

A REVIEW OF INVESTMENT MANAGERS – 31 December 2008

By T H Friedrich – Managing Director Retirement Fund Solutions Namibia (Pty) Ltd

The monthly review of portfolio performance, as set out in this issue, is now also available on our website at www.rfsol.com.na

1. Introduction

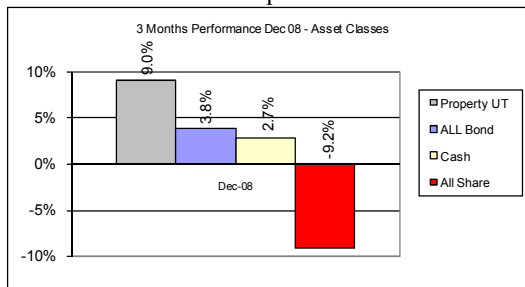
BENCHTEST is a unique technical analysis of popular Namibian retirement fund investment portfolios, produced on behalf of the Benchmark Retirement Fund by Namibian niche fund administrator, Retirement Fund Solutions Namibia (Pty) Ltd. It reflects only extracts from an extensive data base that is available to interested parties who have a need for detailed information to assist them in taking decisions concerning their fund's investments.

2. Review of Asset Class and Sector Performance

Quarter 4 of 2008

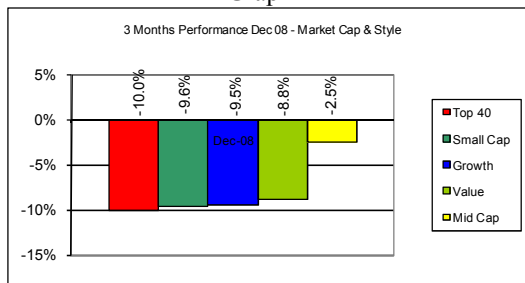
Graph 1 below reflects the returns of the various asset classes, which pension fund investment portfolios typically comprise of.

Graph 1



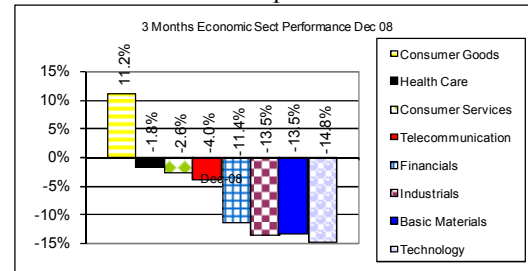
Graph 2 reflects the performance of companies classified by market capitalization, e.g. large companies ('Top 40*'), medium sized ('Mid Cap*') and small listed companies ('Small Caps*') and classified by type of company, e.g. growth and value companies.

Graph 2



Graph 3 below reflects the returns of the main economic sectors

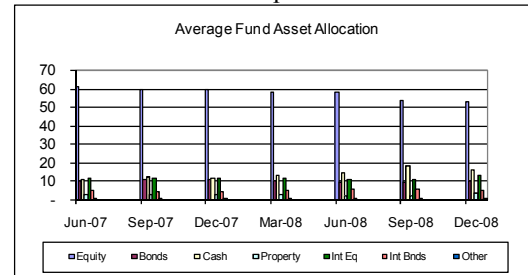
Graph 3



3. Analysis of Manager Portfolio Composition

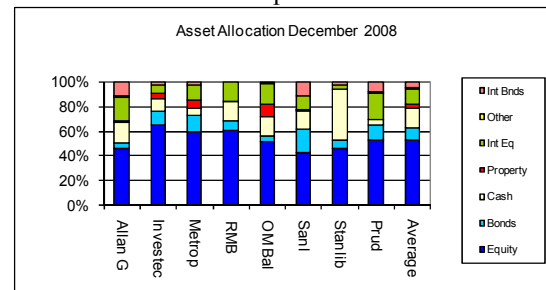
Graph 4 provides an overview how the asset allocation of the average prudential balanced portfolio changed over the course of the 7 quarters.

Graph 4



Graph 5 reflects the asset allocation of the prudential balanced portfolios, also distinguishing between onshore and offshore assets.

Graph 5



Graph 6 provides an overview how the sector allocation of the average prudential balanced portfolio changed over the course of the 7 quarters.

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portfolio restructuring and should require further analysis.

Average Fund Sector Allocation

Sector	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08
Gas	5%	6%	5%	5%	5%	5%
Oil & Mat	22%	21%	20%	24%	21%	20%
Basic	10%	15%	16%	17%	16%	15%
Indust	16%	15%	17%	16%	16%	15%
Consum	10%	10%	10%	10%	10%	10%
Hi/Care	1%	1%	1%	1%	1%	1%
Serv	9%	9%	9%	9%	9%	9%
Cons	9%	9%	9%	9%	9%	9%
Telecom	9%	9%	9%	9%	9%	9%
Financ	31%	30%	29%	32%	31%	30%
Technol	2%	2%	2%	2%	2%	2%
Other	1%	1%	1%	1%	1%	1%

Manager Perf Projection Error - Q4 2008

Manager	Proj Perf	Actl Perf	Proj Error
Investec	-4.5	-6.5	-1.5
Sibanye	-2.5	-1.5	-1.5
Allantop	0.5	5.0	4.5
Metrop	-1.5	-7.5	-1.5
Average	-1.5	-4.5	-1.5
Rink	-2.5	-1.5	-1.5
Prud	-4.5	-4.5	1.5
QNBAL	-4.5	-4.5	1.5
RMB	-7.5	-7.5	-0.5

[illegible]

Table 2 below reflects the average exposure and the projected performance for the 4th quarter of 2008 for the average prudential, managed portfolio in our analysis and is a good benchmark for measuring the performance of your manager/s:

Asset Class	Expos %	Perf %	Weighted Perf %
Equity	53.2	- 8.7	- 4.6
Bonds	9.7	3.8	0.4
Cash	16.8	2.4	0.5
Property	2.6	9.0	0.2
Gold	0.3	11.3	0.0
Intern Eq	12.1	- 9.4	- 1.1
Intern Other	5.4	26.8	1.4
Total	100		- 3.3

3 Mths Perform % to Dec 2008

Fund	3 Mths Perform % to Dec 2008
A/R	4.8
High Inc	4.4
BN Cash	3.0
Int Abs Pr	1.9
MC ARF	1.8
BN Del	0.5
BN Int+	0.1
Pr Int+	-0.5
OM DF	-0.7
Pr Int+	-1.5
NAM Pot	-1.9
OM H	-2.5
Pr Indial	-3.0
Intl FG	-3.2
Satl	-3.6
Average	-3.7
Slat	-3.7
ny Opp	-4.5
MB	-5.8
KMB	-6.0
Intl	-6.2
Intl	-6.5
Cum	-9.8
CTL	-0.6

The projected performance of the average portfolio for the quarter, of **minus 3.3%**, represents a negative projection error of 0.4% on the actual performance of **minus 3.7 %** per graph 8.

Table 3 drills down further into equities as the asset class with the biggest impact on performance by far, our average manager presents the benchmark for measuring your manager/s (average exposure):

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Table 3

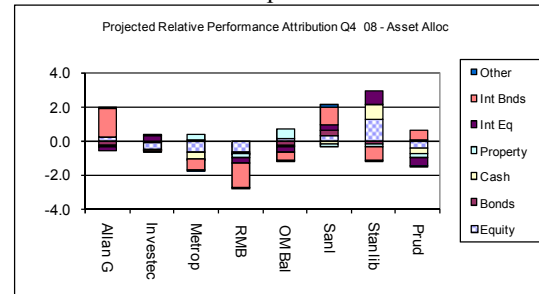
Equity Sector	Exposure %	Perf %	Weighted Perf %
Oil & Gas	5.2	- 17.5	- 0.9
Basic Mat	19.5	- 13.5	- 2.6
Industrials	15.3	- 13.5	- 2.1
Cons Goods	9.7	11.3	1.1
H/care	1.1	- 1.8	- 0.1
Cons Serv	9.3	- 2.6	- 0.2
Telecoms	8.6	- 4.0	- 0.3
Financials	30.0	- 11.1	- 3.4
Technol	1.0	- 14.8	- 0.2
Other	0.4	- 9.2	- 0.0
Total	100		- 8.7

Graph 8 above shows that top performing Allan Gray outperformed the average manager by roughly 8.5% for the quarter, while bottom ranking Investec under performed by 2.8%.

Based on the portfolio structure of the managers, **graph 10** shows where the manager has added/subtracted value through asset allocation relative to the projected performance of the average manager in our survey, while **graph 11** shows a similar result with regard to sector allocation. This plus the projection error as also overlaid in graph 9, produces the actual performance of the manager for the quarter.

Adding value through asset and sector allocation is a function of correctly predicting cycles and represents a different skill from adding value through stock picking, latter being a function of superior analytical skills. The former is usually the result of the ‘top – down’ approach to portfolio structuring while latter is the result of a ‘bottom – up’ approach. Some managers proclaim to have a two directional approach while other proclaim to be ‘bottom – up’ managers only.

Graph 10



Graph 11

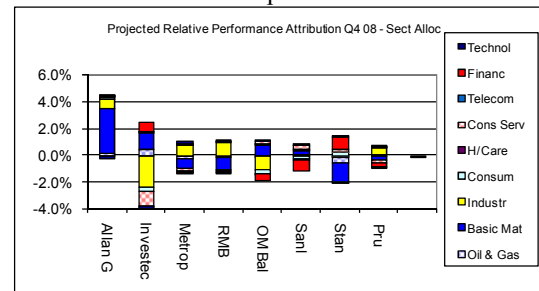

How predictable is the managers' performance?

Table 4 shows our ‘projection error’ over the past 3 quarters and should give some food for thought for when a board of trustees reviews its current managers or intends to employ other manager/s. High projection errors would require a more detailed analysis:

Table 4

Manager	Q 2 2008	Q 3 2008	Q 4 2008
Investec	(1.21)	(1.80)	(2.17)
Stanlib	(0.03)	(2.21)	(2.25)
Allan G	(0.28)	1.93	4.35
Metrop	2.75	(4.90)	(1.75)
Average	(0.50)	(1.02)	(0.46)
Sanl	(0.97)	(2.14)	(1.96)
Prud	(1.40)	(0.90)	1.01
OM Bal	0.29	(1.68)	0.93
RMB	(1.71)	0.93	0.18

Graph 12 below reflects the actual out- and under performance of the managers against the average manager, built up by value added/subtracted through asset allocation and sector allocation and projection error. Projection errors as revealed below can result from the use of derivatives, stock picking, and also from significant portfolio restructuring through the

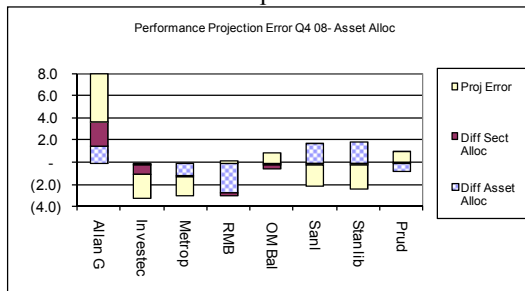
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course of a quarter by the manager, or even from valuation problems and should in any event be subject to further enquiry.

Graph 12



What shares do our managers actually invest in?

Table 5 reflects the shares our 8 portfolios being surveyed, most frequently invest in, in order of frequency ('Count'). The 'Ø Exp' column reflects the average percentage exposure, of its total onshore equity exposure, of those 8 portfolios that have invested in this share. The first subtotal line '% in Top 10' reflects the average exposure to the common top 10 shares of our 8 managers. The next line '# in Top 10' reflects the average number of shares of our 8 portfolios in the common top 10, and the average percentage exposure of the 8 portfolios to their top 10 equity holdings is reflected in 'Total %'. Finally the table reflects the average number of shares our 8 portfolios invest in, in '# of shares'.

Table 5

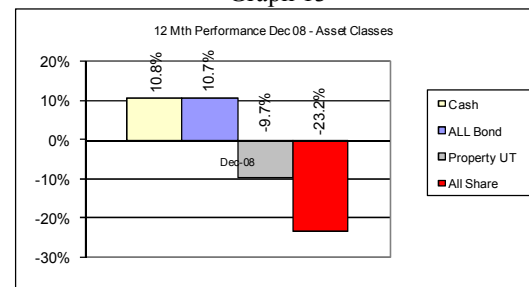
Counter	Ø Exp	Count
MTN	7.6	8
Sasol	5.0	7
Standard B	7.0	7
Anglo Am	4.9	6
First Rand	3.9	6
BHP Billiton	5.9	4
ABSA	3.0	3
SAB	6.8	3
Sanlam	4.6	3
Anglo Gold	4.3	3
Subtotal - Top 10	34.7	8
Number in Top 10	6.3	8
Total %	52.0	8
# of shares	53	8

5. One Year Performance Analysis

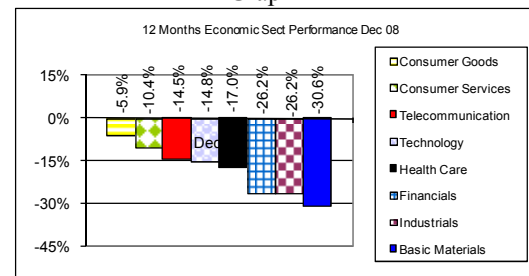
The year to 31 December 2009

Graphs 13, 14 and 15 below reflect the performance of the asset classes, of companies by size and type and of the equity sectors. Take note that the heavy weight equity sectors that will have an impact on returns are 'Basic Materials*', 'Consumer Services*', 'Consumer Goods*', 'Industrials*' and 'Financials*'. *

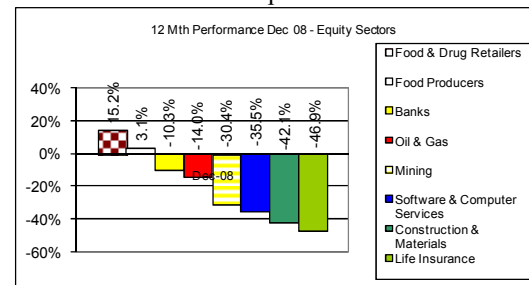
Graph 13



Graph 14



Graph 15



Graph 16 reflects projected performance, actual performance and the resulting projection error for the prudential balanced portfolios over the past year. The projection error is generally higher over a 12 month period, as our projections assume a smooth change in asset and sector allocation over the year which is likely not to be accurate.

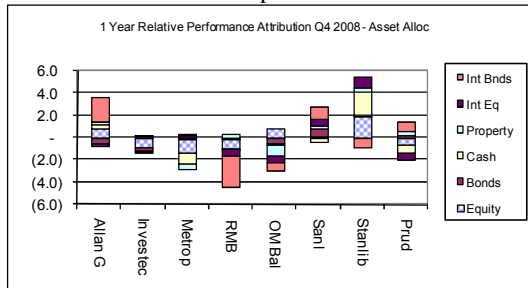
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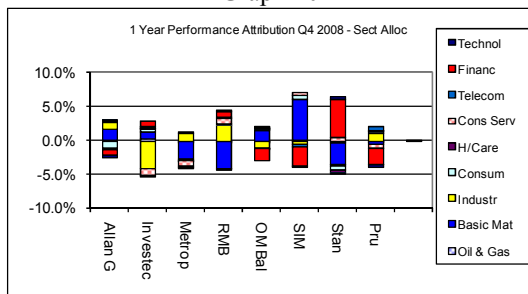
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Graph 19



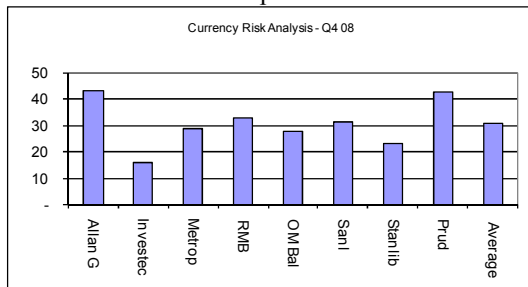
Graph 20



6. Analysis of Currency Sensitivity

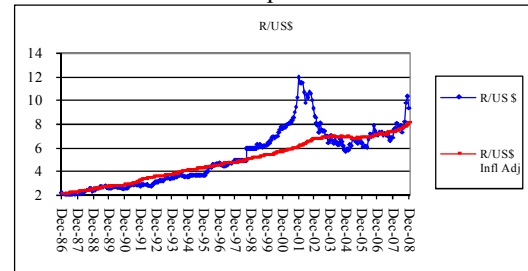
Graph 21 provides an indication of the currency risk to which the portfolios are exposed. Currency risk here is measured as a function of effective offshore and 'Basic Materials*' exposure.

Graph 21



Graph 22 below depicts the position of the Rand versus the US\$ up to end of December 2008, both adjusted by the change in its domestic CPI. Evidently the long-term trend line seems to indicate that the Rand was noticeably above this trend line, indicating an under valuation by this measure.

Graph 22



7. Analysis of Special Mandate Portfolio Performance

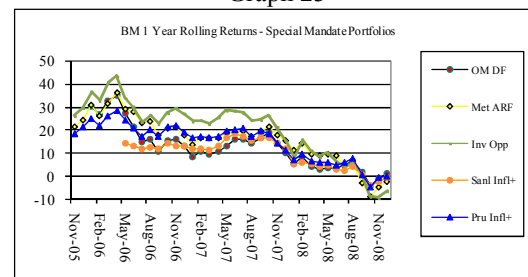
Special mandate portfolios as an alternative for the conservative investor?

The Benchmark Retirement Fund offers a number of special mandate portfolios and for this reason we also keep an eye on a number of such portfolios.

Graphs 23 and 24 depict rolling one year returns, and the one year monthly returns of the special mandate portfolios, compared to that of the average prudential, managed portfolio. Evidently, most special mandate portfolios typically reflect lower volatility, at the cost of lower returns over the longer term. Also refer to graphs 31 to 34 for a more vivid view of monthly performances over the past 12 months.

Any conservative investor who wants to minimize negative returns should seriously consider these as an alternative to the more volatile prudential, managed portfolios.

Graph 23

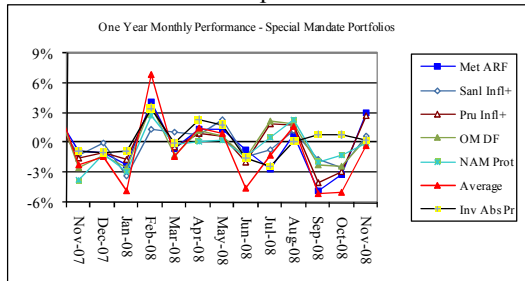


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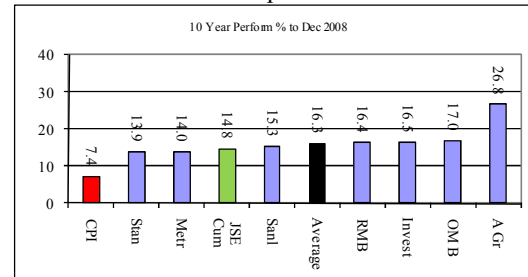
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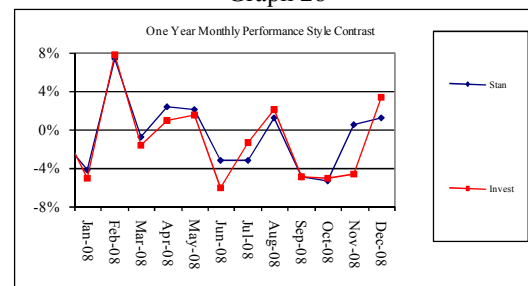
Graph 24



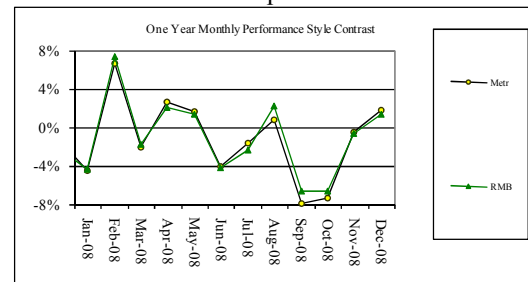
Graph 27



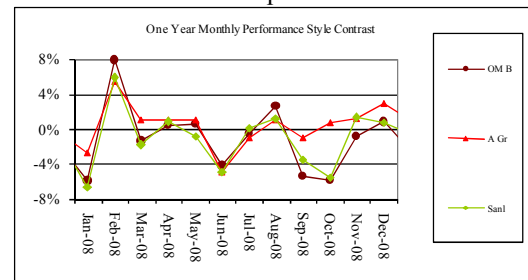
Graph 28



Graph 29



Graph 30



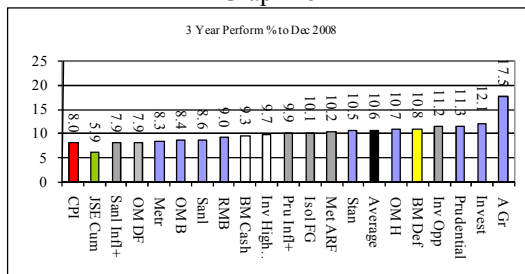
8. Performance Statistics

To complete our performance review, **graphs 25 to 27** depict the 3 year, 5 year and 10 year performance of the various portfolios to 31 December 2008. For financial planning purposes, you should be aware that prudential balanced portfolios should outperform CPI in the long-term by around 5%.

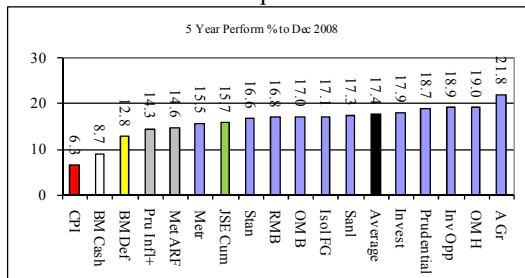
Graphs 27 to 31 provide an overview of monthly performance over the past 12 months, of the prudential balanced portfolio in our survey.

Graphs 32 to 34 finally reflect the monthly performance over the past 12 months, of the special mandate portfolios in our survey.

Graph 25



Graph 26

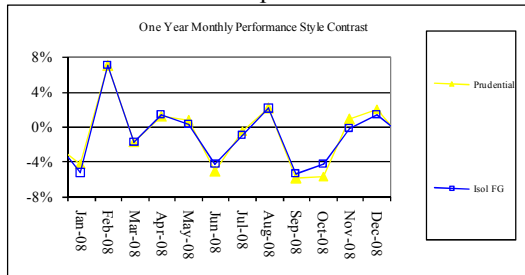


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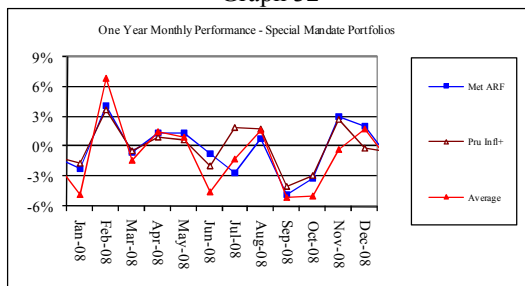
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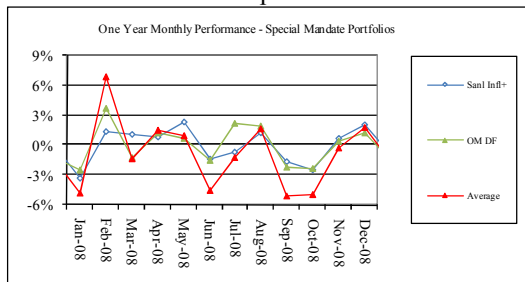
Graph 31



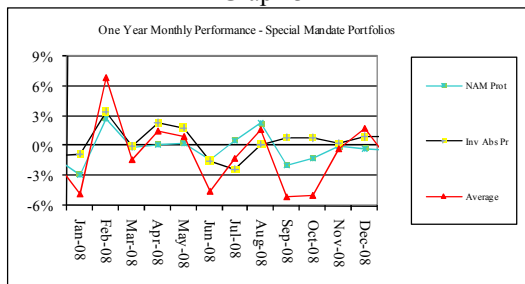
Graph 32



Graph 33



Graph 34



Who to Contact

For further information, analyses or interpretations please contact Marthinuz Fabianus, Tilman Friedrich, Mark Gustafsson, Günter Pfeifer or Hannes van Tonder at Retirement Fund Solutions tel 061-231590.

Important notice and disclaimer

Whilst we have taken all reasonable measures to ensure that the results reflected herein are correct, Benchmark Retirement Fund and Retirement Fund Solutions Namibia (Pty) Ltd do not accept any liability for the accuracy of the information and no decision should be taken on the basis of the information contained herein before having confirmed the detail with the relevant portfolio manager and without consulting an expert.

Errors and omissions excluded

9. Conclusion

Preview for 2009

For our view on what is to be expected over the next 6 to 12 months, the reader is invited to consult our monthly Benchtest Performance Review, the latest issue being for January 2009, which is available on our website at www.rfsol.com.na.