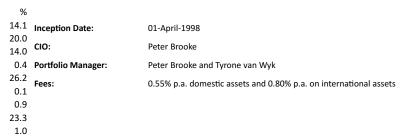


Asset Allocation



Portfolio Description

The Old Mutual Namibia Profile Pinnacle Portfolio is a market-linked balanced portfolio which places emphasis on asset allocation across all asset classes. OMIGNAM has closed the OMIGNAM Balanced Fund and replaced it with OMIGNAM Profile Pinnacle. This mandate is now OMIGNAM's best investment view for a moderate balanced mandate. The portfolio aims to achieve consistent real returns over the longer term. Fund returns below include OMIGNAM Profile Balanced for the period 01 March 1998 until 01 September 2013. Fund returns after 01 September 2013 are those of OMIGNAM Profile Pinnacle.



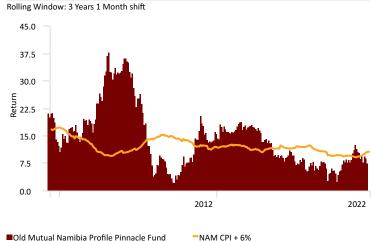
Cumulative Manager Performance

Time Period: 01-July-1999 to 30-September-2022 2,200% 2,000% 1,800% 1,600% 1,400% 1,200% 1,000% 800% 600% 400% 200% 0% -200% 2002 2012

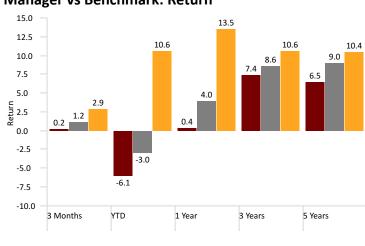
Rolling Returns

100.0

Time Period: Since Common Inception (01-July-1999) to 30-September-2022



Manager vs Benchmark: Return



■NMG NAM Moderate Benchmark

NAM CPI + 6%

Top 10 Holdings

1.	FirstRand Namibia	3.8
2.	Naspers	3.6
3.	Anglo American Namibia	2.9
4.	Standard Bank Namibia	2.6
5.	MTN	2.3
6.	Prosus	1.9
7.	Sasol	1.9
8.	Capitec	1.3
9.	BHP Billiton	1.3
10.	British American Tobacco	1.2

Old Mutual Namibia Profile Pinnacle Fund



M&G Namibian Balanced Fund

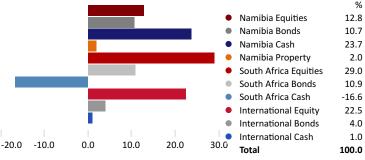
Fund Information

Fund Size N\$ 497m

Risk Profile Moderate

Benchmark NMG Average Moderate Fund

Asset Allocation



The negative allocation to cash is due to the use of derivative instrument

Portfolio Description

The M&G Namibia Balanced portfolio is a market-linked balanced portfolio which aims to achieve consistent growth of capital and income by maintaining a superior stock selection across all industries relative to the benchmark and across all asset classes. The portfolio represents M&G's best investment view.

Inception: Aug-08

CIO: David Knee

% Portfolio Manager

Michael Moyle, Sandile Malinga and Leonard Kruger.

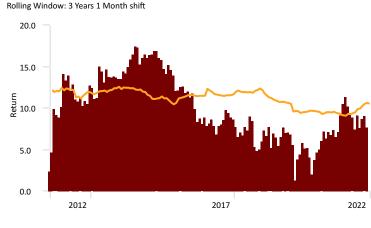
Fees: 0.75% p.a. on average month end market value

Cumulative Manager Performance

Time Period: 01-September-2008 to 30-September-2022 500% — 450% — 400% — 350% — 250% — 200% — 150% — 0% — 0% — 2012 2017 2022

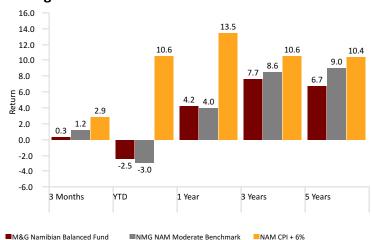
Rolling Returns

Time Period: Since Common Inception (01-September-2008) to 30-September-2022



-NAM CPI + 6%

Manager vs Benchmark: Return



Top 10 Holdings

■M&G Namibian Balanced Fund

	h = 0	
1.	Naspers/Prosus	4.0
2.	Namibia Breweries	2.5
3.	Nedbank Namibia FRN J3+1% 301222	2.1
4.	First National Bank Namibia FRN J3+1.05% 150923	1.8
5.	MTN	1.8
6.	Standard Bank Namibia	1.8
7.	Bank Windhoek FRN J3+0.91% 170223	1.7
8.	First National Bank FRN J3+0.91% 170223	1.6
9.	South African Rand Cash	1.6
10.	Capricorn Group	1.6



Standard Bank Namibia Managed Fund

Fund Information

Fund Size N\$ 218m Risk Profile Moderate Benchmark NMG Average Moderate Fund

Portfolio Description

The Standard Bank Namibia Managed Fund is a market-linked balanced portfolio which invests in all asset classes. The fund includes the combined investment views of STANLIB (SA&NAM). The portfolio aims to achieve capital growth over the longer -term.

Inception: Apr-98

Portfolio Manager: Herman van Velze

Fees: 0.50% p.a. on average month end market value

Asset Allocation % Namibia Equities 8.8 Namibia Bonds 29.8 Namibia Cash 9.1 South Africa Equities 23.4 SA Cash 0.1 South Africa Property 0.4 International Equity 26.6

Total

International Bonds

Cumulative Manager Performance

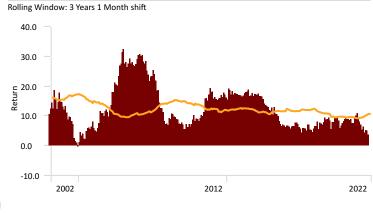
Time Period: 01-April-1998 to 30-September-2022 2,000% 1,500% 1,000% 500% 2002 2012 2022

Rolling Returns

1.8

100.0

Time Period: Since Common Inception (01-April-1998) to 30-September-2022



■Standard Bank Namibia Managed Fund -NAM CPI + 6%

Manager vs Benchmark: Return



Top 10 Holdings

1.	Naspers	2.6
2.	Prosus	1.9
3.	MTN	1.78
4.	Standard Bank Namibia	1.5
5.	Anglo American Namibia	1.5
6.	Impala Platinum	1.3
7.	Shoprite Namibia	1.2
8.	Sasol	1.2
9.	ABSA	1.2
10.	British American Tobacco	1.1

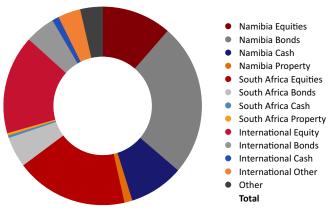


Benchmark Retirement Fund Default Portfolio

Fund Information

Fund Size N\$ 1 720m Risk Profile Moderate NAM CPI + 5% Benchmark

Asset Allocation



Portfolio Description

1.3

18.3

16.1

4.9 1.1

3.7 3.6

100.0

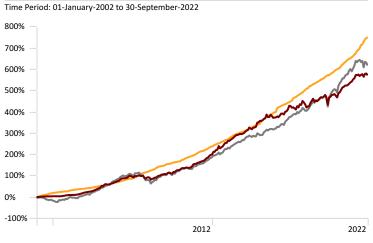
The Default Portfolio has the following objectives:

- To reduce volatility of returns
- To achieve a real return of 5% (net of fees) over a rolling 3 year period
- To reduce risk of large negative returns over rolling 12 months
- To reduce risk by spreading assets between more than one investment manager

The Default Portfolio has a risk profile lower than that of the moderate risk portfolios and as such the expected long-term returns should also be lower. The Trustees use their absolute discretion in selecting the best manager offering and reserve the right to appoint or replace Asset Managers at any time. The default portfolio long-term position consists of a combination of Allan Gray Namibia Balanced (45%), Ninety-One Namibia Opportunity (20%), M&G Inflation Plus Fund (15%) Sanlam Namibia Inflation Linked Fund (15%) and 20Twenty Credit Solution (5%).

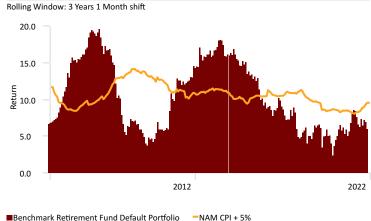
Fees: Weighted Average (Allan Gray 0.60% p.a domestic assets and performance based between 1% to 2.5% on international assets, Ninety-One Namibia Opportunity 0.75%, M&G Inflation Plus 0.60% p.a. on average month end market value, Sanlam Namibia Inflation Linked fund 0.55% p.a. domestic assets and 0.80% p.a. international assets).

Cumulative Manager Performance



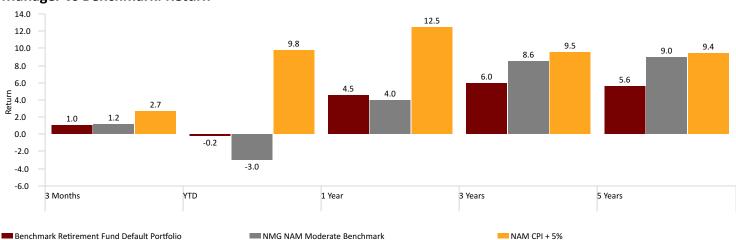
Rolling Returns

Time Period: Since Common Inception (01-January-2002) to 30-September-2022



-NAM CPI + 5%

Manager vs Benchmark: Return





NAM Coronation Capital Plus Fund

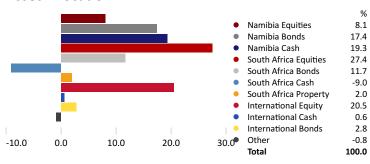
Fund Information

Fund Size N\$ 209m

Risk Profile Moderate-Low

Benchmark NAM CPI + 4%

Asset Allocation



The negative allocation to cash is due to the use of derivative instrument

Portfolio Description

The NAM Coronation Capital Plus Class A Fund (previously Absolute Fund) is suitable for members with a lower risk tolerance. It is an actively managed, moderate-low risk fund with exposure to all asset classes. The fund aims to achieve consistent positive real returns with a primary focus on offering downside protection and preserving capital in real terms over any rolling 12 month period.

Inception: Nov-07

CEO: Tarah Shaanika

Portfolio Manager

Charles de Kock and Pallavi Ambekar

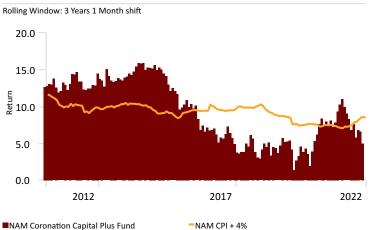
Fees: 0.85 % p.a.

Cumulative Manager Performance

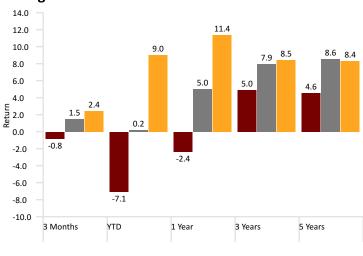
Time Period: 01-March-2008 to 30-September-2022 300% 250% 150% 0% 2012 2017 2022

Rolling Returns

Time Period: 01-March-2008 to 30-September-2022



Manager vs Benchmark: Return



■NMG NAM Mod Conservative Benchmark

NAM CPI + 4%

Top 10 Holdings

1.	Egerton Capital Equity Fund	3.1
2.	Eminence Fund Long	2.8
3.	British American Tobacco	2.6
4.	Prosus	2.4
5.	FirstRand	2.1
6.	Anglo American	2.0
7.	Contrarius Global Equity Fund	1.9
8.	Richemont	1.8
9.	Tremblant Capital	1.6
10.	Lansdowne Capital	1.6

■NAM Coronation Capital Plus Fund



Old Mutual Namibia Absolute Stable Growth Fund

Fund Information

Fund Size N\$ 1 889m

Risk Profile Moderate-Low

Benchmark NAM CPI + 4.5%

Asset Allocation Namibia Equities Namibia Bonds Namibia Property South Africa Equities International Equity International Bonds Other Total

Portfolio Description

Old Mutual Namibia Absolute Stable Growth Portfolio target returns in excess of inflation over the long term, while significantly reducing the short-term volatility associated with balanced market-linked investments. Specifically, it targets a return objective of Namibian inflation plus 4.5% over a rolling 3 year period, while offering a guarantee of 80% on capital and contributions.

It offers stability by means of smoothing of returns, whereby a Bonus Smoothing Reserve is maintained to absorb the impact of high peaks and low troughs often experienced in the market, thus reducing short-term volatility. However due to this smoothing technique used, it has an additional fee over and above the investment management fee, namely a capital charge. This charge is 0.7% p.a. Bonuses are declared monthly in advance, gross of investment fees and net of the capital charge.

5.0 Inception: April 2007

13.3

12.1

41.6

0.6

100.0

23.9 CIO: Tyronne van Wyk

3.5 Portfolio Manager: Old Mutual Investment Group

Fees: 0.55% to 0.70% pa

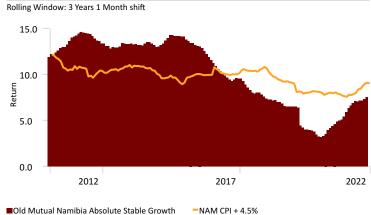
Capital Guarantee charge: 0.70%

Cumulative Manager Performance

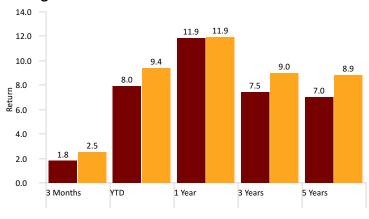
Time Period: 01-March-2008 to 30-September-2022 350.0% 250.0% 200.0% 150.0% 0.0% 2012 2017 2022

Rolling Returns

 $\label{time-Period} \textbf{Time Period: Since Common Inception (01-March-2008) to 30-September-2022}$



Manager vs Benchmark: Return



Top 10 Holdings

	-	
1.	Naspers	8.6
2.	MTN	4.7
3.	FirstRand	4.5
4.	Prosus	3.7
5.	Sasol	3.4
6.	British American Tobacco	3.3
7.	Anglo American Namibia	3.2
8.	Standard Bank Group	3.0
9.	ABSA	2.8
10.	Capitec	2.5

■Old Mutual Namibia Absolute Stable Growth Fund

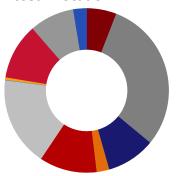


M&G Namibia Inflation Plus Fund

Fund Information

Fund Size N\$ 2 028m Risk Profile Moderate-Low Benchmark NAM CPI + 4%

Asset Allocation





Portfolio Description

The M&G Namibia Inflation Plus Fund is a conservative market linked portfolio which aims to produce stable real returns. The fund invests predominantly in inflation linked bonds and other interest bearing securities and equities.

Inception: Oct-03

CIO: David Knee

Portfolio Manager:

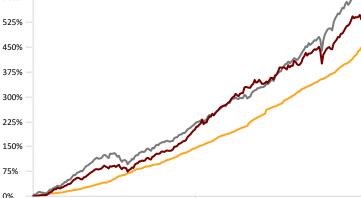
Michael Moyle, Sandile Malinga and Leonard Kruger.

30.1 Fees: 0.60% p.a. on average month end market value

Cumulative Manager Performance

675% 600% 525%

Time Period: Since Common Inception (01-October-2003) to 30-September-2022

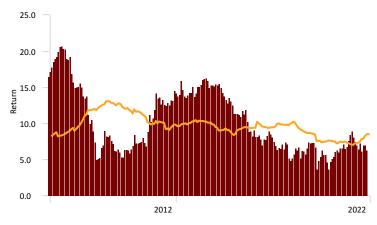


2012

Rolling Returns

Time Period: Since Common Inception (01-October-2003) to 30-September-2022

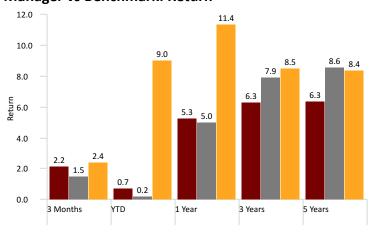
Rolling Window: 3 Years 1 Month shift



■M&G Namibia Inflation Plus Fund

-NAM CPI + 4%

Manager vs Benchmark: Return



■NMG NAM Mod Conservative Benchmark

NAM CPI + 4%

Top 10 Holdings

1.	Republic of Namibia ILB 4.50% 15/01/2029 (GI29)	8.1
2.	Republic of Namibia ILB 3.80% 15/07/2025 (GI25)	7.9
3.	Republic of Namibia ILB 4.50% 15/04/2033 (GI33)	5.4
4.	Republic of SA Bond 8.50% 31/01/2037 (R2037)	4.4
5.	Republic of SA Bond 10.50% 21/12/2026 (R186)	4.1
6.	Republic of SA Bond 9.00% 31/01/2040 (R2040)	3.0
7.	Republic of SA Bond 8.25% 310332 (R2032)	2.1
8.	Republic of Namibia ILB 4.00% 151027 (GI27)	2.0
9.	Namibia Breweries	1.5
10.	Euro Cash	1.4

2022

■M&G Namibia Inflation Plus Fund



Sanlam Namibia Inflation Linked Fund

Fund Information

Fund Size N\$ 3 145m
Risk Profile Moderate-Low
Benchmark NAM CPI + 4%

Incontion: Fab 04

The fund invests in a flexible combination of investments in the equity, bond and money markets, both locally and abroad, aiming for positive real returns (comprising capital and income growth) over the medium to longer term.

Inception: Feb-04

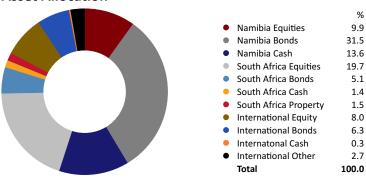
Portfolio Description

Portfolio Manager

Natasha Narsingh

Fees: 0.75% p.a. on average month end market value.



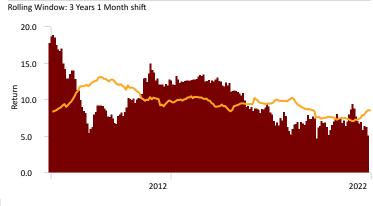


Cumulative Manager Performance

Time Period: 01-April-2004 to 30-September-2022 750% 675% 600% 525% 450% 375% 300% 75% 2012 2022

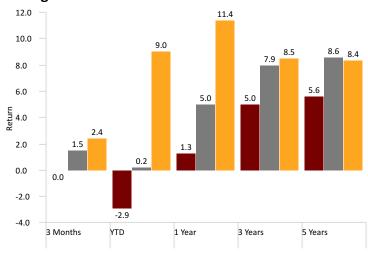
Rolling Returns

Time Period: Since Common Inception (01-April-2004) to 30-September-2022



-NAM CPI + 4%

Manager vs Benchmark: Return



MMG NAM Mod Conservative Benchmark

NAM CPI + 4%

Top 10 Holdings

■Sanlam Namibia Inflation Linked Fund

1.	Naspers	2.6
2.	Anglo American	1.7
3.	Prosus	1.6
4.	FirstRand	1.5
5.	MTN	1.4
6.	Sasol	1.4
7.	British American Tobacco	1.3
8.	Standard Bank Group	1.1
9.	ABSA	1.0
10.	Impala Platinum	8.0

Sanlam Namibia Inflation Linked Fund

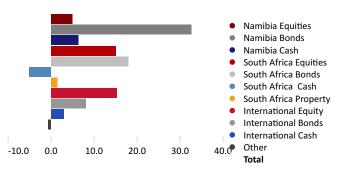


NAM Coronation Balanced Defensive Fund

Fund Information

Fund Size N\$ 227m Risk Profile Moderate-Low Benchmark NAM CPI + 3%

Asset Allocation



The negative allocation to cash is due to the use of derivative instrument

Portfolio Description

The NAM Coronation Balanced Defensive Fund is suitable for members with a lower risk tolerance. It is an actively managed, moderate-low risk fund with exposure to all asset classes. The NAM Balanced Defensive Fund aims to provide a reasonable level of income whilst seeking to preserve capital in real terms.

Inception: Nov-07

CEO: Tarah Shaanika

Portfolio Manager

6.5

15.2

18.1

-5.1

1.6

15.4

8.2

3.1

-0.7

100.0

Charles de Kock & Pallavi Ambekar 32.7

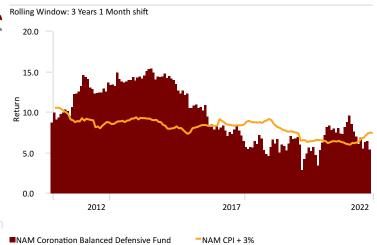
Fees: 0.85 % p.a. on average month end market value

Cumulative Manager Performance

Time Period: 01-January-2008 to 30-September-2022 250% 200% 150% 100% 50% 0% -50% 2012 2017 2022

Rolling Returns

Time Period: Since Common Inception (01-January-2008) to 30-September-2022



-NAM CPI + 3%

Manager vs Benchmark: Return



Top 10 Holdings

1.	Eminence Fund Long	2.9
2.	Egerton Capital Equity Fund	2.9
3.	Contrarius Global Equity Fund	2.1
4.	Tremblant Capital	1.8
5.	British American Tobacco	1.6
6.	Select Equity Group	1.6
7.	Prosus	1.5
8.	FirstRand	1.4
9.	Anglo American	1.2
10.	Richemont	1.1

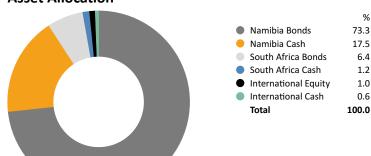


Capricorn Stable Fund

Fund Information

Fund Size N\$ 962m Risk Profile Low Benchmark NAM CPI + 2%

Asset Allocation



Portfolio Description

The Capricorn Stable Fund aims to provide investors with a return of 2% above inflation over any 2 year rolling period.

Inception: February 2015

CIO: Relf Lumley

73.3

17.5

6.4

1.2

1.0

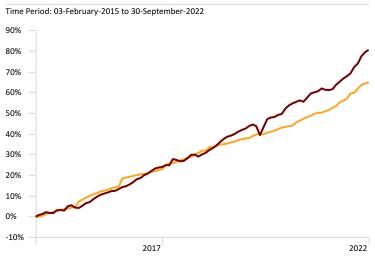
0.6

Portfolio Manager

Tertius Liebenberg, Relf Lumley and Shuutheni Shivute.

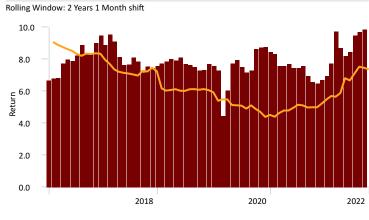
Fees: 0.45% p.a on average month end market value

Cumulative Manager Performance



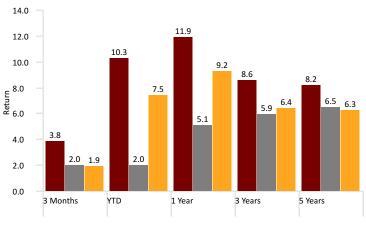
Rolling Returns

Time Period: Since Common Inception (01-March-2015) to 30-September-2022



■Capricorn Stable -NAM CPI + 2%

Manager vs Benchmark: Return



■NMG NAM Conservative Benchmark

NAM CPI + 2%

Top 10 Holdings

1.	Money Market	44.2
2.	GI33	8.5
3.	GI36	8.1
4.	GI29	6.6
5.	GI22	2.9
6.	GC35	2.1
7.	GC43	1.6
8.	R2030	1.5
9.	R2032	1.3
10.	GC45	1.3

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Capricorn Stable Fund



Sanlam Namibia Active Fund

Fund Information

Fund Size N\$ 1 186m

Risk Profile Low

Benchmark BEASSA 1-3year All Bond Index

Asset Allocation Namibia Bonds 11.1 Namibia Cash South Africa Equities South Africa Bonds South Africa Bonds South Africa Cash South Africa Cash Total Total 100.0

Portfolio Description

The Sanlam Namibia Active Fund's objective is to provide a high level of income and maximise returns. This fund invests in income yielding assets including fixed income assets, preference shares and property.

Inception: 1 June 2007

Portfolio Manager

Melville Du Plessis

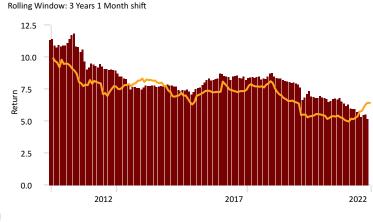
% $\,$ Fees: 0.60% p.a on average month end market value

Cumulative Manager Performance

Time Period: 01-August-2007 to 30-September-2022 250% — 225% — 200% — 175% — 150% — 100% — 75% — 50% — 2012 2022

Rolling Returns

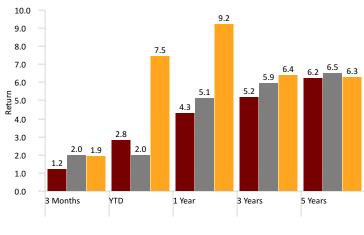
Time Period: Since Common Inception (01-August-2007) to 30-September-2022



■Sanlam Namibia Active Fund

-NAM CPI + 2%

Manager vs Benchmark: Return



■NMG NAM Conservative Benchmark

NAM CPI + 2%

Top 10 Holdings

1.	Sim Namibia Floating Rate Fund Class B2 (D)	10.2
2.	R2035 Republic of South Africa 8.875% 28/02/2035	3.52
3.	R186 RSA 10.50% 21/12/2026	3.1
4.	First National Bank Namibia F/R 10052024	2.1
5.	Standard Bank Namibia F/R 06122022	2.1
6.	First National Bank Namibia F/R 06122022	2.1
7.	R2040 Republic of South Africa 9.00% 31012040	2.1
8.	Republic of South Africa ILB 1.875% 28022033	1.8
9.	GC24 Nam 10.50% 151024	1.7
10.	First National Bank Namibia F/R 07012025	1.7

Sanlam Namibia Active Fund



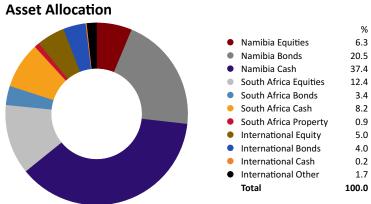
Sanlam Namibia Absolute Return Plus Fund

Fund Information

Fund Size N\$ 221m

Risk Profile Low

Benchmark NAM CPI + 2%



Portfolio Description

The Sanlam Namibia Absolute Return Plus provides risk averse members with exposure to the Sanlam Namibian Inflation Plus Fund with a capital guarantee, accompanied by minimal termination and switching restrictions. This is achieved through extensive use of derivative (hedging) instruments and the declaration of a monthly fully vesting bonus. At termination, the full value of net contributions plus declared bonuses is paid.

Inception: January 2013

Portfolio Manager

Basson van Rooyen

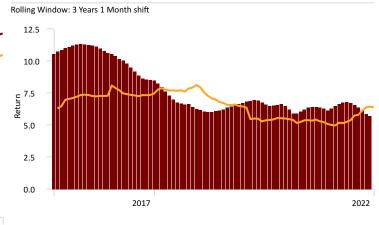
Fees: 1.0% p.a (excluding structure fees)

Cumulative Manager Performance

Time Period: 01-December-2012 to 30-September-2022 120% 100% 80% 40% 20% 2017 2022

Rolling Returns

Time Period: Since Common Inception (01-December-2012) to 30-September-2022



■Sanlam Namibian Absolute Return Plus Fund
■NAM CPI + 2%

Manager vs Benchmark: Return



Top 10 Holdings

1.	Naspers	1.7
2.	Prosus	1.0
3.	Anglo American	1.0
4.	FirstRand	0.9
5.	MTN	0.9
6.	Sasol	0.9
7.	British American Tobacco	8.0
8.	Standard Bank Group	0.7
9.	ABSA	0.6
10.	Impala Platinum	0.5



Capricorn Investment Fund

Fund Information

Fund Size N\$ 8 912m

Risk Profile Capital Preservation

Benchmark JJG Money Market Index

Portfolio Description

The Money Market Fund aims to achieve stable and secure returns for the risk averse investor by investing in a diversified combination of liquid money and capital market instruments. The underlying investment is the Capricorn Investment Fund.

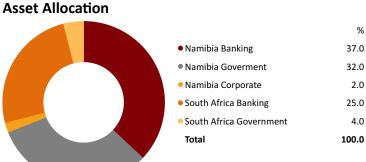
Inception: Feb-02

CIO: Relf Lumley

Portfolio Manager

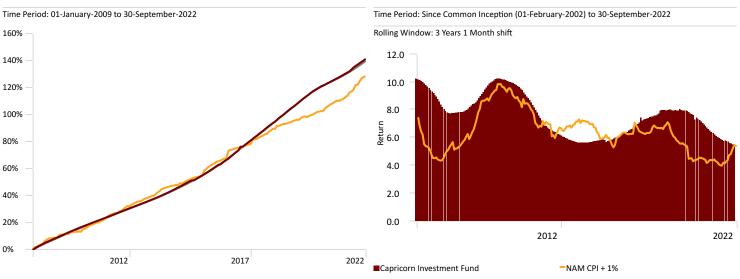
7 Tertius Liebenberg, Relf Lumley and Shuutheni Shivute.

Fees: 0.25% p.a. on average month end market value

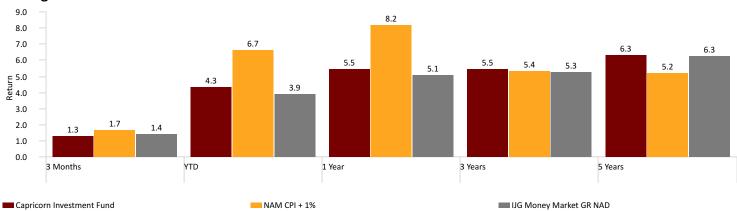


Cumulative Manager Performance

Rolling Returns



Manager vs Benchmark: Return





Old Mutual Nedbank Namibia Money Market Fund

Fund Information

Fund Size N\$ 3 600m
Risk Profile Low
Benchmark NAM CPI

Portfolio Description

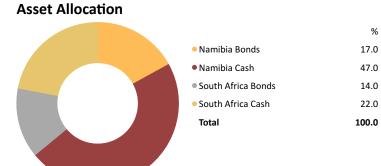
The Fund aims to deliver a regular income and to outperform bank deposits over time, while preserving Capital. The fund invests in money market securities with a maximum average maturity of 180 days.

Inception: Dec-20

CIO: Peter Brooke

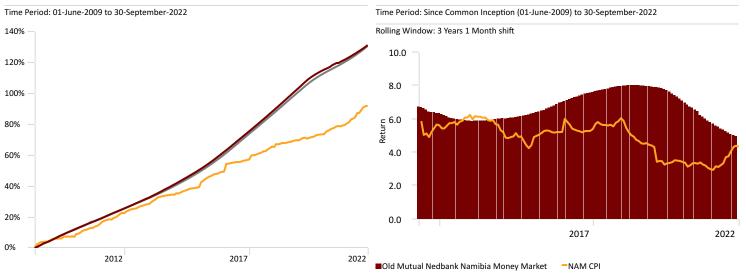
Portfolio Manager: Tyrone van Wyk

% **Fees:** 0.70% p.a.



Cumulative Manager Performance

Rolling Returns



Manager vs Benchmark: Return

