

## REGULATORY INFORMATION

For the period ended 31 December 2019

### Registered Office of the Fund

Postal address: P. O. Box 80349  
Windhoek  
Namibia

Physical address: Corner of Feld Street and Newton Street  
Windhoek  
Namibia

### Board of Trustees

Full name	Capacity*	Date appointed	Date resigned
Harald Müseler	C, I	2006-11-07	-
Martin Moeller	I	2006-11-07	2019-12-31
Afra Schimming-Chase	I	2011-01-01	-
Malverene Theron	I	2020-01-01	-
Tilman Friedrich	F	2000-01-01	-
Marthinuz Fabianus	F	2003-01-01	-
Günter Pfeifer	F	2013-10-01	-

\*- 'C' denotes chairperson

\*- 'I' denotes independent Trustee

\*- 'F' denotes founder appointed Trustee

### Principal Officer

Full name:	Paul-Gordon /Guidao-†Oab
Postal address:	P.O. Box 80349 Windhoek Namibia
Physical address:	Corner of Feld Street and Newton Street Windhoek Namibia
Telephone number:	061 - 446 000
Email address:	pguidao-oab@rfsol.com.na
Date appointed:	2019-01-01

### Auditor

Full name:	KPMG Namibia
Postal address:	P.O.Box 86863, Eros Windhoek Namibia
Physical address:	30 Schanzenweg Windhoek Namibia
Telephone number:	061 - 387 500
Qualifications:	Chartered Accountants
Date appointed:	2007-11-22

**Type of fund**

For the purpose of the prescribed financial statements of the Fund, the Fund is classified as a defined contribution fund. The Fund is also approved in terms of section 1 of the Income Tax Act, Number 24 of 1981, offering a pension and provident section.

**Benefits of the Fund**

The Fund is classified as a defined contribution fund. It offers no investment guarantees and the value of every member's investment will be determined by reference to net contributions received for the member and net investment returns generated by the selected investment administrator, in terms of the agreement entered into between the investment administrator and the Fund.

The Fund offers a living annuity pension arrangement. Annuitants may choose the level of income required, which may not be less than 5% of the pensioner's capital at the beginning of every year and may not exceed 20% thereof. Any balance remaining in the pensioner's account upon the death of the pensioner can be transferred to a designated survivor, who will become a pensioner of the Fund.

The Fund offers pooled pensions where the employer has elected to provide such a benefit from the employer reserve.

The Fund offers an annuity to beneficiaries of deceased members.

The Fund offers a default life annuity to members. The life annuity is underwritten by MMI Holdings Namibia Limited, a Namibian insurance company.

The Fund offers contributory membership to employees within an employer group, to contributory individuals as well as dormant membership to former employees who wish to preserve their retirement capital tax efficiently.

Death, disability and other benefits arranged by the participating employer for its members in addition to the member's share in the Fund are fully reinsured and range from lump sum benefits to annuities for members and dependents of former members.

**Contributions**

Members contribute at such a rate as committed to in the relevant application form.

Participating employers contribute at such a rate as committed to in the relevant application form.

**Reserve Account**

The Fund Reserve Account comprises the employer reserve account and general reserve account. The employer reserve account increased from N\$64,474,117 to N\$81,193,881 during the year under review while the general reserve account decreased from N\$8,648,516 to N\$8,238,068.

**Investments**

All participating employers and individuals may utilise an investment manager or a combination of managers approved by the Fund. For participating employers who do not wish to become involved in investment decisions in respect of their employees, the Allan Gray Namibia segregated portfolio, the Prudential Namibia Inflation Plus Unit Trust and the Sanlam Namibia Inflation Linked Unit Trust are utilised as the default investment portfolio.

The Fund's investments consist of:

- A segregated fund managed by Allan Gray Namibia (Pty) Ltd;
- Unit trusts managed by Allan Gray Namibia (Pty) Ltd, Ninety One Asset Management Namibia (Pty) Ltd, Capricorn Asset Management (Pty) Ltd, Stanlib Namibia (Pty) Ltd, Prudential Portfolio Managers (Namibia) (Pty) Ltd, Sanlam Investment Management Namibia (Pty) Ltd, Namibia Asset Management Ltd and Hangala Prescient Unit Trusts Ltd;
- Insurance policies issued by Old Mutual Life Assurance Company (Namibia) Ltd and Sanlam Life Namibia Ltd, managed by Old Mutual Investment Group (Namibia) (Proprietary) Limited and Sanlam Investment Management Namibia (Pty) Ltd respectively;
- Pensioner annuity policies issued by MMI Holdings Namibia Limited; and
- Unlisted investments managed by Capricorn Asset Management (Pty) Ltd, EOS Capital (Pty) Ltd and IJG Capital (Pty) Ltd.

These investment administrators have complete discretion as to the composition of their share of the portfolio within the boundaries allowed by the Pension Funds Act in Namibia and subject to the mandate of the Trustees. The board of trustees meets regularly to review the investment policy and to monitor the asset allocation and performance of the investment administrators against the investment strategy of the Fund.



# Benchmark Retirement Fund

Extract from the Annual Financial Statements for the year ended 31 December 2019 (continued)

The fair value of the Fund's investments administered by the investment administrators at the end of the period is:

	2019	2018
	N\$	N\$
Allan Gray Namibia (Pty) Ltd	1,658,597,977	1,422,111,581
Capricorn Asset Management (Pty) Ltd	80,257,506	43,073,654
EOS Capital (Pty) Ltd	8,286,634	5,824,527
Hangala Prescient Unit Trusts Ltd	1,453,415	2,162,743
IJG Capital (Pty) Ltd	12,838,699	12,881,443
MMI Holdings Namibia Ltd	9,341,078	-
Investec Asset Management (Namibia) (Pty) Ltd	642,805,088	517,948,746
Namibia Asset Management Ltd	35,194,029	21,960,733
Old Mutual Investment Group (Namibia) Ltd	144,077,823	101,164,400
Prudential Portfolio Managers (Namibia) (Pty) Ltd	490,916,083	403,613,257
Sanlam Investment Management Namibia (Pty) Ltd	376,926,726	265,613,551
Stanlib Namibia (Pty) Ltd	5,976,124	5,374,613
Total investments managed by investment administrators	<b>3,466,671,182</b>	<b>2,801,729,248</b>

## MEMBERSHIP

	Active members	Pensioners	Total
<b>Membership as at 31 December 2018</b>	10,587	961	11,548
Additions	1,146	31	1,177
Transfers in	1,302	148	1,450
Transfers out	-9	-	-9
Withdrawals	-1,237	-11	-1,248
Retrenchments	-131	-	-131
Retirements	-136	-	-136
Deaths	-24	-12	-36
<b>Membership as at 31 December 2019</b>	<b>11,498</b>	<b>1,117</b>	<b>12,615</b>

## ACTUARIAL VALUATION

The financial statements summarise the transactions and net assets of the Fund.

An actuarial valuation was performed for the year ended 31 December 2018 which was finalised on 21 October 2019.

The actuarial valuation for the year ended 31 December 2019 is currently being performed.

The actuary's report is provided to all participating employers and is made available in abbreviated form on the Fund's website.

## STATEMENT OF CHANGES IN NET ASSETS AND FUNDS

For the period ended 31 December 2019

	Active members 2019 N\$	Pensioners 2019 N\$	Reserve 2019 N\$	Total 2019 N\$
Contributions received	307,026,250	-	57,910,755	364,937,005
Net investment income	-	-	251,210,232	251,210,232
Re-insurance proceeds	13,274,630	618,239	1,462,390	15,355,259
Less:	-4,404,420	-183,933	-77,703,982	-82,292,335
Re-insurance premiums	-	-	-39,695,151	-39,695,151
Expenses	-4,404,420	-183,933	-38,008,831	-42,597,184
<b>Net income before transfers and benefits</b>	<b>315,896,460</b>	<b>434,306</b>	<b>232,879,395</b>	<b>549,210,161</b>
<b>Transfers and benefits</b>	212,079,049	21,654,399	-213,382	233,520,066
Transfers from other funds	677,568,596	92,923,498	5,231,444	775,723,538
Transfers to other funds	-3,740,902	-	-	-3,740,902
Benefits	-461,748,645	-71,269,099	-5,444,826	-538,462,570
<b>Net income after transfers and benefits</b>	<b>527,975,509</b>	<b>22,088,705</b>	<b>232,666,013</b>	<b>782,730,227</b>
Balance at beginning of period	2,125,022,824	632,971,138	73,122,633	2,831,116,595
Actuarial adjustment	-	4,175,727	-4,175,727	-
Recognition of annuity policies	-	5,508,611	-	5,508,611
<b>Investment income allocated</b>	167,947,725	42,356,222	-210,303,947	-
	2,820,946,058	707,100,403	91,308,972	3,619,355,433
<b>Transfers:</b>				
- between active members and pensioners' accounts	-67,918,692	67,918,692	-	-
- between reserve account and pensioners' accounts	-	661,452	-661,452	-
- between reserve account and active members' accounts	1,616,739	-	-1,616,739	-
- withdrawal profits	-401,168	-	401,168	-
<b>Balance at end of period</b>	<b>2,754,242,937</b>	<b>775,680,547</b>	<b>89,431,949</b>	<b>3,619,355,433</b>
	Active members 2018 N\$	Pensioners 2018 N\$	Reserve 2018 N\$	Total 2018 N\$
Contributions received	269,460,163	-	51,451,109	320,911,272
Net investment income	-	-	35,506,020	35,506,020
Re-insurance proceeds	11,637,976	375,460	676,205	12,689,641
Less:	-8,340,072	-129,890	-68,193,198	-76,663,160
Re-insurance premiums	-	-	-34,466,086	-34,466,086
Expenses	-8,340,072	-129,890	-33,727,112	-42,197,074
<b>Net income before transfers and benefits</b>	<b>272,758,067</b>	<b>245,570</b>	<b>19,440,136</b>	<b>292,443,773</b>
<b>Transfers and benefits</b>	-186,278,754	45,633,813	-2,200,116	-142,845,057
Transfers from other funds	372,508,093	113,348,625	71,341	485,928,059
Transfers to other funds	-3,793,313	-	-	-3,793,313
Benefits	-554,993,534	-67,714,812	-2,271,457	-624,979,803
<b>Net income after transfers and benefits</b>	<b>86,479,313</b>	<b>45,879,383</b>	<b>17,240,020</b>	<b>149,598,716</b>
Balance at beginning of period	2,078,227,280	517,473,611	85,816,988	2,681,517,879
Actuarial adjustment	-	6,681,064	-6,681,064	-
<b>Investment income allocated</b>	17,977,140	3,781,204	-21,758,344	-
	2,182,683,733	573,815,262	74,617,600	2,831,116,595
<b>Transfers:</b>				
- between active members and pensioners' accounts	-59,155,876	59,155,876	-	-
- between reserve account and active members' accounts	1,765,835	-	-1,765,835	-
- withdrawal profits	-270,868	-	270,868	-
<b>Balance at end of period</b>	<b>2,125,022,824</b>	<b>632,971,138</b>	<b>73,122,633</b>	<b>2,831,116,595</b>

Extract from the Annual Financial Statements for the year ended 31 December 2019 (continued)

## STATEMENT OF NET ASSETS AND FUNDS

At 31 December 2019

	2019 N\$	2018 N\$
<b>ASSETS</b>		
<b>Non-current assets</b>	<b>3,482,131,558</b>	<b>2,813,824,275</b>
Investments	3,466,707,182	2,801,729,248
Housing loans	15,424,376	12,095,027
<b>Current assets</b>	<b>208,223,971</b>	<b>105,864,995</b>
Accounts receivable	443,696	592,127
Lump sum transfers receivable	89,359,443	-
Contributions receivable	16,760,599	15,717,649
Cash at bank	101,660,233	89,555,219
<b>Total assets</b>	<b>3,690,355,529</b>	<b>2,919,689,270</b>
<b>FUNDS AND LIABILITIES</b>		
<b>Total funds and reserves</b>	<b>3,619,355,433</b>	<b>2,831,116,595</b>
Active members' accounts	2,754,242,937	2,125,022,824
Pensioners' accounts	775,680,547	632,971,138
Reserve accounts	89,431,949	73,122,633
<b>Non-current liabilities</b>	<b>421,434</b>	<b>931,735</b>
Unclaimed benefits	421,434	931,735
<b>Current liabilities</b>	<b>70,578,662</b>	<b>87,640,940</b>
Benefits payable	62,038,830	82,651,663
Accounts payable	8,539,832	4,989,277
<b>Total funds and liabilities</b>	<b>3,690,355,529</b>	<b>2,919,689,270</b>