

REGULATORY INFORMATION

For the period ended 31 December 2015

Registered Office of the Fund

Postal address: P. O. Box 80349
Windhoek
Namibia

Physical address: Corner of Feld Street and Newton Street
Windhoek
Namibia

Board of Trustees

Full name	Capacity*	Date appointed	Date resigned
Harald Müseler	C, I	2006/11/07	
Martin Moeller	I	2006/11/07	
Afra Schimming-Chase	I	2011/01/01	
Tilman Friedrich	F	2000/01/01	
Marthinuz Fabianus	F	2003/01/01	
Günter Pfeifer	F	2013/10/01	

*- 'C' denotes chairperson

*- 'I' denotes independent Trustee

*- 'F' denotes founder appointed Trustee

Principal Officer

Full name:	Kai Friedrich
Postal address:	P.O. Box 80349 Windhoek Namibia
Physical address:	Corner of Feld Street and Newton Street Windhoek Namibia
Telephone number:	061 - 231 590
Email address:	kfriedrich@rfsol.com.na
Date appointed:	01/10/2013

Auditor

Full name:	KPMG Namibia
Postal address:	P.O.Box 86863, Eros Windhoek Namibia
Physical address:	30 Schanzenweg Windhoek Namibia
Telephone number:	061 - 387 500
Qualifications:	Chartered Accountants
Date appointed:	22/11/2007

Type of fund

For the purpose of the prescribed financial statements of the Fund, the Fund is classified as a defined contribution fund. The Fund is also approved in terms of section 1 of the Income Tax Act, Number 24 of 1981, offering a pension and provident section.

Benefits of the Fund

The Fund is a defined contribution fund. It offers no investment guarantees and the value of every member's investment will be determined by reference to net contributions received for the member and net investment returns generated by the selected investment administrator, in terms of the agreement entered into between the investment administrator and the Fund.

The Fund offers a living annuity pension arrangement. Pensioners may choose the level of income required, which may not be less than 5% of the pensioner's capital at the beginning of every year and may not exceed 20% thereof. Any balance remaining in the pensioner's account upon the death of the pensioner can be transferred to a designated survivor, who will become a pensioner of the Fund.

The Fund offers contributory membership to employees within an employer group, to contributory individuals as well as dormant membership to former employees who wish to preserve their retirement capital tax efficiently.

Death and disability benefits arranged by the participating employer for its members in addition to the member's share in the Fund are fully reinsured and range from lump sum benefits to annuities for members and dependents of former members.

Contributions

Members contribute at such a rate as committed to in the relevant application form.

Participating employers contribute at such a rate as committed to in the relevant application form.

Reserve Account

The Fund Reserve Account comprises the employer reserve account and general reserve account. The employer reserve account increased from N\$ 13 447 675 to N\$ 14 070 035 during the year under review while the general reserve account increased from N\$ 5 029 937 to N\$ 6 662 576.

Investments

All participating employers and individuals may utilise an investment manager or a combination of managers approved by the Fund. For participating employers who do not wish to become involved in investment decisions in respect of their employees, the Allan Gray Namibia Investment Trust and the Prudential Namibia Inflation Plus Unit Trust are utilised as the default investment portfolio.

The Fund's investments consist of unit trusts managed by Allan Gray Namibia (Pty) Ltd, Investec Asset Management Namibia (Pty) Ltd, Capricorn Asset Management (Pty) Ltd, Stanlib Namibia (Pty) Ltd, Prudential Portfolio Managers (Namibia) (Pty) Ltd, Sanlam Investment Management Namibia (Pty) Ltd, Namibia Asset Management Ltd and EMH Prescient Unit Trusts Ltd; an insurance policy issued by Old Mutual Life Assurance Company (Namibia) Ltd; and unlisted investments managed by Capricorn Asset Management (Pty) Ltd, EOS Capital (Pty) Ltd and IJG Capital (Pty) Ltd. These investment administrators have complete discretion as to the composition of their share of the portfolio within the boundaries allowed by the Pension Funds Act in Namibia and subject to the mandate of the Trustees. The board of trustees meets regularly to review the investment policy and to monitor the asset allocation and performance of the investment administrators against the investment strategy of the Fund.

The fair value of the Fund's investments administered by the investment administrators at the end of the period is:

	2015 N\$	2014 N\$
Allan Gray Namibia (Pty) Ltd	1 012 001 412	843 602 285
Capricorn Asset Management (Pty) Ltd	27 454 721	27 157 194
EMH Prescient Unit Trusts Ltd	4 464 753	1 944 139
EOS Capital (Pty) Ltd	225 000	-
IJG Capital (Pty) Ltd	12 263 659	-
Investec Asset Management (Namibia) (Pty) Ltd	277 325 994	210 932 029
Namibia Asset Management Ltd	27 703 808	24 436 981
Old Mutual Life Assurance Company (Namibia) Ltd	34 320 357	13 820 619
Prudential Portfolio Managers (Namibia) (Pty) Ltd	470 255 406	427 691 105
Sanlam Investment Management Namibia (Pty) Ltd	13 355 156	8 242 539
Stanlib Namibia (Pty) Ltd	5 574 087	5 498 318
Total investments managed by investment administrators	1 884 944 353	1 563 325 209

MEMBERSHIP

	Active members	Pensioners	Total
Membership as at 31 December 2014	8 245	110	8 355
Additions	1 433	16	1 449
Transfers in	1 057	-	1 057
Transfers out	-356	-	-356
Withdrawals	-1 518	-	-1 518
Retirements	-64	-	-64
Deaths	-27	-	-29
Membership as at 31 December 2015	8 770	126	8 894

ACTUARIAL VALUATION

The financial statements summarise the transactions and net assets of the Fund.

An actuarial valuation was performed for the year ended 31 December 2014 which was finalised on 5 October 2015.

The actuarial valuation for the year ended 31 December 2015 is currently being performed.

The actuary's report is provided to all participating employers and is made available in abbreviated form on the Fund's website.

STATEMENT OF CHANGES IN NET ASSETS AND FUNDS

For the period ended 31 December 2015

	Active members	Pensioners	Reserve	Total
	2015	2015	2015	2015
	N\$	N\$	N\$	N\$
Contributions received	162 975 180	-	34 097 206	197 072 386
Net investment income	-	-	247 636 763	247 636 763
Re-insurance proceeds	13 879 052	-	-	13 879 052
Less:	-4 898 328	-	-44 612 665	-49 510 993
Re-insurance premiums	-	-	-22 990 391	-22 990 391
Expenses	-4 898 328	-	-21 622 274	-26 520 602
Net income before transfers and benefits	171 955 904	-	237 121 304	409 077 208
Transfers and benefits	-101 245 595	21 636 773	-634 562	-80 243 384
Transfers from other funds	280 261 047	46 962 805	707 225	327 931 077
Transfers to other funds	-42 298 513	-	-	-42 298 513
Benefits	-339 208 129	-25 326 032	-1 341 787	-365 875 948
Net income after transfers and benefits	70 710 309	21 636 773	236 486 742	328 833 824
Balance at beginning of period	1 354 269 717	191 897 224	18 477 612	1 564 644 553
Investment income allocated	205 276 051	26 769 185	-232 045 236	-
	1 630 256 077	240 303 182	22 919 118	1 893 478 377
Transfers:				
- between reserve account and active members' accounts	2 899 451	-	-2 899 451	-
- withdrawal profits	-712 944	-	712 944	-
Balance at end of period	1 632 442 584	240 303 182	20 732 611	1 893 478 377

	Active members	Pensioners	Reserve	Total
	2014	2014	2014	2014
	N\$	N\$	N\$	N\$
Contributions received	141 429 827	-	30 429 241	171 859 068
Net investment income	-	-	137 063 456	137 063 456
Re-insurance proceeds	2 541 518	-	-	2 541 518
Less:	-3 759 715	-	-39 058 033	-42 817 748
Re-insurance premiums	-	-	-20 162 853	-20 162 853
Expenses	-3 759 715	-	-18 895 180	-22 654 895
Net income before transfers and benefits	140 211 630	-	128 434 664	268 646 294
Transfers and benefits	-95 071 688	53 796 706	-951 785	-42 226 767
Transfers from other funds	185 889 418	67 177 319	74 069	253 140 806
Transfers to other funds	-13 511 435	-	-	-13 511 435
Benefits	-267 449 671	-13 380 613	-1 025 854	-281 856 138
Net income after transfers and benefits	45 139 942	53 796 706	127 482 879	226 419 527
Balance at beginning of period	1 194 795 945	125 652 373	17 776 708	1 338 225 026
Investment income allocated	112 084 034	12 448 145	-124 532 179	-
	1 352 019 921	191 897 224	20 727 408	1 564 644 553
Transfers:				
- between reserve account and active members' accounts	3 723 937	-	-3 723 937	-
- withdrawal profits	-1 474 141	-	1 474 141	-
Balance at end of period	1 354 269 717	191 897 224	18 477 612	1 564 644 553

Extract from the Annual Financial Statements for the year ended 31 December 2015 (continued)

STATEMENT OF NET ASSETS AND FUNDS

At 31 December 2015

	2015 N\$	2014 N\$
ASSETS		
Non-current assets	1 888 263 700	1 565 865 978
Investments	1 884 944 353	1 563 325 209
Housing loans	3 319 347	2 540 769
Current assets	74 515 976	52 325 480
Accounts receivable	6 090 510	1 600 654
Contributions receivable	153 124	2 833 671
Cash at bank	68 272 342	47 891 155
Total assets	1 962 779 676	1 618 191 458
FUNDS AND LIABILITIES		
Total funds and reserves	1 893 478 377	1 564 644 553
Active members' accounts	1 632 442 584	1 354 269 717
Pensioners' accounts	240 303 182	191 897 224
Reserve accounts	20 732 611	18 477 612
Non-current liabilities	923 915	1 264 285
Unclaimed benefits	923 915	1 264 285
Current liabilities	68 377 384	52 282 620
Benefits payable	65 606 868	49 115 586
Accounts payable	2 770 516	3 167 034
Total funds and liabilities	1 962 779 676	1 618 191 458