

REGULATORY INFORMATION

For the period ended 31 December 2017

Registered Office of the Fund

Postal address: P. O. Box 80349
Windhoek
Namibia

Physical address: Corner of Feld Street and Newton Street
Windhoek
Namibia

Board of Trustees

Full name	Capacity*	Date appointed	Date resigned
Harald Müseler	C, I	2006-11-07	
Martin Moeller	I	2006-11-07	
Afra Schimming-Chase	I	2011-01-01	
Tilman Friedrich	F	2000-01-01	
Marthinuz Fabianus	F	2003-01-01	
Günter Pfeifer	F	2013-10-01	

*- 'C' denotes chairperson

*- 'I' denotes independent Trustee

*- 'F' denotes founder appointed Trustee

Principal Officer

Full name:	Kai Friedrich
Postal address:	P.O. Box 80349 Windhoek Namibia
Physical address:	Corner of Feld Street and Newton Street Windhoek Namibia
Telephone number:	061 - 446 000
Email address:	kfriedrich@rfsol.com.na
Date appointed:	2013-10-01

Auditor

Full name:	KPMG Namibia
Postal address:	P.O.Box 86863, Eros Windhoek Namibia
Physical address:	30 Schanzenweg Windhoek Namibia
Telephone number:	061 - 387 500
Qualifications:	Chartered Accountants
Date appointed:	2007-11-22



Benchmark Retirement Fund

Extract from the Annual Financial Statements for the year ended 31 December 2017 (continued)

Type of fund

For the purpose of the prescribed financial statements of the Fund, the Fund is classified as a defined contribution fund. The Fund is also approved in terms of section 1 of the Income Tax Act, Number 24 of 1981, offering a pension and provident section.

Benefits of the Fund

The Fund is classified as a defined contribution fund. It offers no investment guarantees and the value of every member's investment will be determined by reference to net contributions received for the member and net investment returns generated by the selected investment administrator, in terms of the agreement entered into between the investment administrator and the Fund.

The Fund offers a living annuity pension arrangement. Pensioners may choose the level of income required, which may not be less than 5% of the pensioner's capital at the beginning of every year and may not exceed 20% thereof. Any balance remaining in the pensioner's account upon the death of the pensioner can be transferred to a designated survivor, who will become a pensioner of the Fund.

The Fund offers pooled pensions where the employer has elected to provide such a benefit from the employer reserve.

The Fund offers an annuity to beneficiaries of deceased members.

The Fund offers contributory membership to employees within an employer group, to contributory individuals as well as dormant membership to former employees who wish to preserve their retirement capital tax efficiently.

Death, disability and other benefits arranged by the participating employer for its members in addition to the member's share in the Fund are fully reinsured and range from lump sum benefits to annuities for members and dependents of former members.

Contributions

Members contribute at such a rate as committed to in the relevant application form.

Participating employers contribute at such a rate as committed to in the relevant application form.

Reserve Account

The Fund Reserve Account comprises the employer reserve account and general reserve account. The employer reserve account increased from N\$11,454,436 to N\$77,176,095 during the year under review while the general reserve account increased from N\$7,747,247 to N\$8,640,893.

Investments

All participating employers and individuals may utilise an investment manager or a combination of managers approved by the Fund. For participating employers who do not wish to become involved in investment decisions in respect of their employees, the Allan Gray Namibia segregated portfolio, the Prudential Namibia Inflation Plus Unit Trust and the Sanlam Namibia Inflation Linked Unit Trust are utilised as the default investment portfolio.

The Fund's investments consist of a segregated fund managed by Allan Gray Namibia (Pty) Ltd; unit trusts managed by Allan Gray Namibia (Pty) Ltd, Investec Asset Management Namibia (Pty) Ltd, Capricorn Asset Management (Pty) Ltd, Stanlib Namibia (Pty) Ltd, Prudential Portfolio Managers (Namibia) (Pty) Ltd, Sanlam Investment Management Namibia (Pty) Ltd, Namibia Asset Management Ltd and EMH Prescient Unit Trusts Ltd; insurance policies issued by Old Mutual Life Assurance Company (Namibia) Ltd; and unlisted investments managed by Capricorn Asset Management (Pty) Ltd, EOS Capital (Pty) Ltd and IJG Capital (Pty) Ltd. These investment administrators have complete discretion as to the composition of their share of the portfolio within the boundaries allowed by the Pension Funds Act in Namibia and subject to the mandate of the Trustees. The board of trustees meets regularly to review the investment policy and to monitor the asset allocation and performance of the investment administrators against the investment strategy of the Fund.



Benchmark Retirement Fund

Extract from the Annual Financial Statements for the year ended 31 December 2017 (continued)

The fair value of the Fund's investments administered by the investment administrators at the end of the period is:

	2017	2016
	N\$	N\$
Allan Gray Namibia (Pty) Ltd	1,388,876,274	1,099,471,011
Capricorn Asset Management (Pty) Ltd	45,325,204	47,067,893
EOS Capital (Pty) Ltd	3,665,913	8,336,416
EMH Prescient Unit Trusts Ltd	1,639,566	1,460,886
IJG Capital (Pty) Ltd	12,500,235	9,220,735
Investec Asset Management (Namibia) (Pty) Ltd	463,835,441	276,516,342
Namibia Asset Management Ltd	23,757,383	21,160,651
Old Mutual Life Assurance Company (Namibia) Ltd	75,777,458	36,700,622
Prudential Portfolio Managers (Namibia) (Pty) Ltd	395,740,648	520,744,690
Sanlam Investment Management Namibia (Pty) Ltd	243,671,722	22,748,624
Stanlib Namibia (Pty) Ltd	4,484,578	5,472,222
Total investments managed by investment administrators	2,659,274,422	2,048,900,092

MEMBERSHIP

	Active members	Pensioners	Total
Membership as at 31 December 2016	8,562	216	8,778
Additions	662	325	987
Transfers in	2,233	200	2,433
Transfers out	-	-	-
Disabilities	-	-	-
Withdrawals	-1,208	-8	-1,216
Retrenchments	-229	-	-229
Retirements	-89	-2	-91
Deaths	-26	-6	-32
Membership as at 31 December 2017	9,905	725	10,630

ACTUARIAL VALUATION

The financial statements summarise the transactions and net assets of the Fund.

An actuarial valuation was performed for the year ended 31 December 2016 which was finalised on 8 September 2017.

The actuarial valuation for the year ended 31 December 2017 is currently being performed.

The actuary's report is provided to all participating employers and is made available in abbreviated form on the Fund's website.

Extract from the Annual Financial Statements for the year ended 31 December 2017 (continued)

STATEMENT OF CHANGES IN NET ASSETS AND FUNDS

For the period ended 31 December 2017

	Active members	Pensioners	Reserve	Total
	2017	2017	2017	2017
	N\$	N\$	N\$	N\$
Contributions received	232,226,559	-	45,141,679	277,368,238
Net investment income	-	-	243,921,341	243,921,341
Re-insurance proceeds	7,779,399	-	332,378	8,111,777
Less:	-8,164,455	-63,180	-60,173,532	-68,401,167
Re-insurance premiums	-	-	-30,422,382	-30,422,382
Expenses	-8,164,455	-63,180	-29,751,150	-37,978,785
Net income before transfers and benefits	231,841,503	-63,180	229,221,866	461,000,189
Transfers and benefits	-8,137,765	126,408,232	54,553,932	172,824,399
Transfers from other funds	466,861,901	186,984,832	61,249,065	715,095,798
Transfers to other funds	-217,939	-	-253,821	-471,760
Benefits	-474,781,727	-60,576,600	-6,441,312	-541,799,639
Net income after transfers and benefits	223,703,738	126,345,052	283,775,798	633,824,588
Balance at beginning of period	1,721,071,203	307,420,405	19,201,683	2,047,693,291
Actuarial adjustment	-	7,900,654	-7,900,654	-
Investment income allocated	174,150,541	34,243,973	-208,394,514	-
	2,118,925,482	475,910,084	86,682,313	2,681,517,879
Transfers:				
- between active members and pensioners' accounts	-41,448,778	41,448,778	-	-
- between reserve account and active members' accounts	1,375,359	-	-1,375,359	-
- between reserve account and pensioners' accounts	-	114,749	-114,749	-
- withdrawal profits	-624,783	-	624,783	-
Balance at end of period	2,078,227,280	517,473,611	85,816,988	2,681,517,879
	Active members	Pensioners	Reserve	Total
	2016	2016	2016	2016
	N\$	N\$	N\$	N\$
Contributions received	186,244,824	-	37,833,942	224,078,766
Net investment income	-	-	62,496,295	62,496,295
Re-insurance proceeds	19,510,283	-	-	19,510,283
Less:	-7,140,516	-	-50,518,773	-57,659,289
Re-insurance premiums	-	-	-25,545,620	-25,545,620
Expenses	-7,140,516	-	-24,973,153	-32,113,669
Net income before transfers and benefits	198,614,591	-	49,811,464	248,426,055
Transfers and benefits	-138,165,507	46,125,562	-2,171,196	-94,211,141
Transfers from other funds	316,292,205	68,651,671	202,972	385,146,848
Transfers to other funds	-27,974,974	-	-79,724	-28,054,698
Benefits	-426,482,738	-22,526,109	-2,294,444	-451,303,291
Net income after transfers and benefits	60,449,084	46,125,562	47,640,268	154,214,914
Balance at beginning of period	1,632,442,584	240,303,182	20,732,611	1,893,478,377
Investment income allocated	39,131,175	5,734,347	-44,865,522	-
	1,732,022,843	292,163,091	23,507,357	2,047,693,291
Transfers:				
- between active members and pensioners' accounts	-15,257,314	15,257,314	-	-
- between reserve account and active members' accounts	5,245,421	-	-5,245,421	-
- withdrawal profits	-939,747	-	939,747	-
Balance at end of period	1,721,071,203	307,420,405	19,201,683	2,047,693,291



Benchmark Retirement Fund

Extract from the Annual Financial Statements for the year ended 31 December 2017 (continued)

STATEMENT OF NET ASSETS AND FUNDS

At 31 December 2017

	2017 N\$	2016 N\$
ASSETS		
Non-current assets	2,665,213,629	2,052,103,053
Investments	2,659,274,422	2,048,900,092
Housing loans	5,939,207	3,202,961
Current assets	79,080,064	103,370,956
Accounts receivable	1,621,636	2,624,202
Contributions receivable	1,287,721	-
Cash at bank	76,170,707	100,746,754
Total assets	2,744,293,693	2,155,474,009
FUNDS AND LIABILITIES		
Total funds and reserves	2,681,517,879	2,047,693,291
Active members' accounts	2,078,227,280	1,721,071,203
Pensioners' accounts	517,473,611	307,420,405
Reserve accounts	85,816,988	19,201,683
Non-current liabilities	632,010	519,167
Unclaimed benefits	632,010	519,167
Current liabilities	62,143,804	107,261,551
Benefits payable	57,659,022	103,028,818
Accounts payable	4,484,782	4,232,733
Total funds and liabilities	2,744,293,693	2,155,474,009