

REGULATORY INFORMATION

For the period ended 31 December 2018

Registered Office of the Fund

Postal address: P. O. Box 80349
Windhoek
Namibia

Physical address: Corner of Feld Street and Newton Street
Windhoek
Namibia

Board of Trustees

Full name	Capacity*	Date appointed	Date resigned
Harald Müseler	C, I	2006-11-07	-
Martin Moeller	I	2006-11-07	-
Afra Schimming-Chase	I	2011-01-01	-
Tilman Friedrich	F	2000-01-01	-
Marthinuz Fabianus	F	2003-01-01	-
Günter Pfeifer	F	2013-10-01	-

*- 'C' denotes chairperson

*- 'I' denotes independent Trustee

*- 'F' denotes founder appointed Trustee

Principal Officer

Full name:	Paul-Gordon /Guidao-ꞤOab
Postal address:	P.O. Box 80349 Windhoek Namibia
Physical address:	Corner of Feld Street and Newton Street Windhoek Namibia
Telephone number:	061 - 446 000
Email address:	pguidao-oab@rfsol.com.na
Date appointed:	2019-01-01

Auditor

Full name:	KPMG Namibia
Postal address:	P.O.Box 86863, Eros Windhoek Namibia
Physical address:	30 Schanzenweg Windhoek Namibia
Telephone number:	061 - 387 500
Qualifications:	Chartered Accountants
Date appointed:	2007-11-22



Benchmark Retirement Fund

Extract from the Annual Financial Statements for the year ended 31 December 2018 (continued)

Type of fund

For the purpose of the prescribed financial statements of the Fund, the Fund is classified as a defined contribution fund. The Fund is also approved in terms of section 1 of the Income Tax Act, Number 24 of 1981, offering a pension and provident section.

Benefits of the Fund

The Fund is classified as a defined contribution fund. It offers no investment guarantees and the value of every member's investment will be determined by reference to net contributions received for the member and net investment returns generated by the selected investment administrator, in terms of the agreement entered into between the investment administrator and the Fund.

The Fund offers a living annuity pension arrangement. Pensioners may choose the level of income required, which may not be less than 5% of the pensioner's capital at the beginning of every year and may not exceed 20% thereof. Any balance remaining in the pensioner's account upon the death of the pensioner can be transferred to a designated survivor, who will become a pensioner of the Fund.

The Fund offers pooled pensions where the employer has elected to provide such a benefit from the employer reserve.

The Fund offers an annuity to beneficiaries of deceased members.

The Fund offers contributory membership to employees within an employer group, to contributory individuals as well as dormant membership to former employees who wish to preserve their retirement capital tax efficiently.

Death, disability and other benefits arranged by the participating employer for its members in addition to the member's share in the Fund are fully reinsured and range from lump sum benefits to annuities for members and dependents of former members.

Contributions

Members contribute at such a rate as committed to in the relevant application form.

Participating employers contribute at such a rate as committed to in the relevant application form.

Reserve Account

The Fund Reserve Account comprises the employer reserve account and general reserve account. The employer reserve account decreased from N\$77,176,095 to N\$64,474,117 during the year under review while the general reserve account increased from N\$8,640,893 to N\$8,648,516.

Investments

All participating employers and individuals may utilise an investment manager or a combination of managers approved by the Fund. For participating employers who do not wish to become involved in investment decisions in respect of their employees, the Allan Gray Namibia segregated portfolio, the Prudential Namibia Inflation Plus Unit Trust and the Sanlam Namibia Inflation Linked Unit Trust are utilised as the default investment portfolio.

The Fund's investments consist of a segregated fund managed by Allan Gray Namibia (Pty) Ltd; unit trusts managed by Allan Gray Namibia (Pty) Ltd, Investec Asset Management Namibia (Pty) Ltd, Capricorn Asset Management (Pty) Ltd, Stanlib Namibia (Pty) Ltd, Prudential Portfolio Managers (Namibia) (Pty) Ltd, Sanlam Investment Management Namibia (Pty) Ltd, Namibia Asset Management Ltd and Hangala Prescient Unit Trusts Ltd; insurance policies issued by Old Mutual Life Assurance Company (Namibia) Ltd; and unlisted investments managed by Capricorn Asset Management (Pty) Ltd, EOS Capital (Pty) Ltd and IJG Capital (Pty) Ltd. These investment administrators have complete discretion as to the composition of their share of the portfolio within the boundaries allowed by the Pension Funds Act in Namibia and subject to the mandate of the Trustees. The board of trustees meets regularly to review the investment policy and to monitor the asset allocation and performance of the investment administrators against the investment strategy of the Fund.



Benchmark Retirement Fund

Extract from the Annual Financial Statements for the year ended 31 December 2018 (continued)

The fair value of the Fund's investments administered by the investment administrators at the end of the period is:

	2018	2017
	N\$	N\$
Allan Gray Namibia (Pty) Ltd	1,422,111,581	1,388,876,274
Capricorn Asset Management (Pty) Ltd	43,073,654	45,325,204
EOS Capital (Pty) Ltd	5,824,527	3,665,913
Hangala Prescient Unit Trusts Ltd	2,162,743	1,639,566
IJG Capital (Pty) Ltd	12,881,443	12,500,235
Investec Asset Management (Namibia) (Pty) Ltd	517,948,746	463,835,441
Namibia Asset Management Ltd	21,960,733	23,757,383
Old Mutual Life Assurance Company (Namibia) Ltd	101,164,400	75,777,458
Prudential Portfolio Managers (Namibia) (Pty) Ltd	403,613,257	395,740,648
Sanlam Investment Management Namibia (Pty) Ltd	265,613,551	243,671,722
Stanlib Namibia (Pty) Ltd	5,374,613	4,484,578
Total investments managed by investment administrators	2,801,729,248	2,659,274,422

MEMBERSHIP

	Active members	Pensioners	Total
Membership as at 31 December 2017	9,905	725	10,630
Additions	853	251	1,104
Transfers in	1,380	-	1,380
Transfers out	-8	-	-8
Withdrawals	-1,284	-6	-1,290
Retrenchments	-135	-	-135
Retirements	-98	-	-98
Deaths	-26	-9	-35
Membership as at 31 December 2018	10,587	961	11,548

ACTUARIAL VALUATION

The financial statements summarise the transactions and net assets of the Fund.

An actuarial valuation was performed for the year ended 31 December 2017 which was finalised on 9 October 2018.

The actuarial valuation for the year ended 31 December 2018 is currently being performed.

The actuary's report is provided to all participating employers and is made available in abbreviated form on the Fund's website.

Extract from the Annual Financial Statements for the year ended 31 December 2018 (continued)

STATEMENT OF CHANGES IN NET ASSETS AND FUNDS

For the period ended 31 December 2018

	Active members 2018 N\$	Pensioners 2018 N\$	Reserve 2018 N\$	Total 2018 N\$
Contributions received	269,460,163	-	51,451,109	320,911,272
Net investment income	-	-	35,506,020	35,506,020
Re-insurance proceeds	11,637,976	375,460	676,205	12,689,641
Less:	-8,340,072	-129,890	-68,193,198	-76,663,160
Re-insurance premiums	-	-	-34,466,086	-34,466,086
Expenses	-8,340,072	-129,890	-33,727,112	-42,197,074
Net income before transfers and benefits	272,758,067	245,570	19,440,136	292,443,773
Transfers and benefits	-186,278,754	45,633,813	-2,200,116	-142,845,057
Transfers from other funds	372,508,093	113,348,625	71,341	485,928,059
Transfers to other funds	-3,793,313	-	-	-3,793,313
Benefits	-554,993,534	-67,714,812	-2,271,457	-624,979,803
Net income after transfers and benefits	86,479,313	45,879,383	17,240,020	149,598,716
Balance at beginning of period	2,078,227,280	517,473,611	85,816,988	2,681,517,879
Actuarial adjustment	-	6,681,064	-6,681,064	-
Investment income allocated	17,977,140	3,781,204	-21,758,344	-
	2,182,683,733	573,815,262	74,617,600	2,831,116,595
Transfers:				
- between active members and pensioners' accounts	-59,155,876	59,155,876	-	-
- between reserve account and active members' accounts	1,765,835	-	-1,765,835	-
- withdrawal profits	-270,868	-	270,868	-
Balance at end of period	2,125,022,824	632,971,138	73,122,633	2,831,116,595

	Active members 2017 N\$	Pensioners 2017 N\$	Reserve 2017 N\$	Total 2017 N\$
Contributions received	232,226,559	-	45,141,679	277,368,238
Net investment income	-	-	243,921,341	243,921,341
Re-insurance proceeds	7,779,399	-	332,378	8,111,777
Less:	-8,164,455	-63,180	-60,173,532	-68,401,167
Re-insurance premiums	-	-	-30,422,382	-30,422,382
Expenses	-8,164,455	-63,180	-29,751,150	-37,978,785
Net income before transfers and benefits	231,841,503	-63,180	229,221,866	461,000,189
Transfers and benefits	-8,137,765	126,408,232	54,553,932	172,824,399
Transfers from other funds	466,861,901	186,984,832	61,249,065	715,095,798
Transfers to other funds	-217,939	-	-253,821	-471,760
Benefits	-474,781,727	-60,576,600	-6,441,312	-541,799,639
Net income after transfers and benefits	223,703,738	126,345,052	283,775,798	633,824,588
Balance at beginning of period	1,721,071,203	307,420,405	19,201,683	2,047,693,291
Actuarial adjustment	-	7,900,654	-7,900,654	-
Investment income allocated	174,150,541	34,243,973	-208,394,514	-
	2,118,925,482	475,910,084	86,682,313	2,681,517,879
Transfers:				
- between active members and pensioners' accounts	-41,448,778	41,448,778	-	-
- between reserve account and active members' accounts	1,375,359	-	-1,375,359	-
- between reserve account and pensioners' accounts	-	114,749	-114,749	-
- withdrawal profits	-624,783	-	624,783	-
Balance at end of period	2,078,227,280	517,473,611	85,816,988	2,681,517,879



Benchmark Retirement Fund

Extract from the Annual Financial Statements for the year ended 31 December 2018 (continued)

STATEMENT OF NET ASSETS AND FUNDS

At 31 December 2018

	2018 N\$	2017 N\$
ASSETS		
Non-current assets	2,813,824,275	2,665,213,629
Investments	2,801,729,248	2,659,274,422
Housing loans	12,095,027	5,939,207
Current assets	105,864,995	79,080,064
Accounts receivable	592,127	1,621,636
Contributions receivable	15,717,649	1,287,721
Cash at bank	89,555,219	76,170,707
Total assets	2,919,689,270	2,744,293,693
FUNDS AND LIABILITIES		
Total funds and reserves	2,831,116,595	2,681,517,879
Active members' accounts	2,125,022,824	2,078,227,280
Pensioners' accounts	632,971,138	517,473,611
Reserve accounts	73,122,633	85,816,988
Non-current liabilities	931,735	632,010
Unclaimed benefits	931,735	632,010
Current liabilities	87,640,940	62,143,804
Benefits payable	82,651,663	57,659,022
Accounts payable	4,989,277	4,484,782
Total funds and liabilities	2,919,689,270	2,744,293,693