

REGULATORY INFORMATION

For the period ended 30 June 2021

Registered Office of the Fund

Postal address: P. O. Box 80349
Windhoek
Namibia

Physical address: Corner of Feld Street and Newton Street
Windhoek
Namibia

Board of Trustees

Full name	Capacity*	Date appointed	Date resigned
Harald Müseler	C, I	2006-11-07	-
Afra Schimming-Chase	I	2011-01-01	-
Malverene Theron	I	2020-01-01	-
Sabrina Jacobs	I	2021-05-01	-
Tilman Friedrich	F	2000-01-01	-
Marthinuz Fabianus	F	2003-01-01	-
Günter Pfeifer	F	2013-10-01	31-Dec-20

*- 'C' denotes chairperson

*- 'I' denotes independent Trustee

*- 'F' denotes founder appointed Trustee

Principal Officer

Full name:	Günter Pfeifer
Postal address:	P.O. Box 80349 Windhoek Namibia
Physical address:	Cnr of Feld Street and Newton Street Windhoek, Namibia 061 - 446 000
Email address:	gpfeifer@rfsol.com.na
Date appointed:	2021-04-01

Auditor

Full name:	KPMG Namibia
Postal address:	P.O.Box 86863, Eros Windhoek Namibia
Physical address:	30 Schanzenweg Windhoek Namibia
Telephone number:	061 - 387 500
Qualifications:	Chartered Accountants
Date appointed:	2007-11-22

Type of fund

For the purpose of the prescribed financial statements of the Fund, the Fund is classified as a defined contribution fund. The Fund is also approved in terms of section 1 of the Income Tax Act, Number 24 of 1981, offering a pension and provident section.

Benefits of the Fund

The Fund is classified as a defined contribution fund. It offers no investment guarantees and the value of every member's investment will be determined by reference to net contributions received for the member and net investment returns generated by the selected investment administrator, in terms of the agreement entered into between the investment administrator and the Fund.

The Fund offers a living annuity pension arrangement. Annuitants may choose the level of income required, which may not be less than 5% of the pensioner's capital at the beginning of every year and may not exceed 20% thereof. Any balance remaining in the pensioner's account upon the death of the pensioner can be transferred to a designated survivor, who will become a pensioner of the Fund.

The Fund offers pooled pensions where the employer has elected to provide such a benefit from the employer reserve.

The Fund offers an annuity to beneficiaries of deceased members.

The Fund offers a default life annuity to members. The life annuity is underwritten by MMI Holdings Namibia Limited, a Namibian insurance company.

The Fund offers contributory membership to employees within an employer group, to contributory individuals as well as dormant membership to former employees who wish to preserve their retirement capital tax efficiently.

Death, disability and other benefits arranged by the participating employer for its members in addition to the member's share in the Fund are fully reinsured and range from lump sum benefits to annuities for members and dependents of former members.

Contributions

Members contribute at such a rate as committed to in the relevant application form.

Participating employers contribute at such a rate as committed to in the relevant application form.

Reserve Account

The Fund Reserve Account comprises the employer reserve account and general reserve account. The employer reserve account increased from N\$81,193,881 to N\$113,702,094 during the year under review while the general reserve account decreased from N\$8,238,068 to N\$6,460,973.

Investments

All participating employers and individuals may utilise an investment manager or a combination of managers approved by the Fund. For participating employers who do not wish to become involved in investment decisions in respect of their employees, the Allan Gray Namibia segregated portfolio, the Prudential Namibia Inflation Plus Unit Trust and the Sanlam Namibia Inflation Linked Unit Trust are utilised as the default investment portfolio.

The Fund's investments consist of:

- Segregated funds managed by Allan Gray Namibia (Pty) Ltd and Old Mutual Investment Group (Namibia) (Pty) Ltd;
- Unit trusts managed by Allan Gray Namibia (Pty) Ltd, Ninety One Asset Management Namibia (Pty) Ltd, Capricorn Asset Management (Pty) Ltd, Stanlib Namibia (Pty) Ltd, Prudential Portfolio Managers (Namibia) (Pty) Ltd, Sanlam Investment Management Namibia (Pty) Ltd, Namibia Asset Management Ltd and Hangala Capital Investment Management (Pty) Ltd;
- Insurance policies issued by Old Mutual Life Assurance Company (Namibia) Limited and Sanlam Namibia Limited, managed by Old Mutual Investment Group (Namibia) (Pty) Ltd and Sanlam Investment Management Namibia (Pty) Ltd respectively;
- Pensioner annuity policies issued by MMN Holdings Namibia Limited;
- Unlisted investments managed by Capricorn Asset Management (Pty) Ltd, EOS Capital (Pty) Ltd, IJG Capital (Pty) Ltd and Stimulus Private Equity (Pty) Ltd.

These investment administrators have complete discretion as to the composition of their share of the portfolio within the boundaries allowed by the Pension Funds Act in Namibia and subject to the mandate of the Trustees. The board of trustees meets regularly to review the investment policy and to monitor the asset allocation and performance of the investment administrators against the investment strategy of the Fund.



Benchmark Retirement Fund

Extract from the Annual Financial Statements for the period ended 30 June 2021 (continued)

The fair value of the Fund's investments administered by the investment administrators at the end of the period is:

	Current N\$	Previous N\$
Allan Gray Namibia (Pty) Ltd	1,910,859,289	1,658,597,977
Capricorn Asset Management (Pty) Ltd	199,777,508	80,257,506
EOS Capital (Pty) Ltd	12,308,344	8,286,634
Hangala Capital Investment Management (Pty) Ltd	1,808,685	1,453,415
IJG Capital (Pty) Ltd	13,333,328	12,838,699
MMN Holdings Namibia Ltd	9,710,704	9,341,078
Ninety One Asset Management (Namibia) (Pty) Ltd	903,336,467	642,805,088
Namibia Asset Management Ltd	50,470,610	35,194,029
Old Mutual Investment Group (Namibia) (Pty) Ltd	166,897,530	144,077,823
Prudential Portfolio Managers (Namibia) (Pty) Ltd	619,608,629	490,916,083
Sanlam Investment Management Namibia (Pty) Ltd	543,591,819	376,962,726
Stanlib Namibia (Pty) Ltd	7,505,621	5,976,124
Stimulus Private Equity (Pty) Ltd	35,068,902	-
Total investments managed by investment administrators	4,474,277,436	3,466,707,182

MEMBERSHIP

	Active members	Pensioners	Total
Membership as at 31 December 2019	11,498	1,117	12,615
Additions	1,872	32	1,904
Transfers in	2,567	328	2,895
Transfers out	-28	-	-28
Disabilities	-1	-	-1
Withdrawals	-1,739	-11	-1,750
Retrenchments	-485	-	-485
Retirements	-206	-3	-209
Deaths	-60	-28	-88
Membership as at 30 June 2021	13,418	1,435	14,853

ACTUARIAL VALUATION

The financial statements summarise the transactions and net assets of the Fund.

An actuarial valuation was performed for the year ended 31 December 2019 which was finalised on 22 October 2020.

The actuarial valuation for the year ended 30 June 2021 is currently being performed.

The actuary's report is provided to all participating employers and is made available in abbreviated form on the Fund's website.

Extract from the Annual Financial Statements for the period ended 30 June 2021 (continued)

STATEMENT OF NET ASSETS AND FUNDS

At 30 June 2021

	Current N\$	Previous N\$
ASSETS		
Non-current assets	4,502,895,578	3,482,131,558
Investments	4,474,277,436	3,466,707,182
Housing loans	28,618,142	15,424,376
Current assets	595,649,847	208,223,971
Lump sum transfers receivable	415,659,473	89,359,443
Accounts receivable	50,293,495	443,696
Contributions receivable	18,172,989	16,760,599
Cash at bank	111,523,890	101,660,233
Total assets	5,098,545,425	3,690,355,529
FUNDS AND LIABILITIES		
Total funds and reserves	4,903,901,748	3,619,355,433
Active members' accounts	3,925,895,613	2,754,242,937
Pensioners' accounts	857,843,068	775,680,547
Reserve accounts	120,163,067	89,431,949
Non-current liabilities	87,161	421,434
Unclaimed benefits	87,161	421,434
Current liabilities	194,556,516	70,578,662
Benefits payable	184,596,972	62,038,830
Accounts payable	9,959,544	8,539,832
Total funds and liabilities	5,098,545,425	3,690,355,529

STATEMENT OF CHANGES IN NET ASSETS AND FUNDS
For the period ended 30 June 2021

	Active members	Pensioners	Reserve	Total
	Current N\$	Current N\$	Current N\$	Current N\$
Contributions received	506,206,588	-	100,214,065	606,420,653
Net investment income	-	-	394,009,293	394,009,293
Re-insurance proceeds	78,553,063	1,320,909	478,714	80,352,686
Less:	-3,293,397	-178,870	-131,125,675	-134,597,942
Re-insurance premiums	-	-	-68,206,695	-68,206,695
Expenses	-3,293,397	-178,870	-62,918,980	-66,391,247
Net income before transfers and benefits	581,466,254	1,142,039	363,576,397	946,184,690
Transfers and benefits	351,381,141	-17,022,119	4,002,603	338,361,625
Transfers from other funds	1,135,785,619	115,083,796	33,675,114	1,284,544,529
Transfers to other funds	-3,696,577	-	-	-3,696,577
Benefits	-780,707,901	-132,105,915	-29,672,511	-942,486,327
Net income after transfers and benefits	932,847,395	-15,880,080	367,579,000	1,284,546,315
Balance at beginning of period	2,754,242,937	775,680,547	89,431,949	3,619,355,433
Actuarial adjustment	-	2,852,459	-2,852,459	-
Investment income allocated	268,514,311	58,863,184	-327,377,495	-
	3,955,604,643	821,516,110	126,780,995	4,903,901,748
Transfers:				
- between active members and pensioners' accounts	-34,013,064	34,013,064	-	-
- between reserve account and pensioners' accounts	-	2,313,894	-2,313,894	-
- between reserve account and active members' accounts	4,893,325	-	-4,893,325	-
- withdrawal profits	-589,291	-	589,291	-
Balance at end of period	3,925,895,613	857,843,068	120,163,067	4,903,901,748

	Active members	Pensioners	Reserve	Total
	Previous N\$	Previous N\$	Previous N\$	Previous N\$
Contributions received	307,026,250	-	57,910,755	364,937,005
Net investment income	-	-	251,210,232	251,210,232
Re-insurance proceeds	13,274,630	618,239	1,462,390	15,355,259
Less:	-4,404,420	-183,933	-77,703,982	-82,292,335
Re-insurance premiums	-	-	-39,695,151	-39,695,151
Expenses	-4,404,420	-183,933	-38,008,831	-42,597,184
Net income before transfers and benefits	315,896,460	434,306	232,879,395	549,210,161
Transfers and benefits	212,079,049	21,654,399	-213,382	233,520,066
Transfers from other funds	677,568,596	92,923,498	5,231,444	775,723,538
Transfers to other funds	-3,740,902	-	-	-3,740,902
Benefits	-461,748,645	-71,269,099	-5,444,826	-538,462,570
Net income after transfers and benefits	527,975,509	22,088,705	232,666,013	782,730,227
Balance at beginning of period	2,125,022,824	632,971,138	73,122,633	2,831,116,595
Actuarial adjustment	-	4,175,727	-4,175,727	-
Recognition of annuity policies	-	5,508,611	-	5,508,611
Investment income allocated	167,947,725	42,356,222	-210,303,947	-
	2,820,946,058	707,100,403	91,308,972	3,619,355,433
Transfers:				
- between active members and pensioners' accounts	-67,918,692	67,918,692	-	-
- between reserve account and pensioners' accounts	-	661,452	-661,452	-
- between reserve account and active members' accounts	1,616,739	-	-1,616,739	-
- withdrawal profits	-401,168	-	401,168	-
Balance at end of period	2,754,242,937	775,680,547	89,431,949	3,619,355,433