



Benchmark
Retirement Fund

Efficient.
Trusted.
Namibian.

Annual Report

2022

Overview

The Benchmark Retirement Fund is a privately administered umbrella fund, founded by RFS Fund Administrators in 2000. As a defined contribution fund, each member's fund credit is determined by reference to net contributions and net investment returns generated by investment managers selected over the period of being a member of the Fund.

The Fund offers contributory membership to employees within an employer group, contributory membership to individuals as well as dormant membership to former employees who wish to preserve their retirement capital. The Fund offers annuities for dependants of deceased members as well as investment-linked living annuities and life annuities for members on retirement. The Fund also allows for pooled pensioner arrangements.

Death, dread disease, funeral and disability benefits can be arranged by the participating employers for their members in addition to the member's share in the Fund. These benefits are fully reinsured.

“It is not the strongest or the most intelligent who will survive but those who can best manage change.”

- CHARLES DARWIN



Board of Trustees

The Board of Trustees meets at least four times per annum to oversee the affairs of the Fund. The Finance Committee also meets at least four times per annum to assist the Board in discharging the supervision of the Fund's financial affairs. The Claims Committee meets more frequently to deal with death claims as expeditiously as possible. A temporary Financial Institutions and Markets Act (FIMA) Committee was established to evaluate, assess and implement the FIMA.

TRUSTEES

Harald Müseler

Chairperson, independent of the Founder

Sabrina Jacobs

Independent of the Founder

Afra Schimming-Chase

Independent of the Founder

Malverene Theron

Independent of the Founder

Marthinuz Fabianus

Appointed by the Founder

Tilman Friedrich

Appointed by the Founder

PRINCIPAL OFFICER

Sophia Amoo-Chimunda

Key service providers

Actuary

Strategic Actuarial Partners Namibia

Administrator

RFS Fund Administrators

Auditor

PWC Namibia

Investment Consultant

NMG Consultants & Actuaries (Namibia)

Risk Insurers

Hollard, Momentum, Old Mutual and Sanlam

Investment managers, employee benefit consultants and risk insurers are selected by the participating employers and members of the Fund.

Financial position

	30.06.2022 N\$ million	30.06.2021 N\$ million	31.12.2019 N\$ million	31.12.2018 N\$ million
Assets				
Investments	5,263	4,503	3,482	2,814
Current assets	220	596	208	106
	5,483	5,099	3,690	2,920
Liabilities				
Active members	4,254	3,926	2,754	2,125
Pensioners	933	858	776	633
Reserves	96	120	89	73
Benefits payable	186	185	62	83
Other current liabilities	14	10	9	6
	5,483	5,099	3,690	2,920

Financial results

	12 months 30.06.2022 N\$ million	18 months 30.06.2021 N\$ million	12 months 31.12.2019 N\$ million
Contributions received	486	606	365
Net investment income	268	394	251
Reinsurance proceeds	55	80	15
Net transfer from other funds	376	1,280	772
	1,185	2,360	1,403
Reinsurance premiums paid	-55	-68	-40
Benefits paid	-699	-942	-538
Expenses	-52	-65	-43
Prior period adjustment	-	-	6
	-806	-1,075	-615
Net movement	379	1,285	788

Audit

The financial statements for the 12-month period ended 30 June 2022 were audited by PWC Namibia and an unmodified opinion was issued. The full audited annual financial statements, including the audit opinion, can be obtained at the RFS Offices at the corner of Newton and Feld Streets, Windhoek.

Summary of the Valuators' Report at 30 June 2022

1. We have carried out a statutory actuarial valuation of the Benchmark Retirement Fund ("the Fund") for the period ending 30 June 2022.
2. The previous statutory actuarial valuation of the Fund was carried out by us as at 30 June 2021.
3. We are satisfied that the data and supporting information provided to us is appropriate for the purposes of the valuation.
4. Based on our valuation, we confirm the following:
 - 4.1 The Fund is administered in terms of the general rules of the Fund and the special rules of the participating employers;
 - 4.2 The Share Account, Living Annuity Account, Survivor Annuity Account, Employer Reserve Account and the General Reserve Account established by the rules are maintained correctly;
 - 4.3 The investments of the Fund are well matched to the Fund's liabilities;
 - 4.4 Expense deductions and contributions toward risk benefits are made in terms of the Fund's rules and the special rules of the participating employers and in accordance with the service level agreement;
 - 4.5 Ad-hoc expenses are met from the General Reserve Account and the General Reserve Account balance is reasonable; and
 - 4.6 The Fund complies with legislation and service level agreements.
5. The Fund is in a financially sound position as at 30 June 2022.



Rule amendments

Rule amendment no. 1, effective 1 November 2018 – Approved

1. To ensure compliance with NAMFISA's requirements for continued registration of the Fund as set out in correspondence to the Fund.
2. To better regulate the recoupment of costs payable by the Participating Employer in terms of the Rules where the Participating employer defaults or pays late.
3. To allow pensioners to switch between various annuity products either within the Fund or provided by other funds.

Rule amendment no. 2, effective 1 February 2020 – Approved

1. This amendment changes the Fund's year-end from 31 December to 30 June and introduces a default cash withdrawal benefit where the member failed to submit all documents required to process the withdrawal benefit within six months.

Rule amendment no. 3, effective 1 July 2020 – Approved

Subject to certain conditions being met, during a declared State of Emergency and for a certain period thereafter, this amendment allows for -

1. participating employers and their members to partially suspend payment of contributions;
2. members who are not employed by a participating employer to partially suspend payment of recurrent contributions; and
3. participating employers who have suspended payment of contributions and/or whose members have suspended payment of contributions to continue participating in the Fund.

Rule amendment no. 4, effective 1 December 2020 – Approved

Amendment No. 4 was adopted to provide for the Fund to recover outstanding housing loans per the Pension Funds Act 24 of 1956.

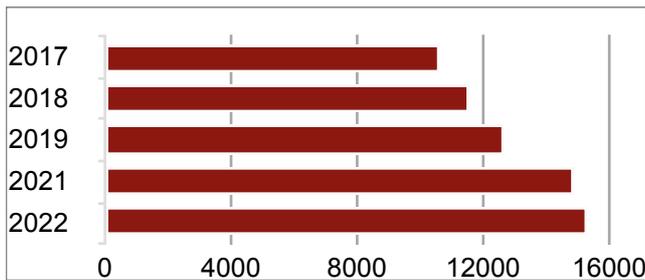
Rule amendment no. 5, effective 1 October 2021 – Approved

Amendment No. 5 was adopted to provide for an increase in the Fund levy to cover increased costs of the Fund, such as governance, compliance and member communication.

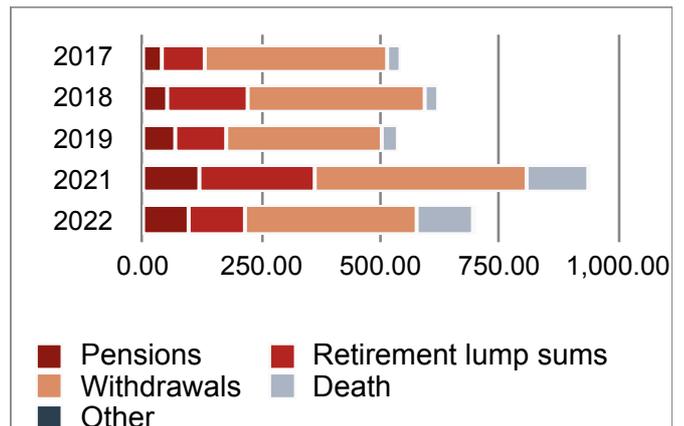
Some statistics

Members	Active	Pensioner	Total
Membership: 30.06.2021	13,418	1,435	14,853
Additions	1,147	262	1,409
Transfers in	894	-	894
Transfers out	-	-1	-1
Withdrawals	-1,424	-	-1,424
Retrenchments	-79	-	-79
Terminations	-	-117	-117
Retirements	-141	-	-141
Deaths	-59	-20	-79
Membership: 30.06.2022	13,756	1,559	15,315

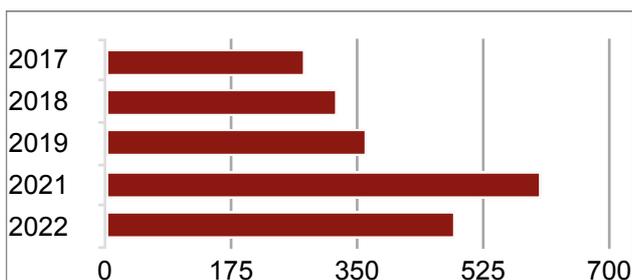
NUMBER OF MEMBERS



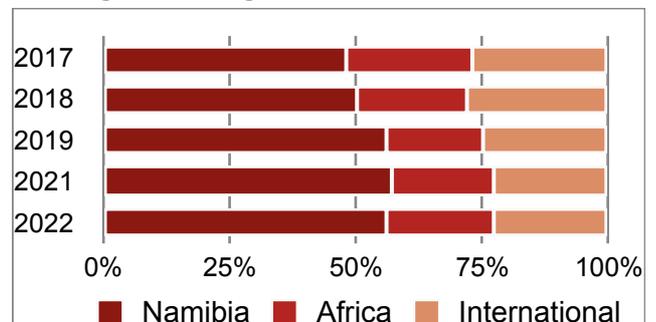
BENEFITS PAID: N\$ MILLION



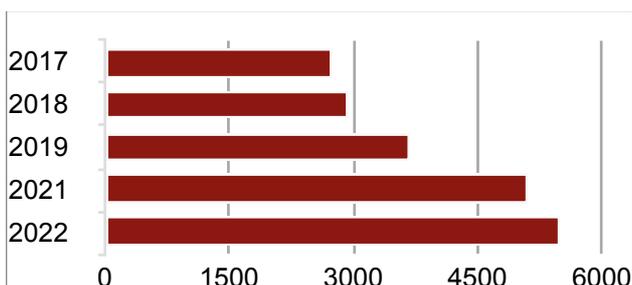
CONTRIBUTIONS RECEIVED: N\$ MILLION



GEOGRAPHICAL SPLIT OF INVESTMENTS



ASSETS: N\$ MILLION



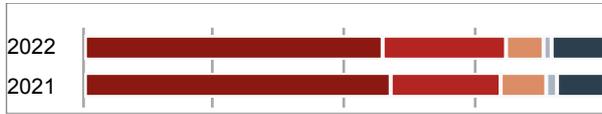
2017, 2018, 2019: December Year End
2021, 2022: June Year end

Investment asset allocation

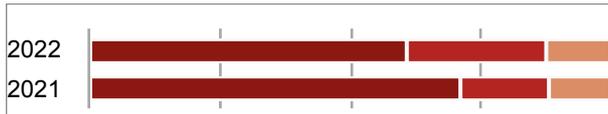
as at 30 September 2022 compared to 30 September 2021

MODERATE RISK PORTFOLIOS

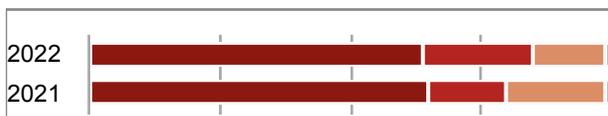
Allan Gray Namibia Balanced Fund



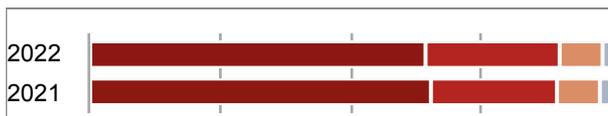
Ninety One Namibia Managed Fund



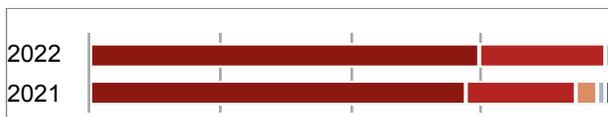
Old Mutual Namibia Profile Pinnacle Fund



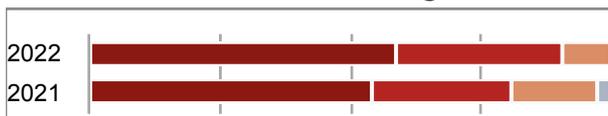
M&G Namibian Balanced Fund



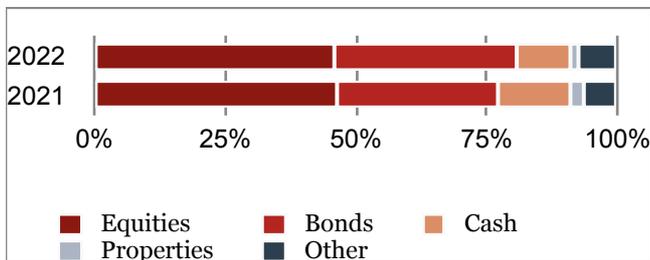
NAM Coronation Balanced Plus Fund



Standard Bank Namibia Managed Fund

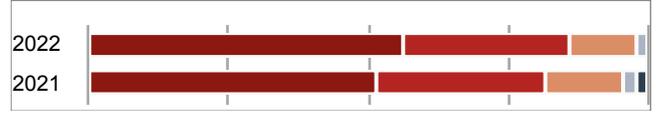


Benchmark Default Portfolio

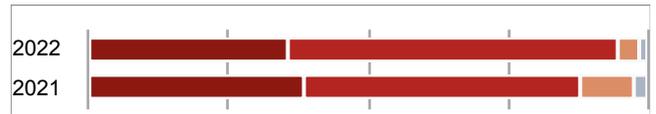


MODERATE-LOW RISK PORTFOLIOS

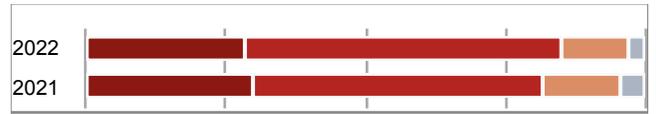
NAM Coronation Capital Plus Fund



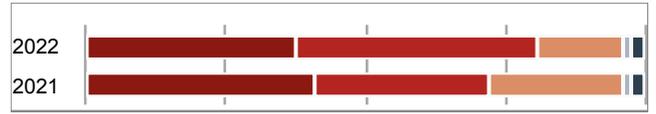
NAM Coronation Balanced Defensive Fund



M&G Namibian Inflation Plus Fund

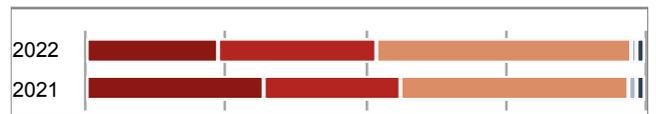


Sanlam Namibia Inflation Linked Fund



LOW RISK PORTFOLIOS

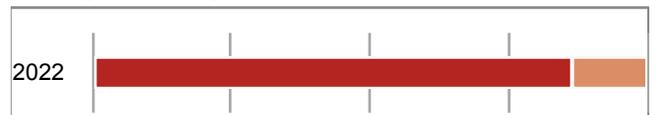
Sanlam Namibia Absolute Return Plus Fund



Sanlam Namibia Active Fund



Ninety One High Income Fund



Capricorn Stable Fund



Capricorn Enhanced Cash Fund



Capricorn Investment Fund



Investment portfolio returns

The following investment portfolios (or combinations thereof) are available to members of the Fund:

Investment performance as at
30 September 2022 (%)

Investment portfolio	Risk category	1 yr	3 yrs	5 yrs	10 yrs
			(annualised)	(annualised)	(annualised)
Allan Gray Namibia Balanced Fund	Moderate	5.3	6.4	5.4	9.6
M&G Namibian Balanced Fund	Moderate	4.2	7.7	6.7	9.3
NAM Coronation Balanced Plus Fund	Moderate	-3.8	6.4	5.0	8.9
Ninety One Namibia Managed Fund	Moderate	1.4	6.2	6.2	9.9
Old Mutual Namibia Profile Pinnacle Fund	Moderate	0.4	7.4	6.5	9.8
Standard Bank Namibia Managed Fund	Moderate	-5.1	3.7	5.7	8.0
Benchmark Default Portfolio	Moderate	4.5	6.0	5.6	8.9
NAM Coronation Capital Plus Fund	Moderate - Low	-2.4	5.0	4.6	7.3
NAM Coronation Balanced Defensive Fund	Moderate - Low	1.6	5.4	5.5	8.1
M&G Namibian Inflation Plus Fund	Moderate - Low	5.3	6.3	6.3	8.5
Sanlam Namibia Inflation Linked Fund	Moderate - Low	1.3	5.0	5.6	8.0
Sanlam Namibia Absolute Return Plus Fund	Low	5.5	5.7	6.2	-
Sanlam Namibia Active Fund	Low	4.3	5.2	6.2	7.1
Ninety One High Income Fund	Low	7.3*	7.2*	8.1*	7.6*
Capricorn Stable Fund	Low	11.9	8.6	8.2	-
Capricorn Enhanced Cash Fund	Low	6.0*	6.5*	7.4*	7.5*
Capricorn Investment Fund	Low	5.5	5.5	6.3	6.5

* before fees

Accountability and transparency

Our approach to accountability and transparency is to give you the ability to make informed, long-term investment decisions, and to give answers when you need them, without undue delay.

Contact us

GO ONLINE

Visit our website to view and download policy documents, reports, informative newsletters and articles about the retirement fund industry.

www.rfsol.com.na/benchmark

The Benchmark Benefit Counsellor allows you to view your current member benefits and a lot more.

www.benchmark.benefitcounsellor.com

CALL

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Receive assistance regarding Benchmark through our administrators:



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